



House of Representatives *State of Utah*

UTAH STATE CAPITOL COMPLEX • 350 STATE CAPITOL
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February 13, 2008

Mr. Speaker:

The Retirement and Independent Entities Committee reports a favorable recommendation on **H.B. 202**, EMPLOYEE BENEFIT AMENDMENTS, by Representative J. Dougall, with the following amendments:

1. *Page 1, Line 25 through Page 2, Line 28:*

25 ▶ ~~{allows}~~ provides that participating employers may allow new
 public safety service employees who are eligible for the Public Safety
26 Noncontributory Retirement System to elect instead to become a member of the
27 Public Employees' Noncontributory Retirement System and receive the difference in
28 cost in their salary; and

2. *Page 15, Lines 431 through 442:*

431 (3) (a) A participating employer of a public safety service employee may allow
the employee to make the election under Subsection (3)(b) if the participating
employer:
 (i) provides notice to the office on forms provided by the office; and
 (ii) provides the option in a nondiscriminatory manner to each eligible
 public safety service employee.
 (b) ~~{A}~~ If allowed by the participating employer under Subsection (3)(a),
a public safety service employee who initially enters employment beginning
432 July 1, 2008 with a participating employer may elect to become a member of:
433 (i) this system; or
434 (ii) the Public Employees' Noncontributory Retirement System under Chapter 13,
435 Public Employees' Noncontributory Retirement Act.
436 ~~{b}~~ (c) For a public safety service employee who elects to participate in
the Public
437 Employees' Noncontributory Retirement System, the participating employer shall, in
addition
438 to any other compensation, pay as part of the employee's compensation an amount equal to

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the
439 difference in the cost of the two retirement systems, to be calculated as follows:
440 (i) the amount that the participating employer would be required to pay for the
441 employee's retirement benefit if the employee was a member of {~~that system~~} the
Public Safety Noncontributory Retirement System based on the
442 retirement contribution rate under the Public Safety Noncontributory Retirement System;

Respectfully,

John Dougall
Committee Chair

Voting: 4-2-3

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