

PUBLIC EDUCATION JOB ENHANCEMENT PROGRAM

2005 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Bradley T. Johnson

Senate Sponsor: Beverly Ann Evans

Roger E. Barrus
Jackie Biskupski
DeMar Bud Bowman
Craig W. Buttars
Tim M. Cosgrove
Carl W. Duckworth

James A. Dunnigan
James A. Ferrin
James R. Gowans
Neil A. Hansen
Neal B. Hendrickson
Kory M. Holdaway

Brad King
Ronda Rudd Menlove
Karen W. Morgan
Michael E. Noel
Patrick Painter
Richard W. Wheeler

LONG TITLE

General Description:

This bill modifies and appropriates money for the Public Education Job Enhancement Program.

Highlighted Provisions:

This bill:

- ▶ modifies applicant eligibility requirements and committee membership for the Public Education Job Enhancement Program;
- ▶ appropriates money for the Public Education Job Enhancement Program; and
- ▶ provides that the money shall be used for:
 - signing bonuses to attract new teachers with certain expertise; or
 - scholarships for teachers to cover tuition costs for a master's degree, endorsement, or graduate education in certain areas.

Monies Appropriated in this Bill:

This bill appropriates from the Uniform School Fund to the State Board of Education for the Public Education Job Enhancement Program:

- ▶ \$2,500,000 for fiscal year 2005-06 only; and
- ▶ as an ongoing appropriation subject to future budget constraints, \$2,500,000 for fiscal year 2005-06.

Other Special Clauses:

None

Utah Code Sections Affected:

AMENDS:

53A-1a-601, as last amended by Chapter 131, Laws of Utah 2003

53A-1a-602, as last amended by Chapter 210, Laws of Utah 2002

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **53A-1a-601** is amended to read:

53A-1a-601. Job enhancements for mathematics, science, technology, and special education training.

(1) [~~In conjunction with the Engineering and Computer Science Initiative provided for in Section 53B-6-105, there is established a~~] The Public Education Job Enhancement Program is established to attract, train, and retain highly qualified:

(a) secondary teachers with expertise in mathematics, physics, chemistry, physical science, learning technology, [~~and~~] or information technology[~~;~~]; and

(b) special education teachers.

(2) The program shall provide for the following:

(a) application by a school district superintendent or the principal of a [~~secondary~~] school on behalf of a qualified teacher;

(b) an award of up to \$20,000 or a scholarship to cover the tuition costs for a master's degree, an endorsement, or graduate education in the areas identified in Subsection (1) to be given to selected public school teachers on a competitive basis:

(i) whose applications are approved under Subsection 53A-1a-602(4); and

(ii) who teach [~~at the secondary level~~] in the state's public education system for four years in the areas identified in Subsection (1);

(c) (i) as to the cash awards under Subsection (2)(b), payment of the award in two installments, with an initial payment of up to \$10,000 at the beginning of the term and up to

\$10,000 at the conclusion of the term;

(ii) repayment of a portion of the initial payment by the teacher if the teacher fails to complete two years of the four-year teaching term in the areas identified in Subsection (1) as provided by rule of the State Board of Education in accordance with Title 63, Chapter 46a, Utah Administrative Rulemaking Act, unless waived for good cause by the Job Enhancement Committee created in Section 53A-1a-602; and

(iii) nonpayment of the second installment if the teacher fails to complete the four-year teaching term; and

(d) (i) as to the scholarships awarded under Subsection (2)(b), provision for the providing institution to certify adequate performance in obtaining the master's degree, endorsement, or graduate education in order for the teacher to maintain the scholarship; and

(ii) repayment by the teacher of a prorated portion of the scholarship, if the teacher fails to complete the authorized classes or program or to teach in the state system of public education in the areas identified in Subsection (1) for four years after obtaining the master's degree, the endorsement, or graduate education.

(3) An individual teaching in the public schools under a letter of authorization may participate in the cash award program if:

(a) the individual has taught under the letter of authorization for at least one year in the areas referred to in Subsection (1); and

(b) the application made under Subsection (2)(a) is based in large part upon the individual receiving a superior evaluation as a classroom teacher.

(4) (a) The program may provide for the expenditure of up to \$1,000,000 of available monies, if at least an equal amount of matching monies become available, to provide professional development training to superintendents, administrators, and principals in the effective use of technology in public schools.

(b) An award granted under this Subsection (4) shall be made in accordance with criteria developed and adopted by the Job Enhancement Committee created in Section 53A-1a-602.

(c) An amount up to \$120,000 of the \$1,000,000 authorized in Subsection (4)(a) may be

expended, regardless of the matching monies being available.

Section 2. Section **53A-1a-602** is amended to read:

53A-1a-602. Job Enhancement Committee -- Composition -- Duties --

Appropriation.

(1) There is created a Job Enhancement Committee to implement and administer the Public Education Job Enhancement Program established in Section 53A-1a-601.

(2) (a) The committee shall consist of:

(i) two members of the State Board of Education selected by the board;

(ii) two members of the State Board of Regents selected by the board;

(iii) six members of the general public who have business experience in mathematics, physics, chemistry, physical science, learning technology, or information technology selected by the governor; ~~and~~

(iv) a master high school teacher, who has teaching experience in mathematics, physics, chemistry, physical science, learning technology, or information technology, selected by the superintendent of public instruction~~[-]; and~~

(v) a master special education teacher, selected by the superintendent of public instruction.

(b) Committee members shall receive no compensation or benefits for their service on the committee, but may receive per diem and expenses incurred in the performance of their duties at rates established by the Division of Finance under Sections 63A-3-106 and 63A-3-107.

(3) (a) The committee shall receive and review applications submitted for participation in the Public Education Job Enhancement Program established under Section 53A-1a-601.

(b) In reviewing applications, the committee shall focus on:

(i) the prioritized critical areas of need identified under Subsection (5)(a); and

(ii) the awards being made on a competitive basis.

(c) If the committee approves an application received under Subsection (3)(a), it shall contract directly with the teacher applicant to receive the award or the scholarship for a master's degree, an endorsement, or graduate education, subject to Section 53A-1a-601.

(d) The State Board of Education, through the superintendent of public instruction, shall provide staff support for the committee and adequate and reliable data on the state's supply of and demand for qualified:

(i) secondary teachers with expertise in mathematics, physics, chemistry, physical science, learning technologies, ~~[and]~~ or information technology[-]; and

(ii) special education teachers.

(4) The committee may apply for grants and matching monies to enhance funding available for the program established in Section 53A-1a-601.

(5) The committee shall make a rule in accordance with Title 63, Chapter 46a, Utah Administrative Rulemaking Act, establishing policies and procedures for:

(a) making the awards and offering the scholarships in accordance with prioritized critical areas of need as determined by the committee;

(b) timelines for the submission and approval of applications under Subsection (3); and

(c) the distribution of the awards and scholarships to successful applicants based on available monies provided by legislative appropriation.

(6) ~~[The]~~ Subject to future budget constraints, the Legislature shall make an annual appropriation to the State Board of Education to fund the Public Education Job Enhancement Program established under Section 53A-1a-601.

~~[(7) Before October 1, 2004, the committee shall make a report to the Legislature through the Education Interim Committee, the governor, the State Board of Education, and the State Board of Regents on the status of the program, together with any recommendations for modification, expansion, or termination of the program.]~~

Section 3. Appropriation.

(1) There is appropriated from the Uniform School Fund for fiscal year 2005-06 only, \$2,500,000 to the State Board of Education for the Public Education Job Enhancement Program created in Section 53A-1a-601.

(2) Up to 20% of the monies appropriated in Subsection (1) shall be used to provide:

(a) signing bonuses to attract new teachers who have at least a baccalaureate degree in

special education; or

(b) scholarships for teachers to cover tuition costs for a master's degree, an endorsement, or graduate education in special education.

(3) The remaining monies shall be used to provide:

(a) signing bonuses to attract new teachers who have a least a baccalaureate degree in mathematics, physics, chemistry, physical science, learning technology, or information technology; or

(b) scholarships for teachers to cover tuition costs for a master's degree, an endorsement, or graduate education in mathematics, physics, chemistry, physical science, learning technology, or information technology.

(4) The money provided in Subsection (1) is nonlapsing.

(5) As an ongoing appropriation subject to future budget constraints, there is appropriated from the Uniform School Fund for fiscal year 2005-06, \$2,500,000 to the State Board of Education for the Public Education Job Enhancement Program created in Section 53A-1a-601.

(6) The monies appropriated in Subsection (5):

(a) shall be used in the same manner as the monies appropriated in Subsection (1); and

(b) are nonlapsing.