

57 (b) The amount of the contributions under Subsection (3)(a) shall be determined  
 58 annually by the office, after consultation with the [~~covered employer, or on behalf of the state~~  
 59 ~~as an employer, the~~] Department of Human Resource Management and the Governor's Office  
 60 of Planning and Budget[~~, based on:~~].

61 [~~(i) federal requirements and limitations; and~~]

62 [~~(ii) the actuarial value of the risk-adjusted high deductible to the office.]~~

63 (c) An employee may also make contributions to the health savings account.

64 (4) (a) An employer participating in a plan offered under Subsection 49-20-202(1)(a)  
 65 shall require each employee to complete training on the health plan options available to the  
 66 employee.

67 (b) The training required by Subsection (4)(a):

68 (i) may be completed online; and

69 (ii) shall be completed:

70 (A) before ~~the~~ ~~end of the~~ ~~2011 open enrollment period~~ ~~for~~

70a for current enrollees

70a in the program; and

71 (B) for employees hired on or after July 1, 2011, prior to the employee's selection of a

72 plan in the program.