| 1      | HEALTH INSURANCE - MEDICAL   |
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| 2      | COMPLICATION EXCLUSIONS  |
| 3      | 2008 GENERAL SESSION   |
| 4      | STATE OF UTAH  |
| 5      | Chief Sponsor: Peter C. Knudson  |
| 6      | House Sponsor: Bradley G. Last   |
| 7<br>8 | LONG TITLE   |
| 9      | General Description:   |
| 10     | This bill amends the Insurance Code to require a health insurer to provide notice to an                  |
| 11     | enrollee of the exclusion from coverage of a secondary medical condition resulting                       |
| 12     | from an excluded condition or procedure.   |
| 13     | Highlighted Provisions:  |
| 14     | This bill:   |
| 15     | <ul> <li>applies to health insurers in the state and to the Public Employee's Health Program;</li> </ul> |
| 16     | <ul> <li>beginning July 1, 2008, requires health insurers to give notice to enrollees that</li> </ul>    |
| 17     | coverage may be denied for secondary conditions resulting from a procedure, drug,                        |
| 18     | or condition that is excluded from coverage;   |
| 19     | <ul> <li>requires insurers to provide coverage for a secondary medical condition from</li> </ul>         |
| 20     | excluded coverage if the insurer fails to give an enrollee the notice required by                        |
| 21     | statute; and   |
| 22     | makes technical amendments.  |
| 23     | Monies Appropriated in this Bill:  |
| 24     | None   |
| 25     | Other Special Clauses:   |
| 26     | None   |
| 27     | <b>Utah Code Sections Affected:</b>  |



| Al         | MENDS:  |
|------------|---|
|            | <b>31A-22-605.5</b> , as last amended by Laws of Utah 2003, Chapter 8                         |
|            | 31A-22-613.5, as last amended by Laws of Utah 2007, Chapter 307                               |
|            | 31A-22-723, as last amended by Laws of Utah 2005, Chapter 78                                  |
| Be         | it enacted by the Legislature of the state of Utah:   |
|            | Section 1. Section <b>31A-22-605.5</b> is amended to read:                                    |
|            | 31A-22-605.5. Application.  |
|            | (1) For purposes of this section "insurance mandate":   |
|            | (a) means a mandatory obligation with respect to coverage, benefits, or the number or         |
| tyı        | bes of providers imposed on policies of accident and health insurance; and                    |
|            | (b) does not mean an administrative rule imposing a mandatory obligation with respect         |
| to         | coverage, benefits, or providers unless that mandatory obligation was specifically imposed    |
| on         | policies of accident and health insurance by statute.   |
|            | (2) (a) Notwithstanding the provisions of Subsection 31A-1-103(3)(f), [any law                |
| im         | posed under this title that becomes effective after January 1, 2002, which provides for an    |
| ins        | surance mandate for policies of accident and health insurance shall also] the following shall |
| ap         | ply to health coverage offered to the state employees' risk pool under Subsection             |
| 49         | -20-202(1)(a)[ <del>.</del> ] <u>:</u>  |
|            | (i) any law imposed under this title that becomes effective after January 1, 2002, which      |
| pre        | ovides for an insurance mandate for policies of accident and health insurance; and            |
|            | (ii) in accordance with Section 31A-22-613.5, disclosure requirements for coverage            |
| <u>lin</u> | nitations.  |
|            | (b) If health coverage offered to the state employees' risk pool under Subsection             |
| 49         | -20-202(1)(a) offers coverage in the same manner and to the same extent as the coverage       |
| rec        | quired by the insurance mandate imposed under this title or coverage that is greater than the |
| ins        | surance mandate imposed under this title, the coverage offered to state employees under       |
| Su         | bsection 49-20-202(1)(a) will be considered in compliance with the insurance mandate.         |
|            | (c) The program regulated under Subsection 49-20-202(1)(a) shall report to the                |
| Re         | tirement and Independent Entities Committee created under Section [63E-1-102] 63E-1-201       |
| hv         | November 30 of each year in which a mandate is imposed under the provisions of this           |

| 59 | section. The report shall include the costs and benefits of the particular mandatory obligation.  |
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| 60 | Section 2. Section 31A-22-613.5 is amended to read:   |
| 61 | 31A-22-613.5. Price and value comparisons of health insurance Basic Health                        |
| 62 | Care Plan.  |
| 63 | (1) [This] (a) Except as provided in Subsection (1)(b), this section applies [generally]          |
| 64 | to all health insurance policies and health maintenance organization contracts.                   |
| 65 | (b) Subsections (3) and (4) apply to:   |
| 66 | (i) all health insurance policies and health maintenance organization contracts; and              |
| 67 | (ii) coverage offered to state employees under Subsection 49-20-202(1)(a).                        |
| 68 | (2) The commissioner shall adopt a Basic Health Care Plan consistent with this section            |
| 69 | to be offered under the open enrollment provisions of Chapter 30, Individual, Small Employer,     |
| 70 | and Group Health Insurance Act.   |
| 71 | (3) (a) The commissioner shall promote informed consumer behavior and responsible                 |
| 72 | health insurance and health plans by requiring an insurer issuing health insurance policies or    |
| 73 | health maintenance organization contracts to provide to all enrollees, prior to enrollment in the |
| 74 | health benefit plan or health insurance policy, and at each policy anniversary written disclosure |
| 75 | of:   |
| 76 | (i) restrictions or limitations on prescription drugs and biologics including the use of a        |
| 77 | formulary and generic substitution; [and]   |
| 78 | (ii) coverage limits under the plan[:]; and   |
| 79 | (iii) any limitation or exclusion of coverage including:  |
| 80 | (A) a limitation or exclusion for a secondary medical condition related to a limitation           |
| 81 | or exclusion from coverage; and   |
| 82 | (B) easily understood examples of a limitation or exclusion of coverage for a secondary           |
| 83 | medical condition.  |
| 84 | (b) In addition to the requirements of Subsections (3)(a) [and], (d), and (e) an insurer          |
| 85 | described in Subsection (3)(a) shall [submit] file the written disclosure required by this        |
| 86 | Subsection (3) to the commissioner:   |
| 87 | (i) upon commencement of operations in the state; and   |
| 88 | (ii) anytime the insurer amends any of the following described in Subsection (3)(a):              |
| 89 | (A) treatment policies;   |

| 90  | (B) practice standards;   |
|-----|---|
| 91  | (C) restrictions; [or]  |
| 92  | (D) coverage limits of the insurer's health benefit plan or health insurance policy[-]; or        |
| 93  | (E) limitations or exclusions of coverage including a limitation or exclusion for a               |
| 94  | secondary medical condition related to a limitation or exclusion of the insurer's health          |
| 95  | insurance plan.   |
| 96  | (c) The commissioner may adopt rules to implement the disclosure requirements of this             |
| 97  | Subsection (3), taking into account:  |
| 98  | (i) business confidentiality of the insurer;  |
| 99  | (ii) definitions of terms; [and]  |
| 100 | (iii) the method of disclosure to enrollees[-]; and   |
| 101 | (iv) limitations and exclusions.  |
| 102 | (d) If under Subsection (3)(a)(i) a formulary is used, the insurer shall make available to        |
| 103 | prospective enrollees and maintain evidence of the fact of the disclosure of:                     |
| 104 | (i) the drugs included;   |
| 105 | (ii) the patented drugs not included; [and]   |
| 106 | (iii) any conditions that exist as a precedent to coverage[-]; and                                |
| 107 | (iv) any exclusion from coverage for secondary medical conditions that may result                 |
| 108 | from the use of an excluded drug.   |
| 109 | (e) (i) Beginning July 1, 2008, insurers subject to this Subsection (3) shall, in addition        |
| 110 | to the notice of a limitation or exclusion of a coverage required at the time of enrollment under |
| 111 | Subsections (3)(a)(iii) and (d), provide notice to enrollees of any limitation of coverage or     |
| 112 | excluded secondary medical condition when:  |
| 113 | (A) an enrollee, or someone on the enrollee's behalf, contacts the insurer for                    |
| 114 | pre-authorization of a procedure or use of a drug that is excluded or limited from coverage; and  |
| 115 | (B) the insurer sends the enrollee an explanation of benefits that identifies a procedure         |
| 116 | or drug as an excluded or limited benefit.  |
| 117 | (ii) The disclosure required by this Subsection (3)(e) shall:                                     |
| 118 | (A) be delivered to the enrollee in writing:  |
| 119 | (B) be in clear and plain language; and   |
| 120 | (C) include examples of secondary medical conditions that:  |

| 121 | (1) may result from use of the excluded procedure or drug; and                                |
|-----|---|
| 122 | (II) would be limited or excluded from coverage.  |
| 123 | (4) (a) If an insurer fails to provide the enrollee with the notice required by Subsection    |
| 124 | (3)(e), the insurer may not deny coverage for the excluded secondary medical condition.       |
| 125 | (b) An insurer:   |
| 126 | (i) shall maintain evidence of the fact of disclosure under Subsection (3)(e); and            |
| 127 | (ii) has the burden of proof to establish that notice was provided to the insured as          |
| 128 | required by Subsection (3)(e).  |
| 129 | [(4)] (5) The Basic Health Care Plan adopted by the commissioner under this section           |
| 130 | shall provide for:  |
| 131 | (a) a lifetime maximum benefit per person not to exceed \$1,000,000;                          |
| 132 | (b) an annual maximum benefit per person not to exceed \$300,000;                             |
| 133 | (c) an out-of-pocket maximum per person not to exceed \$5,000, including the                  |
| 134 | deductible;   |
| 135 | (d) in relation to its cost-sharing features:   |
| 136 | (i) a deductible of not less than \$1,500 for major medical expenses; and                     |
| 137 | (ii) (A) a copayment of not less than:  |
| 138 | (I) \$25 per visit for office services; and   |
| 139 | (II) \$150 per visit to an emergency room; or   |
| 140 | (B) coinsurance of not less than:   |
| 141 | (I) 20% per visit for office services; and  |
| 142 | (II) 20% per visit for an emergency room; and   |
| 143 | (e) in relation to cost-sharing features for prescription drugs:                              |
| 144 | (i) a deductible of not less than \$500; and  |
| 145 | (ii) (A) a copayment of not less than:  |
| 146 | (I) the lesser of the cost of the prescription drug or \$15 for the lowest level of cost for  |
| 147 | prescription drugs;   |
| 148 | (II) the lesser of the cost of the prescription drug or \$30 for the second level of cost for |
| 149 | prescription drugs; and   |
| 150 | (III) the lesser of the cost of the prescription drug or \$60 for the highest level of cost   |
| 151 | for prescription drugs; or  |

| 152 | (B) coinsurance of not less than:  |
|-----|--|
| 153 | (I) the lesser of the cost of the prescription drug or 25% for the lowest level of cost for      |
| 154 | prescription drugs;  |
| 155 | (II) the lesser of the cost of the prescription drug or 40% for the second level of cost for     |
| 156 | prescription drugs; and  |
| 157 | (III) the lesser of the cost of the prescription drug or 60% for the highest level of cost       |
| 158 | for prescription drugs.  |
| 159 | Section 3. Section 31A-22-723 is amended to read:  |
| 160 | 31A-22-723. Group and blanket conversion coverage.   |
| 161 | (1) Notwithstanding Subsection 31A-1-103(3)(f), and except as provided in Subsection             |
| 162 | (3), all policies of accident and health insurance offered on a group basis under this title, or |
| 163 | Title 49, Chapter 20, Public Employees' Benefit and Insurance Program Act, shall provide that    |
| 164 | a person whose insurance under the group policy has been terminated is entitled to choose a      |
| 165 | converted individual policy of similar accident and health insurance.                            |
| 166 | (2) A person who has lost group coverage may elect conversion coverage with the                  |
| 167 | insurer that provided prior group coverage if the person:  |
| 168 | (a) has been continuously covered for a period of six months by the group policy or the          |
| 169 | group's preceding policies immediately prior to termination;                                     |
| 170 | (b) has exhausted either Utah mini-COBRA coverage as required in Section                         |
| 171 | 31A-22-722 or federal COBRA coverage;  |
| 172 | (c) has not acquired or is not covered under any other group coverage that covers all            |
| 173 | preexisting conditions, including maternity, if the coverage exists; and                         |
| 174 | (d) resides in the insurer's service area.   |
| 175 | (3) This section does not apply if the person's prior group coverage:                            |
| 176 | (a) is a stand alone policy that only provides one of the following:                             |
| 177 | (i) catastrophic benefits;   |
| 178 | (ii) aggregate stop loss benefits;   |
| 179 | (iii) specific stop loss benefits;   |
| 180 | (iv) benefits for specific diseases;   |
| 181 | (v) accidental injuries only;  |
| 182 | (vi) dental; or  |

| 183 | (V11) V1S1On;   |
|-----|---|
| 184 | (b) is an income replacement policy;  |
| 185 | (c) was terminated because the insured:   |
| 186 | (i) failed to pay any required individual contribution;                                   |
| 187 | (ii) performed an act or practice that constitutes fraud in connection with the coverage; |
| 188 | or  |
| 189 | (iii) made intentional misrepresentation of material fact under the terms of coverage; or |
| 190 | (d) was terminated pursuant to Subsection 31A-8-402.3(2)(a), 31A-22-721(2)(a), or         |
| 191 | 31A-30-107(2)(a).   |
| 192 | (4) (a) The employer shall provide written notification of the right to an individual     |
| 193 | conversion policy within 30 days of the insured's termination of coverage to:             |
| 194 | (i) the terminated insured;   |
| 195 | (ii) the ex-spouse; or  |
| 196 | (iii) in the case of the death of the insured:  |
| 197 | (A) the surviving spouse; and   |
| 198 | (B) the guardian of any dependents, if different from a surviving spouse.                 |
| 199 | (b) The notification required by Subsection (4)(a) shall:                                 |
| 200 | (i) be sent by first class mail;  |
| 201 | (ii) contain the name, address, and telephone number of the insurer that will provide     |
| 202 | the conversion coverage; and  |
| 203 | (iii) be sent to the insured's last-known address as shown on the records of the          |
| 204 | employer of:  |
| 205 | (A) the insured;  |
| 206 | (B) the ex-spouse; and  |
| 207 | (C) if the policy terminates by reason of the death of the insured to:                    |
| 208 | (I) the surviving spouse; and   |
| 209 | (II) the guardian of any dependents, if different from a surviving spouse.                |
| 210 | (5) (a) An insurer is not required to issue a converted policy which provides benefits in |
| 211 | excess of those provided under the group policy from which conversion is made.            |
| 212 | (b) Except as provided in Subsection (5)(c), if the conversion is made from a health      |
| 213 | benefit plan, the employee or member must be offered at least the basic benefit plan as   |

provided in [Subsection] Section 31A-22-613.5[(2)(a)].

(c) If the benefit levels required under Subsection (5)(b) exceed the benefit levels provided under the group policy, the conversion policy may offer benefits which are substantially similar to those provided under the group policy.

- (6) Written application for the converted policy shall be made and the first premium paid to the insurer no later than 60 days after termination of the group accident and health insurance.
  - (7) The converted policy shall be issued without evidence of insurability.
- (8) (a) The initial premium for the converted policy for the first 12 months and subsequent renewal premiums shall be determined in accordance with premium rates applicable to age, class of risk of the person, and the type and amount of insurance provided.
- (b) The initial premium for the first 12 months may not be raised based on pregnancy of a covered insured.
- (c) The premium for converted policies shall be payable monthly or quarterly as required by the insurer for the policy form and plan selected, unless another mode or premium payment is mutually agreed upon.
- (9) The converted policy becomes effective at the time the insurance under the group policy terminates.
- (10) (a) A newly issued converted policy covers the employee or the member and must also cover all dependents covered by the group policy at the date of termination of the group coverage.
- (b) The only dependents that may be added after the policy has been issued are children and dependents as required by Section 31A-22-610 and Subsections 31A-22-610.5(6) and (7).
- (c) At the option of the insurer, a separate converted policy may be issued to cover any dependent.
- (11) (a) To the extent the group policy provided maternity benefits, the conversion policy shall provide maternity benefits equal to the lesser of the maternity benefits of the group policy or the conversion policy until termination of a pregnancy that exists on the date of conversion if one of the following is pregnant on the date of the conversion:
  - (i) the insured;
- 244 (ii) a spouse of the insured; or

| 245 | (iii) a dependent of the insured.  |
|-----|--|
| 246 | (b) The requirements of this Subsection (11) do not apply to a pregnancy that occurs     |
| 247 | after the date of conversion.  |
| 248 | (12) Except as provided in this Subsection (12), a converted policy is renewable with    |
| 249 | respect to all individuals or dependents at the option of the insured. An insured may be |
| 250 | terminated from a converted policy for the following reasons:                            |
| 251 | (a) a dependent is no longer eligible under the policy;                                  |
| 252 | (b) for a network plan, if the individual no longer lives, resides, or works in:         |
| 253 | (i) the insured's service area; or   |
| 254 | (ii) the area for which the covered carrier is authorized to do business; [or]           |
| 255 | (c) the individual fails to pay premiums or contributions in accordance with the terms   |
| 256 | of the converted policy, including any timeliness requirements;                          |
| 257 | (d) the individual performs an act or practice that constitutes fraud in connection with |
| 258 | the coverage;  |
| 259 | (e) the individual makes an intentional misrepresentation of material fact under the     |
| 260 | terms of the coverage; or  |
| 261 | (f) coverage is terminated uniformly without regard to any health status-related factor  |
| 262 | relating to any covered individual.  |
| 263 | (13) Conditions pertaining to health may not be used as a basis for classification under |
| 264 | this section.  |

Legislative Review Note as of 12-7-07 6:45 AM

Office of Legislative Research and General Counsel

### S.B. 62 - Health Insurance - Medical Complication Exclusions

# **Fiscal Note**

## 2008 General Session State of Utah

### **State Impact**

Enactment of this bill will not require additional appropriations.

### Individual, Business and/or Local Impact

Enactment of this bill likely will not result in direct, measurable costs and/or benefits for individuals, businesses, or local governments.

1/24/2008, 2:55:45 PM, Lead Analyst: Schoenfeld, J.D.

Office of the Legislative Fiscal Analyst