



House of Representatives *State of Utah*

UTAH STATE CAPITOL COMPLEX • 350 STATE CAPITOL
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February 20, 2008

Mr. Speaker:

The Education Committee reports a favorable recommendation on **H.B. 475**, LABOR ORGANIZATION AMENDMENTS, by Representative G. Hughes, with the following amendments:

1. *Page 2, Line 51 through Page 3, Line 62:*

51 (2) (a) An employee may direct an employer, in writing, [~~that an employer~~] to deduct
52 from the employee's wages a specified sum for union dues[~~, not to exceed 3% per month;~~]
to be
53 paid to a labor organization designated by the employee[~~;~~] if:
54 {~~(i) the amount deducted for union dues per month does not exceed 3% of the~~
55 employee's monthly wages;
56 ~~—(ii)}~~ (i) the employer promptly begins making deductions for union dues from
the wages of
57 the employee for the benefit of a labor organization when the employer receives a written
58 communication from the employee directing that deductions begin; and
59 {~~(iii)}~~ (ii) the employee is not under any agreement, contract, or obligation
to continue
60 payments or contributions to the labor organization {~~;~~
61 ~~—(A)}~~ for any set period in excess of one month {~~;~~or} .
62 {~~(B) in a total amount exceeding the monthly limit specified under Subsection~~
(2)(a)(i).}

Respectfully,

Gregory H. Hughes
Committee Chair

Voting: 9-5-1

3 HB0475.HC1.WPD 2/20/08 9:50 am csteffen/CCS ENW/BNC

Bill Number



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Action Class



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