

HB0018S02 compared with HB0018S01

~~{deleted text}~~ shows text that was in HB0018S01 but was deleted in HB0018S02.

inserted text shows text that was not in HB0018S01 but was inserted into HB0018S02.

DISCLAIMER: This document is provided to assist you in your comparison of the two bills. Sometimes this automated comparison will not be completely accurate. Therefore, you need to read the actual bill. This automatically generated document could experience abnormalities caused by: limitations of the compare program; bad input data; the timing of the compare; and other potential causes.

Representative Bradley M. Daw proposes the following substitute bill:

HEALTH REFORM ~~{~~ COST CONTAINMENT

2011 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Bradley M. Daw

Senate Sponsor: _____

LONG TITLE

General Description:

This bill amends the Utah State Retirement and Insurance Benefit Act.

Highlighted Provisions:

This bill:

- ▶ requires a consumer directed health plan offered by the Utah State Retirement and Insurance Benefit Act to promote appropriate utilization of health care, including preventive health care services;
- ▶ requires the office to prepare online training for employees regarding high deductible health plans and health savings accounts;
- ▶ requires state employers to require state employees to attend ~~{ a benefit fair or complete online }~~ training regarding health benefit plans offered to employees, including high deductible health plans;

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- ▶ provides flexibility for the state, within federal requirements, to determine the appropriate actuarial value of the consumer directed health plans; and
- ▶ requires ~~an~~a state employee hired after July 1, 2011 to be enrolled in a high deductible health plan unless the employee chooses to enroll in a different health benefit plan.

Money Appropriated in this Bill:

None

Other Special Clauses:

None

Utah Code Sections Affected:

AMENDS:

49-20-410, as last amended by Laws of Utah 2007, Chapter 130

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **49-20-410** is amended to read:

49-20-410. High deductible health plan -- Health savings account --

Contributions.

(1) (a) In addition to other employee benefit plans offered under ~~[this part]~~ Subsection ~~49-20-202~~49-20-201(1)~~(a)~~, the office shall offer ~~[a]~~ at least one federally qualified high deductible health plan with a [federally qualified] health savings account as an optional health plan.

(b) The provisions and limitations of the plan shall be:

(i) determined by the office in accordance with federal requirements and limitations[-];

and

(ii) designed to promote appropriate health care utilization by consumers, including preventive health care services.

(c) ~~an~~A state employee hired on or after July 1, 2011, who is offered a plan under Subsection 49-20-202(1)(a), shall be enrolled in a federally qualified high deductible health plan unless the employee chooses a different health benefit plan during the employee's open enrollment period.

(2) ~~(a)~~ The office shall:

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~~(a) administer the high deductible health plan in coordination with [the] a health savings account [so that the impact on the covered employer's overall health plan is actuarially neutral. (b) The office shall offer the federally qualified health savings account] for medical expenses for each covered individual in the high deductible health plan[-]; and~~

~~(b) require offer to all employees to attend a benefit fair or complete on-line training regarding health plans offered to employees, including, if offered, high deductible health plans and health savings accounts; and~~

~~(c) prepare online training as an option for the training required by Subsections (2)(b) and (4).~~

~~(3) (a) Contributions to the health savings account may be made by the employer.~~

~~(b) The amount of the contributions under Subsection (3)(a) shall be determined annually by the office, after consultation with the [covered employer, or on behalf of the state as an employer, the] Department of Human Resource Management and the Governor's Office of Planning and Budget[-based on:-].~~

~~[(i) federal requirements and limitations; and]~~

~~[(ii) the actuarial value of the risk-adjusted high deductible to the office.]~~

~~(c) An employee may also make contributions to the health savings account.~~

~~(4) The office may offer high deductible health plans which may be combined with savings accounts or other financing arrangements to other covered employees.~~

~~(a) An employer participating in a plan offered under Subsection 49-20-202(1)(a) shall require each employee to complete training on the health plan options available to the employee.~~

~~(b) The training required by Subsection (4)(a):~~

~~(i) may be completed online; and~~

~~(ii) shall be completed:~~

~~(A) before June 30, 2011 for current enrollees in the program; and~~

~~(B) for employees hired on or after July 1, 2011, prior to the employee's selection of a plan in the program.~~