

Senator Curtis S. Bramble proposes the following substitute bill:

1                                   **GOVERNMENT EMPLOYEES - PAY FOR**  
2                                   **UNITED STATES ARMED FORCES OR**  
3                                   **NATIONAL GUARD SERVICE TIME**

4                                   2003 GENERAL SESSION

5                                   STATE OF UTAH

6                                   **Sponsor: Curtis S. Bramble**

7   **This act allows county and municipal employees to be compensated** <sup>h</sup> [at] <sup>h</sup> **up to** <sup>h</sup> **full pay for**  
7a **up to**  
8 **15 days of military deployment per year.**

9   This act affects sections of Utah Code Annotated 1953 as follows:

10   AMENDS:

11           **39-3-2**, as last amended by Chapter 65, Laws of Utah 1991

12   *Be it enacted by the Legislature of the state of Utah:*

13           Section 1. Section **39-3-2** is amended to read:

14           **39-3-2. Government employees in United States armed forces or National Guard**  
15 **-- Pay allowance for time spent on duty -- Deduction of vacation time prohibited.**

16           (1) All state employees who are members of the organized reserve of the United States  
17 armed forces, including the National Guard of this state, shall be allowed full pay for all time  
18 not in excess of 15 days per year spent on duty at annual encampment or rifle competition or  
19 other duties in connection with the reserve training and instruction requirements of the armed  
20 forces of the United States, including the National Guard of this state. This leave shall be in  
21 addition to <sup>h</sup> **ANY** <sup>h</sup> annual vacation leave with pay <sup>h</sup> **TO WHICH AN EMPLOYEE MAY BE**  
21a **ENTITLED** <sup>h</sup> .

22           ~~<sup>h</sup> [(2) State employees of the National Guard of this state who spend time on active duty~~  
23 ~~in connection with other duties of the National Guard not in service [shall] may not have that~~  
24 ~~additional time deducted from any vacation time to which those employees may be entitled.]~~ <sup>h</sup>

25           (3) County and municipal employees who are members of the organized reserve of the



26 United States armed forces, including the National Guard of this state, may be allowed **h UP TO h**  
26a full pay  
27 for all time not in excess of 15 days per year spent on duty at annual encampment or rifle  
28 competition or other duties in connection with the reserve training and instruction requirements  
29 of the armed forces of the United States, including the National Guard of this state. This leave  
30 is at the discretion of the employing county or municipality and, if granted, shall be in addition  
31 to annual vacation leave with pay.

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**Fiscal Note****Bill Number SB0204s1****Government Employees - Pay for United States Armed Forces or  
National Guard Service Time***26-Feb-03**9:47 AM*

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**State Impact**

The State is currently following provisions of this bill and will not incur additional fiscal impact. Local governments that choose to follow provisions of the bill could incur fiscal responsibility to pay their employees serving in the reserve armed forces.

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**Individual and Business Impact**

Individuals currently not receiving the benefit provided by this bill could see an increase to their individual incomes if their municipal or county employer choose to provide this benefit..

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**Office of the Legislative Fiscal Analyst**