

28 *Be it enacted by the Legislature of the state of Utah:*

29 Section 1. Section **67-22-1** is amended to read:

30 **67-22-1. Compensation -- Constitutional offices.**

31 (1) The Legislature fixes salaries for the constitutional offices as follows:

32 (a) governor: ~~[\$104,100]~~ \$107,200;

33 (b) lieutenant governor: 95% of the governor's salary
34 beginning July 1, 2006;

35 (c) attorney general: 95% of the governor's salary;

36 (d) state auditor: ~~[\$83,500]~~ \$86,000; and

37 (e) state treasurer: ~~[\$81,000]~~ \$83,400.

38 (2) The Legislature fixes benefits for the constitutional offices as follows:

39 (a) Governor:

40 (i) a vehicle for official and personal use;

41 (ii) housing;

42 (iii) household and security staff;

43 (iv) household expenses;

44 (v) retirement benefits as provided in Title 49;

45 (vi) health insurance;

46 (vii) dental insurance;

47 (viii) basic life insurance;

48 (ix) workers' compensation;

49 (x) required employer contribution to Social Security;

50 (xi) long-term disability income insurance; and

51 (xii) the same additional state paid life insurance available to other noncareer service
52 employees.

53 (b) Lieutenant governor, attorney general, state auditor, and state treasurer:

54 (i) a vehicle for official and personal use;

55 (ii) the option of participating in a state retirement system established by Title 49,

56 Chapter 12, Public Employees' Contributory Retirement Act, or Chapter 13, Public Employees'

57 Noncontributory Retirement Act, or in a deferred compensation plan administered by the State

58 Retirement Office, in accordance with the Internal Revenue Code and its accompanying rules

59 and regulations;

60 (iii) health insurance;

61 (iv) dental insurance;

62 (v) basic life insurance;

63 (vi) workers' compensation;

64 (vii) required employer contribution to Social Security;

65 (viii) long-term disability income insurance; and

66 (ix) the same additional state paid life insurance available to other noncareer service

67 employees.

68 (c) Each constitutional office shall pay the cost of the additional state-paid life

69 insurance for its constitutional officer from its existing budget.

70 Section 2. Section **67-22-2** is amended to read:

71 **67-22-2. Compensation -- Other state officers.**

72 (1) (a) The governor shall establish salaries for the following state officers within the

73 following salary ranges fixed by the Legislature:

74 State Officer	Salary Range
75 Commissioner of Agriculture and Food	[\$66,800 - \$90,600] <u>\$68,800 - \$93,300</u>
76 Commissioner of Insurance	[\$66,800 - \$90,600] <u>\$68,800 - \$93,300</u>
77 Commissioner of the Labor Commission	[\$66,800 - \$90,600] <u>\$68,800 - \$93,300</u>
78 Director, Alcoholic Beverage Control	
79 Commission	[\$66,800 - \$90,600] <u>\$68,800 - \$93,300</u>
80 Members, Board of Pardons and Parole	[\$66,800 - \$90,600] <u>\$68,800 - \$93,300</u>
81 Executive Director, Department	
82 of Commerce	[\$66,800 - \$90,600] <u>\$68,800 - \$93,300</u>
83 Executive Director, Commission on	
84 Criminal and Juvenile Justice	[\$66,800 - \$90,600] <u>\$68,800 - \$93,300</u>
85 Adjutant General	[\$66,800 - \$90,600] <u>\$68,800 - \$93,300</u>
86 Chair, Tax Commission	[\$72,400 - \$97,600] <u>\$74,600 - \$100,500</u>
87 Commissioners, Tax Commission	[\$72,400 - \$97,600] <u>\$74,600 - \$100,500</u>
88 Executive Director, Department of	
89 Community and Culture	[\$72,400 - \$97,600] <u>\$74,600 - \$100,500</u>

90	Executive Director, Tax Commission	[\$72,400 - \$97,600] <u>\$74,600 - \$100,500</u>
91	Chair, Public Service Commission	[\$72,400 - \$97,600] <u>\$74,600 - \$100,500</u>
92	Commissioners, Public Service	
93	Commission	[\$72,400 - \$97,600] <u>\$74,600 - \$100,500</u>
94	Executive Director, Department	
95	of Corrections	[\$78,700 - \$106,200] <u>\$81,100 - \$109,400</u>
96	Commissioner, Department of Public Safety	[\$78,700 - \$106,200] <u>\$81,100 - \$109,400</u>
97	Executive Director, Department of	
98	Natural Resources	[\$78,700 - \$106,200] <u>\$81,100 - \$109,400</u>
99	Director, Governor's Office of Planning	
100	and Budget	[\$78,700 - \$106,200] <u>\$81,100 - \$109,400</u>
101	Executive Director, Department of	
102	Administrative Services	[\$78,700 - \$106,200] <u>\$81,100 - \$109,400</u>
103	Executive Director, Department of	
104	Human Resource Management	[\$78,000 - \$106,200] <u>\$81,100 - \$109,400</u>
105	Executive Director, Department of	
106	Environmental Quality	[\$78,700 - \$106,200] <u>\$81,100 - \$109,400</u>
107	Director, Governor's Office	
108	of Economic Development	[\$78,700 - \$106,200] <u>\$81,100 - \$109,400</u>
109	Executive Director, Utah Science	
110	Technology and Research	
111	Governing Authority	[\$78,700 - \$106,200] <u>\$81,100 - \$109,400</u>
112	Executive Director, Department of	
113	Workforce Services	[\$85,700 - \$115,700] <u>\$88,300 - \$119,200</u>
114	Executive Director, Department of	
115	Health, Nonphysician	[\$85,700 - \$115,700] <u>\$88,300 - \$119,200</u>
116	Executive Director, Department	
117	of Human Services	[\$85,700 - \$115,700] <u>\$88,300 - \$119,200</u>
118	Executive Director, Department	
119	of Transportation	[\$85,700 - \$115,700] <u>\$88,300 - \$119,200</u>
120	Executive Director, Department	

121 of Information Technology
122 Services [~~\$85,700 - \$115,700~~] \$88,300 - \$119,200

123 (b) If the executive director of the Department of Health is a physician, the governor
124 shall establish a salary within the highest physician salary range established by the Department
125 of Human Resource Management.

126 (c) The governor shall establish the salary for the commissioner of the Department of
127 Financial Institutions to be no less than 110% and no more than 120% of the highest salary
128 paid to any other employee of the Department of Financial Institutions.

129 (2) (a) The Legislature fixes benefits for the state officers outlined in Subsection (1) as
130 follows:

131 (i) the option of participating in a state retirement system established by Title 49, Utah
132 State Retirement and Insurance Benefit Act, or in a deferred compensation plan administered
133 by the State Retirement Office in accordance with the Internal Revenue Code and its
134 accompanying rules and regulations;

135 (ii) health insurance;

136 (iii) dental insurance;

137 (iv) basic life insurance;

138 (v) unemployment compensation;

139 (vi) workers' compensation;

140 (vii) required employer contribution to Social Security;

141 (viii) long-term disability income insurance;

142 (ix) the same additional state-paid life insurance available to other noncareer service
143 employees;

144 (x) the same severance pay available to other noncareer service employees;

145 (xi) the same leave, holidays, and allowances granted to Schedule B state employees as
146 follows:

147 (A) sick leave;

148 (B) converted sick leave if accrued prior to January 1, 2014;

149 (C) educational allowances;

150 (D) holidays; and

151 (E) annual leave except that annual leave shall be accrued at the maximum rate

152 provided to Schedule B state employees;

153 (xii) the option to convert accumulated sick leave to cash or insurance benefits as
154 provided by law or rule upon resignation or retirement according to the same criteria and
155 procedures applied to Schedule B state employees;

156 (xiii) the option to purchase additional life insurance at group insurance rates according
157 to the same criteria and procedures applied to Schedule B state employees; and

158 (xiv) professional memberships if being a member of the professional organization is a
159 requirement of the position.

160 (b) Each department shall pay the cost of additional state-paid life insurance for its
161 executive director from its existing budget.

162 (3) The Legislature fixes the following additional benefits:

163 (a) for the executive director of the State Tax Commission a vehicle for official and
164 personal use;

165 (b) for the executive director of the Department of Transportation a vehicle for official
166 and personal use;

167 (c) for the executive director of the Department of Natural Resources a vehicle for
168 commute and official use;

169 (d) for the Commissioner of Public Safety:

170 (i) an accidental death insurance policy if POST certified; and

171 (ii) a public safety vehicle for official and personal use;

172 (e) for the executive director of the Department of Corrections:

173 (i) an accidental death insurance policy if POST certified; and

174 (ii) a public safety vehicle for official and personal use;

175 (f) for the Adjutant General a vehicle for official and personal use; and

176 (g) for each member of the Board of Pardons and Parole a vehicle for commute and
177 official use.

178 (4) (a) The governor has the discretion to establish a specific salary for each office
179 listed in Subsection (1), and, within that discretion, may provide salary increases within the
180 range fixed by the Legislature.

181 (b) The governor shall apply the same overtime regulations applicable to other FLSA
182 exempt positions.

183 (c) The governor may develop standards and criteria for reviewing the performance of
184 the state officers listed in Subsection (1).

185 (5) Salaries for other Schedule A employees, as defined in Section 67-19-15, which are
186 not provided for in this chapter, or in Title 67, Chapter 8, Utah Executive and Judicial Salary
187 Act, shall be established as provided in Section 67-19-15.

188 Section 3. **Effective date.**

189 This bill takes effect July 1, 2007.

190 Section 4. **Coordinating H.B. 2 with H.B. 304 -- Superseding amendments.**

191 If this H.B. 2 and H.B. 304, State Treasurer Compensation, both pass, it is the intent of
192 the Legislature that the amendments to Section 67-22-1 in H.B. 304, supersede the
193 amendments to Section 67-22-1 in this bill when the Office of Legislative Research and
194 General Counsel prepares the Utah Code database for publication.

Legislative Review Note
as of 2-9-07 10:02 AM

Office of Legislative Research and General Counsel

H.B. 2 - Executive Compensation Revisions

Fiscal Note

2007 General Session

State of Utah

State Impact

Enactment of this bill will not require additional appropriations. Enactment of this bill will increase the compensation of state constitutional officers and the salary ranges of other state officers by 3 percent. Funding for this adjustment was included in the FY 2007 compensation package.

Individual, Business and/or Local Impact

Enactment of this bill will not result in direct, measurable costs and/or benefits for businesses or local governments. Salaries of constitutional officers and other state officers covered under UCA 67-22-1 and UCA 67-22-2 will increase.
