

30 WHEREAS, many government agencies throughout the United States have altered their
31 documents to refer to these individuals as persons with a disability;

32 WHEREAS, the use of "persons with a disability" removes a measure of the sting and
33 stigma suffered by those who must struggle with this disability every day of their lives; and

34 WHEREAS, Utah state agencies should take deliberate steps to update their documents
35 to reflect this more sensitive reference to characterize those who experience this disability:

36 NOW, THEREFORE, BE IT RESOLVED that the Legislature of the state of Utah
37 urges Utah's state agencies to review their official documents and replace current references to
38 "mental retardation" with an alternative that reflects increased sensitivity to those who
39 experience this disability.

40 BE IT FURTHER RESOLVED that the Legislature encourages state agencies to review
41 and consider alternative references to this disability that are used by other states.

42 BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Department
43 of Human Resources, the Utah Developmental Disabilities Council, the Department of Health,
44 the Department of Human Services, and People First.