

1                                   **STATE EMPLOYEE COMPENSATION STUDY**

2   **TASK FORCE**

3   2004 GENERAL SESSION

4   STATE OF UTAH

5   **Sponsor: Merlynn T. Newbold**

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7   **LONG TITLE**

8   **General Description:**

9           This bill creates the State Employee Compensation Study Task Force.

10 **Highlighted Provisions:**

11           This bill:

12           ▶ establishes the membership of the task force and provides for compensation of  
13 legislative members;

14           ▶ outlines the duties of the task force;

15           ▶ prescribes the number of times the task force may meet;

16           ▶ provides for staffing the task force; and

17           ▶ requires the task force to give a final report to the Retirement and Independent  
18 Entities Interim Committee.

19 **Monies Appropriated in this Bill:**

20           This bill appropriates for fiscal year 2003-04 only:

21           ▶ \$6,000 to the Senate;

22           ▶ \$8,500 to the House of Representatives; and

23           ▶ \$30,000 to the Office of Legislative Research and General Counsel.

24 **Other Special Clauses:**

25           This bill is repealed on November 30, 2004.

26 **Uncodified Material Affected:**

27 ENACTS UNCODIFIED MATERIAL



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*Be it enacted by the Legislature of the state of Utah:*

**Section 1. State Employee Compensation Study Task Force -- Creation --  
Membership -- Quorum -- Compensation -- Staff.**

(1) There is created the State Employee Compensation Study Task Force consisting of the following 15 members, including 12 voting members and three nonvoting members:

(a) five members of the Senate appointed by the president of the Senate, no more than three of whom may be from the same political party, as voting members;

(b) seven members of the House of Representatives appointed by the speaker of the House of Representatives, no more than four of whom may be from the same political party, as voting members;

(c) the executive director of the Department of Human Resource Management or a designee, as a nonvoting member;

(d) the executive director of the Utah State Retirement Office or a designee, as a nonvoting member; and

(e) the director of the Public Employee Health Plan or a designee, as a nonvoting member.

(2) (a) The president of the Senate shall designate a member of the Senate appointed under Subsection (1)(a) as a cochair of the task force.

(b) The speaker of the House of Representatives shall designate a member of the House of Representatives appointed under Subsection (1)(b) as a cochair of the task force.

(3) In conducting its business, the task force shall comply with the rules of legislative interim committees.

(4) (a) Salaries and expenses of the members of the task force who are legislators shall be paid in accordance with Section 36-2-2 and Legislative Joint Rule 15.03.

(b) A member of the task force who is not a legislator may not receive compensation for the member's work associated with the task force, but may receive per diem and reimbursement for travel expenses incurred as a member of the task force at the rates established by the Division of Finance under Sections 63A-3-106 and 63A-3-107.

(c) (i) State government officer and employee members who do not receive salary, per diem, or expenses from their agency for their service may receive per diem and expenses

59 incurred in the performance of their official duties from the committee at the rates established  
60 by the Division of Finance under Sections 63A-3-106 and 63A-3-107.

61 (ii) State government officer and employee members may decline to receive per diem  
62 and expenses for their service.

63 (5) The Office of Legislative Research and General Counsel shall provide staff support  
64 to the task force.

65 **Section 2. Duties -- Interim report.**

66 (1) (a) The task force shall review and make recommendations on the following issues  
67 concerning state employees' total compensation package:

68 (i) salaries;

69 (ii) retirement benefits;

70 (iii) health care benefits;

71 (iv) private and public sector market salary comparisons; and

72 (v) other issues that may be recommended by the task force, including the merits of  
73 prior and ongoing studies and reports done by others.

74 (b) The task force may review salaries and benefits offered by other private and  
75 governmental entities both within and outside Utah.

76 (2) The task force may meet up to eight times during the 2004 interim.

77 (3) A final report, including any proposed legislation, shall be presented to the  
78 Retirement and Independent Entities Interim Committee before November 30, 2004.

79 **Section 3. Appropriation.**

80 There is appropriated from the General Fund for fiscal year 2003-04 only:

81 (1) \$6,000 to the Senate;

82 (2) \$8,500 to the House of Representatives; and

83 (3) \$30,000 to the Office of Legislative Research and General Counsel.

84 **Section 4. Repeal date.**

85 This bill is repealed on November 30, 2004.

**Legislative Review Note**  
as of 2-9-04 12:29 PM

A limited legal review of this legislation raises no obvious constitutional or statutory concerns.

**Office of Legislative Research and General Counsel**

**State Impact**

This bill appropriates \$44,500 from the General Fund in FY 2004. The funds will be distributed \$6,000 to the Senate, \$8,500 to the House of Representatives, and \$30,000 to the Office of Legislative Research and General Counsel.

	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>
	<u>Approp.</u>	<u>Approp.</u>	<u>Approp.</u>	<u>Revenue</u>	<u>Revenue</u>	<u>Revenue</u>
General Fund	\$44,500	\$0	\$0	\$0	\$0	\$0
<b>TOTAL</b>	<b>\$44,500</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

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**Individual and Business Impact**

No fiscal impact.