

1 **SCHOOLS FOR THE DEAF AND THE BLIND**

2 **SALARY ADJUSTMENTS**

3 2005 GENERAL SESSION

4 STATE OF UTAH

5 **Sponsor: Karen W. Morgan**

7 **LONG TITLE**

8 **General Description:**

9 This bill modifies provisions pertaining to salary adjustments for staff of the Utah
10 Schools for the Deaf and the Blind.

11 **Highlighted Provisions:**

12 This bill:

13 ▶ directs the State Board of Education to include in its annual budget request for the
14 Utah Schools for the Deaf and the Blind an amount of money sufficient to
15 implement salary adjustments, as required by law, including money to fund step and
16 lane changes.

17 **Monies Appropriated in this Bill:**

18 None

19 **Other Special Clauses:**

20 None

21 **Utah Code Sections Affected:**

22 AMENDS:

23 **53A-25-111**, as last amended by Chapters 224 and 264, Laws of Utah 2000

25 *Be it enacted by the Legislature of the state of Utah:*

26 Section 1. Section **53A-25-111** is amended to read:

27 **53A-25-111. Annual salary adjustments for school employees -- Benefits.**



28 (1) (a) The board shall adjust the salary schedule applicable to nonadministrative
29 licensed staff at the school each school year.

30 (b) The board shall make the adjustment equal to a weighted average adjustment for
31 nonadministrative licensed staff adopted by the public school districts of the state as
32 determined by the State Office of Education. This average shall be weighted by the number of
33 teachers in each district.

34 (c) The board shall increase this weighted average by 10% in any year in which the
35 Utah Schools for the Deaf and the Blind teachers are not ranked in the top ten in 20 year
36 earnings when compared to the 40 school districts of the state.

37 (2) (a) The adjustment shall be computed using adjustments made by the school
38 districts by December 1 of each year.

39 (b) The board shall apply the adjustment to the salary schedule effective July 1 of the
40 following year.

41 (3) The board shall make salary adjustments for administrative and nonlicensed staff at
42 the school on the basis of adjustments approved for state government employees in similar
43 positions.

44 (4) Administrative, licensed, and nonlicensed staff at the school shall receive the same
45 benefits as those provided to state government employees.

46 (5) The State Board of Education shall include in its annual budget request for the Utah
47 Schools for the Deaf and the Blind an amount of money sufficient to implement the salary
48 adjustments required by Subsections (2) and (3), including money to fund step and lane
49 changes.

Legislative Review Note
as of 2-7-05 11:19 AM

Based on a limited legal review, this legislation has not been determined to have a high probability of being held unconstitutional.

Office of Legislative Research and General Counsel

State Impact

Provisions of this bill provide statutory codification for existing practice. Based on actions taken by the Executive Appropriations Committee on February 9, 2005 there would be no additional fiscal impact to the state in FY 2006. Step and lane increases in FY 2006 for teachers at the Utah Schools for the Deaf and Blind are estimated at \$118,400. This amount has been included in FY 2006 compensation adjustments for USDB. Step and lane increases change yearly because of retirements, employees gaining additional education, and employees who have 14 or more years of service. Estimates for FY 2007 indicate that step and lane costs may reach \$120,400.

Individual and Business Impact

Educators working at USDB may see an increase in compensation if they qualify for step and lane increases.
