

COUNTY PERSONNEL MANAGEMENT ACT

2007 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: David Litvack

Senate Sponsor: Ed Mayne

LONG TITLE

General Description:

This bill modifies a provision of the County Personnel Management Act.

Highlighted Provisions:

This bill:

- ▶ adds an exemption from career service provisions for employees appointed to perform limited duration work or work with limited funding.

Monies Appropriated in this Bill:

None

Other Special Clauses:

None

Utah Code Sections Affected:

AMENDS:

17-33-8, as last amended by Chapter 83, Laws of Utah 2002

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **17-33-8** is amended to read:

17-33-8. Career service -- Exempt positions.

The career service shall be a permanent service to which this law shall apply and shall comprise all tenured positions in the public service now existing or hereafter established, except the following:

(1) The county executive, members of the county legislative body, other elected officials, and major department heads charged directly by the county legislative body, or by a

30 board appointed by the county legislative body, with the responsibility of assisting in the
31 formulation and carrying out of matters of policy; and if it is sought that any position which
32 differs from its present status be exempted or tenured after the effective date of this act, a
33 public hearing on the proposed exemption or tenure shall be held upon due notice and the
34 concurrence of the council.

35 (2) One confidential secretary for each elected county officer and major department
36 head if one is assigned.

37 (3) An administrative assistant to the county executive, each member of the county
38 legislative body, and to each elected official, if one is assigned.

39 (4) The duly appointed chief deputy of any elected county officer who would take over
40 and discharge the duties of the elected county officer in the absence or disability of the
41 originally responsible officer.

42 (5) Persons employed to make or conduct a temporary and special inquiry,
43 investigation, or examination on behalf of the county legislative body or one of its committees.

44 (6) Noncareer employees compensated for their services on a seasonal or contractual
45 basis who are hired on emergency or seasonal appointment basis, as approved by the council,
46 and provisional employees as defined by the county's policies and procedures or its rules and
47 regulations.

48 (7) Part-time employees as defined by the county's policies and procedures or its rules
49 and regulations.

50 (8) Employees appointed to perform:

51 (a) work that does not exceed three years in duration; or

52 (b) work with limited funding.

53 [~~8~~] (9) Positions which by their nature -- confidential or key policy-determining or
54 both -- cannot or should not be appropriately included in the career service. All positions
55 designated as being exempt under this Subsection shall be listed in the rules and regulations
56 promulgated under this act by job title and department, office or agency, and any change in
57 exempt status shall constitute an amendment to the rules and regulations.

