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1	CONCURRENT RESOLUTION REQUESTING A		
2	FEDERAL WAIVER TO ESTABLISH AN		
3	EMPLOYER-SPONSORED WORK PROGRAM		
4	2009 GENERAL SESSION		
5	STATE OF UTAH		
6	Chief Sponsor: Scott K. Jenkins		
7	House Sponsor: Brad L. Dee		
8	LONG TITLE		
10	General Description:		
11	This concurrent resolution of the Legislature urges the United States Congress to grant		
12	the state of Utah waivers to establish an employer-sponsored work program and other		
13	strategies to address illegal immigration in the state.		
14	Highlighted Provisions:		
15	This resolution:		
16	 urges the United States Congress to grant the state of Utah waivers to implement an 		
17	employer-sponsored work program and to withhold federal FICA and Medicare		
18	revenue and apply it toward the costs of the program.		
19	Special Clauses:		
20	None		
2122	Be it resolved by the Legislature of the state of Utah, the Governor concurring therein:		
23	WHEREAS, illegal immigration is an increasing concern in many states, including the		
24	state of Utah;		
25	WHEREAS, recent attempts by Congress to make major reforms in immigration law		
26	have stalled;		
27	WHEREAS, without definitive direction from the federal government, states are		
28	struggling to adequately address the many issues surrounding illegal immigration within their		
29	respective borders;		

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30	WHEREAS, there is an increasing need for state and local governments to address
31	problems associated with illegal immigration, most particularly in the area of job employment;
32	WHEREAS, federal waivers would greatly increase the state of Utah's capacity to
33	address current illegal immigration challenges;
34	WHEREAS, a federal waiver would be required for Utah to institute an
35	employer-sponsored work program providing a two-year, renewable guest worker
36	authorization for foreign workers;
37	WHEREAS, a second waiver is needed to withhold FICA and Medicare revenue and
38	apply it toward the costs of the program;
39	WHEREAS, the proposed employer-sponsored work program will allow for Utah to
40	deal with its current undocumented population in a fair manner;
41	WHEREAS, the employer-sponsored work program would also address Utah's need for
42	both unskilled and skilled laborers while ensuring that all available local workers are given
43	ample opportunity to meet that need;
44	WHEREAS, if granted a waiver, Utah's employer-sponsored work program should
45	require that potential workers register as a worker with the state, be fingerprinted, have their
46	names processed through the Interagency Border Inspection Name Check System, pass a
47	medical exam, be sponsored by their employer, have health and automobile insurance, and
48	have funds withheld by their employer to cover health insurance and the administrative costs
49	of the work program;
50	WHEREAS, through the granting of federal waivers allowing the state to provide the
51	employer-sponsored work program, the state of Utah can address many challenges regarding
52	illegal immigration issues its citizens currently face; and
53	WHEREAS, the employer-sponsored work program combines opportunity with
54	enforcement in a responsible manner:
55	NOW, THEREFORE, BE IT RESOLVED that the Legislature of the state of Utah, the
56	Governor concurring therein, urge the United States Congress to grant the state of Utah
57	waivers to implement an employer-sponsored work program, and to withhold federal FICA

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58	and Medicare revenue and apply it toward the health insurance and other administrative costs
59	of the program.
60	BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Majority
61	Leader of the United States Senate, the Speaker of the United States House of Representatives,
62	United States Immigration and Customs Enforcement, United States Department of Homeland
63	Security, the President of the United States, the members of Utah's Congressional Delegation,
64	the Utah Labor Commission, and the Utah Department of Workforce Services.