

**GOVERNMENT EMPLOYEES - PAY FOR
UNITED STATES ARMED FORCES OR
NATIONAL GUARD SERVICE TIME**

2003 GENERAL SESSION

STATE OF UTAH

Sponsor: Curtis S. Bramble

This act allows county and municipal employees to be compensated up to full pay for up to 15 days of military deployment per year.

This act affects sections of Utah Code Annotated 1953 as follows:

AMENDS:

39-3-2, as last amended by Chapter 65, Laws of Utah 1991

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **39-3-2** is amended to read:

39-3-2. Government employees in United States armed forces or National Guard -- Pay allowance for time spent on duty -- Deduction of vacation time prohibited.

(1) All state employees who are members of the organized reserve of the United States armed forces, including the National Guard of this state, shall be allowed full pay for all time not in excess of 15 days per year spent on duty at annual encampment or rifle competition or other duties in connection with the reserve training and instruction requirements of the armed forces of the United States, including the National Guard of this state. This leave shall be in addition to any annual vacation leave with pay to which an employee may be entitled.

~~[(2) State employees of the National Guard of this state who spend time on active duty in connection with other duties of the National Guard not in service shall not have that additional time deducted from any vacation time to which those employees may be entitled.]~~

(2) County and municipal employees who are members of the organized reserve of the United States armed forces, including the National Guard of this state, may be allowed up to full pay for all time not in excess of 15 days per year spent on duty at annual encampment or rifle competition or other duties in connection with the reserve training and instruction requirements of the armed forces of the United States, including the National Guard of this

state. This leave is at the discretion of the employing county or municipality and, if granted, shall be in addition to annual vacation leave with pay.