

PAY PLAN - SALARY SURVEY AMENDMENTS

2003 GENERAL SESSION

STATE OF UTAH

Sponsor: Mike Dmitrich

This act modifies the Personnel Management Act by modifying the requirement for salary surveys for peace officers, correctional officers, and public safety dispatch personnel. This act also eliminates the requirement that the director consider internal comparisons and other factors when determining compensation. This act takes effect July 1, 2003.

This act affects sections of Utah Code Annotated 1953 as follows:

AMENDS:

67-19-12.3, as last amended by Chapters 244 and 282, Laws of Utah 1998

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **67-19-12.3** is amended to read:

67-19-12.3. Peace officer, correctional officer, and public safety dispatch personnel pay plans.

~~[The] To allow the state to recruit and retain the highest qualified law enforcement officers, correctional officers, and public safety dispatchers, the pay plans for law enforcement officers, as defined under Section 53-13-103, correctional officers, as defined under Section 53-13-104, and public safety dispatchers, as defined under Section 53-6-102, employed by the state shall comply with Section 67-19-12, except that ~~[(1)]~~ the market comparability of state salary ranges for ~~[law enforcement officers, correctional officers, and public safety dispatchers]~~ these positions shall be based on a survey of salary ranges ~~[and survey of benefits]~~ of respectively:~~

(1) the three largest political subdivision law enforcement agencies~~;~~ in Utah;

(2) the three largest political subdivision entities employing correctional officers~~;~~ in Utah; and

(3) the three largest political subdivision entities employing public safety dispatchers~~;~~ respectively, of any political subdivision of the state; and (2) when determining compensation,

~~the director shall consider the compensation under Subsection (1), internal comparisons, and other factors in order to allow the state to recruit and retain the highest qualified law enforcement officers, correctional officers, and public safety dispatchers]~~ in Utah.

Section 2. **Effective date.**

This act takes effect on July 1, 2003.