

1 **FAMILIES, AGENCIES, AND COMMUNITIES**

2 **TOGETHER AMENDMENTS**

3 2004 GENERAL SESSION

4 STATE OF UTAH

5 **Sponsor: David Litvack**

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7 **LONG TITLE**

8 **General Description:**

9 This bill modifies the Families, Agencies, and Communities Together for Children and  
10 Youth at Risk Act.

11 **Highlighted Provisions:**

12 This bill:

- 13 ▶ creates a core mission for the Department of Human Services; and  
14 ▶ gives the Department of Health responsibility:
- 15 • to create role transparency and consistency between other human services  
16 partners;
  - 17 • to clarify performance expectations for each agency or organization;
  - 18 • to further develop job descriptions;
  - 19 • to create performance standards that support the methods and practice of  
20 collaborative efforts with partner agencies;
  - 21 • to include collaborative practice in reviews, evaluations, or assessments;
  - 22 • to create a system of rewards, incentives, recognition, or career "ladders" based  
23 on excellence in collaborative practice; and
  - 24 • to periodically review and revise the above criteria.

25 **Monies Appropriated in this Bill:**

26 None

27 **Other Special Clauses:**



28 None

29 **Utah Code Sections Affected:**

30 ENACTS:

31 **63-75-9**, Utah Code Annotated 1953



33 *Be it enacted by the Legislature of the state of Utah:*

34 Section 1. Section **63-75-9** is enacted to read:

35 **63-75-9. Department of Human Services -- Core mission.**

36 The Department of Human Services shall integrate the following to make collaboration  
37 a part of the core mission of its department, the State Office of Education, the Department of  
38 Health, the Office of the Court Administrator, and the Department of Workforce Services:

39 (1) create role transparency and consistency regarding the responsibility to collaborate  
40 with other human services partners;

41 (2) clarify performance expectations for each agency or organization functioning  
42 within the interagency context so that their responsibility to promote interagency collaboration  
43 is apparent to all employees;

44 (3) develop job descriptions that reflect:

45 (a) the agency's commitment to collaboration;

46 (b) the reasons the agency values collaboration; and

47 (c) the expected outcomes for "in the field" professionals assigned to interagency  
48 collaboration;

49 (4) create performance standards that support the methods and practice of collaborative  
50 efforts with partner agencies;

51 (5) include collaborative practice in the periodic reviews, annual evaluations, or  
52 assessments of worker's performance;

53 (6) create a system of rewards, incentives, recognition, or career "ladders" based on  
54 excellence in collaborative practice; and

55 (7) review and revise the criteria in Subsections (1) through (6) through periodic  
56 satisfaction surveys to consumers and parents involved.

**Legislative Review Note**

as of 9-19-03 8:12 AM

A limited legal review of this legislation raises no obvious constitutional or statutory concerns.

**Office of Legislative Research and General Counsel**

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**Fiscal Note**  
**Bill Number HB0236**

**Families, Agencies, and Communities Together Amendments**

*28-Jan-04*

*9:42 AM*

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**State Impact**

Provisions of this legislation can be handled within existing budgets.

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**Individual and Business Impact**

No fiscal impact.

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**Office of the Legislative Fiscal Analyst**