

1                                   **GOVERNMENT EMPLOYEES - PAY FOR**  
2                                   **UNITED STATES ARMED FORCES OR**  
3                                   **NATIONAL GUARD SERVICE TIME**

4                                   2003 GENERAL SESSION

5                                   STATE OF UTAH

6                                   **Sponsor: Curtis S. Bramble**

7   **This act adds county and municipal employees to the provision requiring that state**  
8   **employees be compensated at full pay for up to 15 days of deployment per year.**

9   This act affects sections of Utah Code Annotated 1953 as follows:

10 AMENDS:

11           **39-3-2**, as last amended by Chapter 65, Laws of Utah 1991

12 *Be it enacted by the Legislature of the state of Utah:*

13           Section 1. Section **39-3-2** is amended to read:

14           **39-3-2. Government employees in United States armed forces or National Guard**  
15 **-- Pay allowance for time spent on duty -- Deduction of vacation time prohibited.**

16           (1) All state, county, and municipal employees who are members of the organized  
17 reserve of the United States armed forces, including the National Guard of this state, shall be  
18 allowed full pay for all time not in excess of 15 days per year spent on duty at annual  
19 encampment or rifle competition or other duties in connection with the reserve training and  
20 instruction requirements of the armed forces of the United States, including the National Guard  
21 of this state. This leave shall be in addition to annual vacation leave with pay.

22           (2) State, county, and municipal employees of the National Guard of this state who  
23 spend time on active duty in connection with other duties of the National Guard not in service  
24 [~~shall~~] may not have that additional time deducted from any vacation time to which those  
25 employees may be entitled.



**Legislative Review Note**

**as of 2-10-03 10:45 AM**

A limited legal review of this legislation raises no obvious constitutional or statutory concerns.

**Office of Legislative Research and General Counsel**

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**Fiscal Note**  
**Bill Number SB0204**

**Government Employees - Pay for United States Armed Forces or  
National Guard Service Time**

*14-Feb-03*  
*10:13 AM*

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**State Impact**

The State is currently following provisions of this bill and will not incur additional fiscal impact. It is anticipated that some local governments are not currently following requirements of the bill. It is estimated to cost local governments throughout the State approximately \$250,000 to implement provisions of this bill.

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**Individual and Business Impact**

Individuals that are not currently receiving the benefit provided by this bill will see an increase to their individual incomes.

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**Office of the Legislative Fiscal Analyst**