

# H.B. 140

## HUMAN RESOURCE MANAGEMENT AMENDMENTS

HOUSE COMMITTEE AMENDMENTS

AMENDMENT 2

FEBRUARY 17, 2010 1:45 PM

Representative **Brad L. Dee** proposes the following amendments:

1. Page 31, Lines 933 through 942:

- 933 (i) a dismissal;
- 934 (ii) a demotion;
- 935 (iii) a suspension ~~{in excess of 20 hours of work time}~~ without pay ;
- 936 (iv) a reduction in force;
- 937 (v) a dispute concerning abandonment of position that has not been resolved at an
- 938 earlier stage in the grievance procedure; ~~{and}~~
- 939 (vi) a wage grievance when an employee is not placed within the salary range of the
- 940 employee's current position ~~{.}~~ :
- (vii) a violation of a rule adopted under Title 67, Chapter 19, Utah State Personnel Management Act; and
- (viii) equitable administration of a benefit as defined by a rule adopted under Subsection 67-19-6(1)(j).
- 941 (b) ~~[The board]~~ Except as provided under Subsection (1)(a), the office has no
- 942 jurisdiction to review or decide any other personnel ~~{matters}~~ matter . =
- (c) Notwithstanding the provisions of Subsection (1)(a)(vii), the office may not review a personnel matter that is covered by other specific state statute or federal law.

2. Page 33, Lines 1016 through 1017:

- 1016 abandonment of position to all levels of grievance procedure] the issues specified under
- 1017 Subsection 67-19a-202(1)(a) to all levels of the grievance procedure described in Section 67-19a-402 .

3. Page 34, Lines 1039 through 1040:

- 1039 (a) the employee ~~{waves}~~ waives the right to process the grievance or to obtain judicial review
- 1040 of the grievance~~[-]; and~~

4. Page 35, Line 1077:

- 1077 the employee may ~~[resubmit]~~ ~~{submit}~~ advance the written grievance ~~[in-writing]~~ to ~~[his immediate~~

5. Page 36, Line 1097:

- 1097 director's written decision ~~[issued]~~, the employee may ~~{submit}~~ advance the written grievance ~~[in~~

writing

6. Page 36, Line 1109:

1109 the department head's written decision [issued], the employee may ~~{-submit}~~ advance the written  
grievance

7. Page 37, Lines 1118 through 1119:

1118 (2) (a) When an employee ~~{-submits}~~ advances a grievance to the administrator under [the  
authority

1119 ~~of Section 67-19a-402]~~ Subsection 67-19a-402(4), the administrator shall initially determine: