

1 **COUNTY PERSONNEL MANAGEMENT ACT**

2 **AMENDMENTS**

3 2002 GENERAL SESSION

4 STATE OF UTAH

5 **Sponsor: Beverly Ann Evans**

6 **This act modifies the County Personnel Management Act by raising the threshold for an**
7 **optional exemption from the act from 130 to § [200] 150 § employees. This act also modifies the**
8 **employee classification for the optional exemption to include only full-time employees, not**
9 **part-time § [and] § seasonal employees § and elected officials § .**

10 This act affects sections of Utah Code Annotated 1953 as follows:

11 AMENDS:

12 **17-33-1**, as last amended by Chapter 241, Laws of Utah 2001

13 *Be it enacted by the Legislature of the state of Utah:*

14 Section 1. Section **17-33-1** is amended to read:

15 **17-33-1. Title -- Establishment of merit system -- Separate systems for peace officers**
16 **and firemen recognized -- Options of small counties.**

17 (1) This chapter shall be known and may be cited as the "County Personnel Management
18 Act."

19 (2) A merit system of personnel administration for the counties of the state of Utah, their
20 departments, offices, and agencies, except as otherwise specifically provided, is established.

21 (3) This chapter recognizes the existence of the merit systems for peace officers of the
22 several counties as provided for in Chapter 30, Deputy Sheriffs - Merit System, and for firemen
23 of the several counties as provided for in Chapter 28, Firemen's Civil Service Commission, and
24 is intended to give county commissions the option of using the provisions of this chapter as a
25 single merit system for all county employees or in combination with these existing systems for
26 firemen and peace officers.

27 (4) ~~h [This chapter is optional with counties having]~~ **ON OR AFTER MAY 6, 2002, ANY**

27a **COUNTY THAT HAS** ~~h~~ fewer than [130] **§ [200] 150 §** full-time[;



28 part-time, and seasonal] ^h [employees] ^h § [and elected officials] § ^h [not covered by other merit
28a systems.] EQUIVALENTS (FTEs), EXCLUDING ELECTED OFFICIALS IS NOT REQUIRED TO BUT MAY,
28b AT ITS OPTION, COMPLY WITH THE PROVISIONS OF THIS CHAPTER.
28c (5) NOTWITHSTANDING THE PROVISIONS OF SUBSECTION (4), ANY COUNTY WHICH WAS
28d REQUIRED TO COMPLY WITH THE PROVISIONS OF THIS CHAPTER PRIOR TO MAY 6, 2002, SHALL
28e CONTINUE TO COMPLY WITH THE PROVISIONS OF THIS CHAPTER EVEN THOUGH THE COUNTY
28f MAY NOT THEREAFTER MEET OR EXCEED THE THRESHOLD REQUIREMENTS OF SUBSECTION
28g (4). ^h

Legislative Review Note
as of 11-29-01 3:22 PM

A limited legal review of this legislation raises no obvious constitutional or statutory concerns.

Office of Legislative Research and General Counsel