

1st Sub. S.B. 77
SCHOOL DISTRICT LEAVE POLICIES

Representative **Ryan D. Wilcox** proposes the following amendments:

1. *Page 1, Line 9:*

9 This bill amends provisions in the State System of Public Education code related to association

2. *Page 2, Lines 41 through 48:*

41 (2) (a) ~~{A}~~ Except as provided in Subsection (2)(b), a local school board may not allow paid
association leave for a school district

42 employee to perform an employee association or union ~~{duties}~~ duty .

(b) A local school board may allow paid association leave for a school district employee to perform an employee association duty if:

(i) the duty performed by the employee on paid association leave will directly benefit the school district, including, representing the school district's licensed educators:

(A) on a board or committee, such as the school district's foundation, a curriculum development board, insurance committee, or catastrophic leave committee;

(B) at a school district leadership meeting; or

(C) at a workshop or meeting conducted by the school district's local school board;

(ii) the duty performed by the employee on paid association leave does not include political activity, including:

(A) advocating for or against a candidate for public office in a partisan or nonpartisan election;

(B) soliciting a contribution for a political action committee, a political issues committee, a political party, or a candidate, as defined in Section 20A-11-101; or

(C) initiating, drafting, soliciting signatures for, or advocating for or against a ballot proposition, as defined in Section 20A-1-102; and

(iii) the local school board ensures compliance with the requirements of Subsections (3)(a) through (g).

43 ~~{(b)}~~ (c) Prior to ~~[any]~~ a school district employee's participation in paid or unpaid
44 association leave, a local school board shall adopt a written policy that governs association
45 leave.

46 ~~{(c)}~~ (d) A local school board policy that governs association leave shall require
47 reimbursement to the school district of the costs for an employee, including benefits, for the
48 time that exceeds 10 business days during a fiscal year that the employee is:

3. *Page , Line 51:*

51 does not provide a direct benefit to ~~{education within}~~ the school district.

4. *Page 2, Line 52:*

52 ~~{(d)}~~ (e) A reimbursement required under Subsections (2) ~~{(c)}~~ (d) or (3)(g) may be
provided by

5. *Page 2, Lines 56 through 57:*

56 (a) ensure that the duties performed by employees on paid association leave directly
57 benefit ~~{education within}~~ the school district;

6. *Page , Lines 65 through 69:*

65 (i) ~~{actively campaigning for candidates}~~ advocating for or against a candidate for public
office in a partisan ~~{and}~~ or nonpartisan
66 ~~{elections}~~ election ; ~~{and}~~
67 (ii) ~~{fundraising for political organizations, political parties, or candidates;}~~ soliciting a
contribution for a political action committee, a political issues committee, a political party, or a candidate,
as defined in Section 20A-11-101; and
(iii) initiating, drafting, soliciting signatures for, or advocating for or against a ballot proposition,
as defined in Section 20A-1-102;

68 (f) ensure that association leave is only paid out of school district funds when the paid
69 association leave directly benefits ~~{education within}~~ the district; and