1	WORKER CLASSIFICATION COORDINATED ENFORCEMENT
2	2011 GENERAL SESSION
3	STATE OF UTAH
4	Chief Sponsor: Karen Mayne
5	House Sponsor: Todd E. Kiser
6	Cosponsor: John L. Valentine
7	
8	LONG TITLE
9	General Description:
0	This bill modifies labor provisions to address worker classification and related issues of
1	enforcement.
2	Highlighted Provisions:
3	This bill:
4	<ul> <li>changes the Independent Contractor Database Enforcement Council to the Worker</li> </ul>
5	Classification Coordinated Enforcement Council, including:
6	<ul> <li>addressing membership;</li> </ul>
7	<ul> <li>modifying the duties of the council; and</li> </ul>
8	<ul> <li>addressing the sharing of information; \$→ and</li> </ul>
9	[── addresses closing of meetings; and] ←Ŝ
20	<ul> <li>makes technical and conforming amendments.</li> </ul>
21	Money Appropriated in this Bill:
22	None
23	Other Special Clauses:
24	This bill provides an immediate effective date.
25	Utah Code Sections Affected:



AMENDS:
\$→ [-52-4-205, as last amended by Laws of Utah 2010, Chapters 35, 60, and 239] ←\$
63I-1-213, as last amended by Laws of Utah 2008, Chapter 273 and renumbered and
amended by Laws of Utah 2008, Chapter 382
63I-1-234, as last amended by Laws of Utah 2010, Chapter 319
ENACTS:
<b>34-47-101</b> , Utah Code Annotated 1953
<b>34-47-102</b> , Utah Code Annotated 1953
<b>34-47-201</b> , Utah Code Annotated 1953
<b>34-47-202</b> , Utah Code Annotated 1953
REPEALS:
13-46-101, as enacted by Laws of Utah 2008, Chapter 273
13-46-102, as enacted by Laws of Utah 2008, Chapter 273
13-46-103, as enacted by Laws of Utah 2008, Chapter 273
13-46-201, as enacted by Laws of Utah 2008, Chapter 273
13-46-202, as enacted by Laws of Utah 2008, Chapter 273
13-46-301, as enacted by Laws of Utah 2008, Chapter 273
13-46-302, as enacted by Laws of Utah 2008, Chapter 273
13-46-303, as enacted by Laws of Utah 2008, Chapter 273
Be it enacted by the Legislature of the state of Utah:
Section 1. Section <b>34-47-101</b> is enacted to read:
CHAPTER 47. WORKER CLASSIFICATION COORDINATED ENFORCEMENT
ACT
Part 1. General Provisions
<u>34-47-101.</u> Title.
This chapter is known as the "Worker Classification Coordinated Enforcement Act."
Section 2. Section <b>34-47-102</b> is enacted to read:
<u>34-47-102.</u> Definitions.
As used in this chapter:
(1) "Commission" means the Labor Commission.

57	(2) "Commissioner" means the commissioner of the Labor Commission.
58	(3) "Council" means the Worker Classification Coordinated Enforcement Council
59	created in Section 34-47-201.
60	(4) "Member agency" means an agency that is represented on the council.
61	(5) "Misclassification" means to classify an individual as something other than an
62	employee, if under the relevant law the individual is required to be classified as an employee.
63	Section 3. Section 34-47-201 is enacted to read:
64	Part 2. Worker Classification Coordinated Enforcement Council
65	<u>34-47-201.</u> Creation.
66	(1) (a) There is created within the commission the Worker Classification Coordinated
67	Enforcement Council consisting of the following four members:
68	(i) the commissioner, or the commissioner's designee;
69	(ii) the executive director of the Department of Commerce, or the executive director's
70	designee;
71	(iii) the executive director of the Department of Workforce Services, or the executive
72	director's designee; and
73	(iv) the chair of the State Tax Commission, or the chair's designee.
74	(b) The Office of the Attorney General shall work cooperatively with the council.
75	(2) The commissioner, or the commissioner's designee, is chair of the council.
76	(3) (a) A majority of the council members constitutes a quorum.
77	(b) A vote of the majority of the council members present when a quorum is present is
78	an action of the council.
79	(c) Subject to Section 34-47-202, the council shall meet at the call of the chair, except
80	that the chair shall call a meeting at least quarterly.
81	(d) The council may adopt additional procedures or requirements for:
82	(i) voting, when there is a tie of the council members;
83	(ii) how meetings are to be called; and
84	(iii) the frequency of meetings.
85	$\hat{S} \rightarrow [\underline{(4)}$ The council may close a meeting of the council in accordance with Title 52,
86	Chapter 4, Open and Public Meetings Act.] ←Ŝ
87	Section 4. Section 34-47-202 is enacted to read:

119	otherwise classified as private or controlled under Title 63G, Chapter 2.
120	(b) Notwithstanding Subsection (5)(a), the commission or council may disclose the
121	record to the extent:
122	(i) necessary to take an administrative action by a member agency;
123	(ii) necessary to prosecute a criminal act; or
124	(iii) that the record is:
125	(A) obtainable from a source other than the member agency that provides the record to
126	the commission or council; or
127	(B) public information or permitted to be disclosed by a law other than this chapter.
128	\$→ [Section 5. Section 52-4-205 is amended to read:]
129	[52-4-205. Purposes of closed meetings.
130	(1) A closed meeting described under Section 52-4-204 may only be held for:
131	(a) discussion of the character, professional competence, or physical or mental health
132	of an individual;
133	(b) strategy sessions to discuss collective bargaining;
134	(c) strategy sessions to discuss pending or reasonably imminent litigation;
135	(d) strategy sessions to discuss the purchase, exchange, or lease of real property,
136	including any form of a water right or water shares, if public discussion of the transaction
137	would:
138	(i) disclose the appraisal or estimated value of the property under consideration; or
139	(ii) prevent the public body from completing the transaction on the best possible terms;
140	(e) strategy sessions to discuss the sale of real property, including any form of a water
141	right or water shares, if:
142	(i) public discussion of the transaction would:
143	(A) disclose the appraisal or estimated value of the property under consideration; or
144	(B) prevent the public body from completing the transaction on the best possible terms;
145	(ii) the public body previously gave public notice that the property would be offered for
146	sale; and
147	(iii) the terms of the sale are publicly disclosed before the public body approves the
148	<del>sale;</del>
149	(f) discussion regarding deployment of security personnel, devices, or systems;] ←Ŝ

150	$S \rightarrow [(g)]$ investigative proceedings regarding allegations of criminal misconduct;
151	(h) as relates to the Independent Legislative Ethics Commission, conducting business
152	relating to the receipt or review of ethics complaints;
153	(i) as relates to an ethics committee of the Legislature, a purpose permitted under
154	Subsection 52-4-204(1)(a)(iii)(B);
155	(j) as relates to a county legislative body, discussing commercial information as
156	defined in Section 59-1-404; [or]
157	(k) as relates to the Worker Classification Coordinated Enforcement Council, created
158	in Section 34-47-201, discussing a specific civil, criminal, or administrative action or audit if
159	discussing the action or audit in an open meeting could reasonably be expected to:
160	(i) interfere with an investigation undertaken for purposes of enforcement, discipline,
161	licensing, certification, or registration;
162	(ii) interfere with an audit, disciplinary, or enforcement proceeding;
163	(iii) create a danger of depriving a person of a right to a fair trial or impartial hearing;
164	(iv) disclose the identity of a source who is not generally known outside of government
165	if disclosure would compromise the source; or
166	(v) disclose investigative or audit techniques, procedures, policies, or orders not
167	generally known outside of government if disclosure would interfere with enforcement or audit
168	efforts; or
169	[(k)] (l) a purpose for which a meeting is required to be closed under Subsection (2).
170	(2) The following meetings shall be closed:
171	(a) a meeting of the Health and Human Services Interim Committee to review a fatality
172	review report described in Subsection 62A-16-301(1)(a), and the responses to the report
173	described in Subsections 62A-16-301(2) and (4); and
174	(b) a meeting of the Child Welfare Legislative Oversight Panel to:
175	(i) review a fatality review report described in Subsection 62A-16-301(1)(a), and the
176	responses to the report described in Subsections 62A-16-301(2) and (4); or
177	(ii) review and discuss an individual case, as described in Subsection 62A-4a-207(5).
178	(3) A public body may not interview a person applying to fill an elected position in a
179	closed meeting.] ←Ŝ
180	Section $\hat{S} \rightarrow [6] \ 5 \leftarrow \hat{S}$ . Section 63I-1-213 is amended to read:

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Section 2. Section <b>34-47-102</b> is enacted to read:
<u>34-47-102.</u> Definitions.
As used in this chapter:
(1) "Commission" means the Labor Commission.

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58	(3) "Council" means the Worker Classification Coordinated Enforcement Council
59	created in Section 34-47-201.
60	(4) "Member agency" means an agency that is represented on the council.
61	(5) "Misclassification" means to classify an individual as something other than an
62	employee, if under the relevant law the individual is required to be classified as an employee.
63	Section 3. Section 34-47-201 is enacted to read:
64	Part 2. Worker Classification Coordinated Enforcement Council
65	<u>34-47-201.</u> Creation.
66	(1) (a) There is created within the commission the Worker Classification Coordinated
67	Enforcement Council consisting of the following four members:
68	(i) the commissioner, or the commissioner's designee;
69	(ii) the executive director of the Department of Commerce, or the executive director's
70	designee;
71	(iii) the executive director of the Department of Workforce Services, or the executive
72	director's designee; and
73	(iv) the chair of the State Tax Commission, or the chair's designee.
74	(b) The Office of the Attorney General shall work cooperatively with the council.
75	(2) The commissioner, or the commissioner's designee, is chair of the council.
76	(3) (a) A majority of the council members constitutes a quorum.
77	(b) A vote of the majority of the council members present when a quorum is present is
78	an action of the council.
79	(c) Subject to Section 34-47-202, the council shall meet at the call of the chair, except
80	that the chair shall call a meeting at least quarterly.
81	(d) The council may adopt additional procedures or requirements for:
82	(i) voting, when there is a tie of the council members;
83	(ii) how meetings are to be called; and
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85	$\hat{S} \rightarrow [\underline{(4)}$ The council may close a meeting of the council in accordance with Title 52,
86	Chapter 4, Open and Public Meetings Act.] ←Ŝ
87	Section 4. Section 34-47-202 is enacted to read:

119	otherwise classified as private or controlled under Title 63G, Chapter 2.
120	(b) Notwithstanding Subsection (5)(a), the commission or council may disclose the
121	record to the extent:
122	(i) necessary to take an administrative action by a member agency;
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124	(iii) that the record is:
125	(A) obtainable from a source other than the member agency that provides the record to
126	the commission or council; or
127	(B) public information or permitted to be disclosed by a law other than this chapter.
128	\$→ [Section 5. Section 52-4-205 is amended to read:]
129	[52-4-205. Purposes of closed meetings.
130	(1) A closed meeting described under Section 52-4-204 may only be held for:
131	(a) discussion of the character, professional competence, or physical or mental health
132	of an individual;
133	(b) strategy sessions to discuss collective bargaining;
134	(c) strategy sessions to discuss pending or reasonably imminent litigation;
135	(d) strategy sessions to discuss the purchase, exchange, or lease of real property,
136	including any form of a water right or water shares, if public discussion of the transaction
137	would:
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156	defined in Section 59-1-404; [or]
157	(k) as relates to the Worker Classification Coordinated Enforcement Council, created
158	in Section 34-47-201, discussing a specific civil, criminal, or administrative action or audit if
159	discussing the action or audit in an open meeting could reasonably be expected to:
160	(i) interfere with an investigation undertaken for purposes of enforcement, discipline,
161	licensing, certification, or registration;
162	(ii) interfere with an audit, disciplinary, or enforcement proceeding;
163	(iii) create a danger of depriving a person of a right to a fair trial or impartial hearing;
164	(iv) disclose the identity of a source who is not generally known outside of government
165	if disclosure would compromise the source; or
166	(v) disclose investigative or audit techniques, procedures, policies, or orders not
167	generally known outside of government if disclosure would interfere with enforcement or audit
168	efforts; or
169	[(k)] (l) a purpose for which a meeting is required to be closed under Subsection (2).
170	(2) The following meetings shall be closed:
171	(a) a meeting of the Health and Human Services Interim Committee to review a fatality
172	review report described in Subsection 62A-16-301(1)(a), and the responses to the report
173	described in Subsections 62A-16-301(2) and (4); and
174	(b) a meeting of the Child Welfare Legislative Oversight Panel to:
175	(i) review a fatality review report described in Subsection 62A-16-301(1)(a), and the
176	responses to the report described in Subsections 62A-16-301(2) and (4); or
177	(ii) review and discuss an individual case, as described in Subsection 62A-4a-207(5).
178	(3) A public body may not interview a person applying to fill an elected position in a
179	closed meeting.] ←Ŝ
180	Section $\hat{S} \rightarrow [6] \ 5 \leftarrow \hat{S}$ . Section 63I-1-213 is amended to read:

1	WORKER CLASSIFICATION COORDINATED ENFORCEMENT
2	2011 GENERAL SESSION
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4	Chief Sponsor: Karen Mayne
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8	LONG TITLE
9	General Description:
0	This bill modifies labor provisions to address worker classification and related issues of
1	enforcement.
2	Highlighted Provisions:
3	This bill:
4	<ul> <li>changes the Independent Contractor Database Enforcement Council to the Worker</li> </ul>
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6	<ul> <li>addressing membership;</li> </ul>
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9	[── addresses closing of meetings; and] ←Ŝ
20	<ul> <li>makes technical and conforming amendments.</li> </ul>
21	Money Appropriated in this Bill:
22	None
23	Other Special Clauses:
24	This bill provides an immediate effective date.
25	Utah Code Sections Affected:



AMENDS:
\$→ [-52-4-205, as last amended by Laws of Utah 2010, Chapters 35, 60, and 239] ←\$
63I-1-213, as last amended by Laws of Utah 2008, Chapter 273 and renumbered and
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ENACTS:
<b>34-47-101</b> , Utah Code Annotated 1953
<b>34-47-102</b> , Utah Code Annotated 1953
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This chapter is known as the "Worker Classification Coordinated Enforcement Act."
Section 2. Section <b>34-47-102</b> is enacted to read:
<u>34-47-102.</u> Definitions.
As used in this chapter:
(1) "Commission" means the Labor Commission.

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74	(b) The Office of the Attorney General shall work cooperatively with the council.
75	(2) The commissioner, or the commissioner's designee, is chair of the council.
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78	an action of the council.
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86	Chapter 4, Open and Public Meetings Act.] ←Ŝ
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<b>34-47-202</b> , Utah Code Annotated 1953
REPEALS:
13-46-101, as enacted by Laws of Utah 2008, Chapter 273
13-46-102, as enacted by Laws of Utah 2008, Chapter 273
13-46-103, as enacted by Laws of Utah 2008, Chapter 273
13-46-201, as enacted by Laws of Utah 2008, Chapter 273
13-46-202, as enacted by Laws of Utah 2008, Chapter 273
13-46-301, as enacted by Laws of Utah 2008, Chapter 273
13-46-302, as enacted by Laws of Utah 2008, Chapter 273
13-46-303, as enacted by Laws of Utah 2008, Chapter 273
Be it enacted by the Legislature of the state of Utah:
Section 1. Section <b>34-47-101</b> is enacted to read:
CHAPTER 47. WORKER CLASSIFICATION COORDINATED ENFORCEMENT
ACT
Part 1. General Provisions
<u>34-47-101.</u> Title.
This chapter is known as the "Worker Classification Coordinated Enforcement Act."
Section 2. Section <b>34-47-102</b> is enacted to read:
<u>34-47-102.</u> Definitions.
As used in this chapter:
(1) "Commission" means the Labor Commission.

57	(2) "Commissioner" means the commissioner of the Labor Commission.
58	(3) "Council" means the Worker Classification Coordinated Enforcement Council
59	created in Section 34-47-201.
60	(4) "Member agency" means an agency that is represented on the council.
61	(5) "Misclassification" means to classify an individual as something other than an
62	employee, if under the relevant law the individual is required to be classified as an employee.
63	Section 3. Section 34-47-201 is enacted to read:
64	Part 2. Worker Classification Coordinated Enforcement Council
65	<u>34-47-201.</u> Creation.
66	(1) (a) There is created within the commission the Worker Classification Coordinated
67	Enforcement Council consisting of the following four members:
68	(i) the commissioner, or the commissioner's designee;
69	(ii) the executive director of the Department of Commerce, or the executive director's
70	designee;
71	(iii) the executive director of the Department of Workforce Services, or the executive
72	director's designee; and
73	(iv) the chair of the State Tax Commission, or the chair's designee.
74	(b) The Office of the Attorney General shall work cooperatively with the council.
75	(2) The commissioner, or the commissioner's designee, is chair of the council.
76	(3) (a) A majority of the council members constitutes a quorum.
77	(b) A vote of the majority of the council members present when a quorum is present is
78	an action of the council.
79	(c) Subject to Section 34-47-202, the council shall meet at the call of the chair, except
80	that the chair shall call a meeting at least quarterly.
81	(d) The council may adopt additional procedures or requirements for:
82	(i) voting, when there is a tie of the council members;
83	(ii) how meetings are to be called; and
84	(iii) the frequency of meetings.
85	$\hat{S} \rightarrow [\underline{(4)}$ The council may close a meeting of the council in accordance with Title 52,
86	Chapter 4, Open and Public Meetings Act.] ←Ŝ
87	Section 4. Section 34-47-202 is enacted to read:

119	otherwise classified as private or controlled under Title 63G, Chapter 2.
120	(b) Notwithstanding Subsection (5)(a), the commission or council may disclose the
121	record to the extent:
122	(i) necessary to take an administrative action by a member agency;
123	(ii) necessary to prosecute a criminal act; or
124	(iii) that the record is:
125	(A) obtainable from a source other than the member agency that provides the record to
126	the commission or council; or
127	(B) public information or permitted to be disclosed by a law other than this chapter.
128	\$→ [Section 5. Section 52-4-205 is amended to read:]
129	[52-4-205. Purposes of closed meetings.
130	(1) A closed meeting described under Section 52-4-204 may only be held for:
131	(a) discussion of the character, professional competence, or physical or mental health
132	of an individual;
133	(b) strategy sessions to discuss collective bargaining;
134	(c) strategy sessions to discuss pending or reasonably imminent litigation;
135	(d) strategy sessions to discuss the purchase, exchange, or lease of real property,
136	including any form of a water right or water shares, if public discussion of the transaction
137	would:
138	(i) disclose the appraisal or estimated value of the property under consideration; or
139	(ii) prevent the public body from completing the transaction on the best possible terms;
140	(e) strategy sessions to discuss the sale of real property, including any form of a water
141	right or water shares, if:
142	(i) public discussion of the transaction would:
143	(A) disclose the appraisal or estimated value of the property under consideration; or
144	(B) prevent the public body from completing the transaction on the best possible terms;
145	(ii) the public body previously gave public notice that the property would be offered for
146	sale; and
147	(iii) the terms of the sale are publicly disclosed before the public body approves the
148	<del>sale;</del>
149	(f) discussion regarding deployment of security personnel, devices, or systems;] ←Ŝ

150	$S \rightarrow [(g)]$ investigative proceedings regarding allegations of criminal misconduct;
151	(h) as relates to the Independent Legislative Ethics Commission, conducting business
152	relating to the receipt or review of ethics complaints;
153	(i) as relates to an ethics committee of the Legislature, a purpose permitted under
154	Subsection 52-4-204(1)(a)(iii)(B);
155	(j) as relates to a county legislative body, discussing commercial information as
156	defined in Section 59-1-404; [or]
157	(k) as relates to the Worker Classification Coordinated Enforcement Council, created
158	in Section 34-47-201, discussing a specific civil, criminal, or administrative action or audit if
159	discussing the action or audit in an open meeting could reasonably be expected to:
160	(i) interfere with an investigation undertaken for purposes of enforcement, discipline,
161	licensing, certification, or registration;
162	(ii) interfere with an audit, disciplinary, or enforcement proceeding;
163	(iii) create a danger of depriving a person of a right to a fair trial or impartial hearing;
164	(iv) disclose the identity of a source who is not generally known outside of government
165	if disclosure would compromise the source; or
166	(v) disclose investigative or audit techniques, procedures, policies, or orders not
167	generally known outside of government if disclosure would interfere with enforcement or audit
168	efforts; or
169	[(k)] (l) a purpose for which a meeting is required to be closed under Subsection (2).
170	(2) The following meetings shall be closed:
171	(a) a meeting of the Health and Human Services Interim Committee to review a fatality
172	review report described in Subsection 62A-16-301(1)(a), and the responses to the report
173	described in Subsections 62A-16-301(2) and (4); and
174	(b) a meeting of the Child Welfare Legislative Oversight Panel to:
175	(i) review a fatality review report described in Subsection 62A-16-301(1)(a), and the
176	responses to the report described in Subsections 62A-16-301(2) and (4); or
177	(ii) review and discuss an individual case, as described in Subsection 62A-4a-207(5).
178	(3) A public body may not interview a person applying to fill an elected position in a
179	closed meeting.] ←Ŝ
180	Section $\hat{S} \rightarrow [6] \ 5 \leftarrow \hat{S}$ . Section 63I-1-213 is amended to read:

1	WORKER CLASSIFICATION COORDINATED ENFORCEMENT
2	2011 GENERAL SESSION
3	STATE OF UTAH
4	Chief Sponsor: Karen Mayne
5	House Sponsor: Todd E. Kiser
6	Cosponsor: John L. Valentine
7	
8	LONG TITLE
9	General Description:
0	This bill modifies labor provisions to address worker classification and related issues of
1	enforcement.
2	Highlighted Provisions:
3	This bill:
4	<ul> <li>changes the Independent Contractor Database Enforcement Council to the Worker</li> </ul>
5	Classification Coordinated Enforcement Council, including:
6	<ul> <li>addressing membership;</li> </ul>
7	<ul> <li>modifying the duties of the council; and</li> </ul>
8	<ul> <li>addressing the sharing of information; \$→ and</li> </ul>
9	[── addresses closing of meetings; and] ←Ŝ
20	<ul> <li>makes technical and conforming amendments.</li> </ul>
21	Money Appropriated in this Bill:
22	None
23	Other Special Clauses:
24	This bill provides an immediate effective date.
25	Utah Code Sections Affected:



AMENDS:
\$→ [-52-4-205, as last amended by Laws of Utah 2010, Chapters 35, 60, and 239] ←\$
63I-1-213, as last amended by Laws of Utah 2008, Chapter 273 and renumbered and
amended by Laws of Utah 2008, Chapter 382
63I-1-234, as last amended by Laws of Utah 2010, Chapter 319
ENACTS:
<b>34-47-101</b> , Utah Code Annotated 1953
<b>34-47-102</b> , Utah Code Annotated 1953
<b>34-47-201</b> , Utah Code Annotated 1953
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59	created in Section 34-47-201.
60	(4) "Member agency" means an agency that is represented on the council.
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72	director's designee; and
73	(iv) the chair of the State Tax Commission, or the chair's designee.
74	(b) The Office of the Attorney General shall work cooperatively with the council.
75	(2) The commissioner, or the commissioner's designee, is chair of the council.
76	(3) (a) A majority of the council members constitutes a quorum.
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78	an action of the council.
79	(c) Subject to Section 34-47-202, the council shall meet at the call of the chair, except
80	that the chair shall call a meeting at least quarterly.
81	(d) The council may adopt additional procedures or requirements for:
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84	(iii) the frequency of meetings.
85	$\hat{S} \rightarrow [\underline{(4)}$ The council may close a meeting of the council in accordance with Title 52,
86	Chapter 4, Open and Public Meetings Act.] ←Ŝ
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136	including any form of a water right or water shares, if public discussion of the transaction
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153	(i) as relates to an ethics committee of the Legislature, a purpose permitted under
154	Subsection 52-4-204(1)(a)(iii)(B);
155	(j) as relates to a county legislative body, discussing commercial information as
156	defined in Section 59-1-404; [or]
157	(k) as relates to the Worker Classification Coordinated Enforcement Council, created
158	in Section 34-47-201, discussing a specific civil, criminal, or administrative action or audit if
159	discussing the action or audit in an open meeting could reasonably be expected to:
160	(i) interfere with an investigation undertaken for purposes of enforcement, discipline,
161	licensing, certification, or registration;
162	(ii) interfere with an audit, disciplinary, or enforcement proceeding;
163	(iii) create a danger of depriving a person of a right to a fair trial or impartial hearing;
164	(iv) disclose the identity of a source who is not generally known outside of government
165	if disclosure would compromise the source; or
166	(v) disclose investigative or audit techniques, procedures, policies, or orders not
167	generally known outside of government if disclosure would interfere with enforcement or audit
168	efforts; or
169	[(k)] (l) a purpose for which a meeting is required to be closed under Subsection (2).
170	(2) The following meetings shall be closed:
171	(a) a meeting of the Health and Human Services Interim Committee to review a fatality
172	review report described in Subsection 62A-16-301(1)(a), and the responses to the report
173	described in Subsections 62A-16-301(2) and (4); and
174	(b) a meeting of the Child Welfare Legislative Oversight Panel to:
175	(i) review a fatality review report described in Subsection 62A-16-301(1)(a), and the
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177	(ii) review and discuss an individual case, as described in Subsection 62A-4a-207(5).
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180	Section $\hat{S} \rightarrow [6] \ 5 \leftarrow \hat{S}$ . Section 63I-1-213 is amended to read:

1	WORKER CLASSIFICATION COORDINATED ENFORCEMENT
2	2011 GENERAL SESSION
3	STATE OF UTAH
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8	LONG TITLE
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21	Money Appropriated in this Bill:
22	None
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AMENDS:
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ENACTS:
<b>34-47-101</b> , Utah Code Annotated 1953
<b>34-47-102</b> , Utah Code Annotated 1953
<b>34-47-201</b> , Utah Code Annotated 1953
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REPEALS:
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Section 2. Section <b>34-47-102</b> is enacted to read:
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As used in this chapter:
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67	Enforcement Council consisting of the following four members:
68	(i) the commissioner, or the commissioner's designee;
69	(ii) the executive director of the Department of Commerce, or the executive director's
70	designee;
71	(iii) the executive director of the Department of Workforce Services, or the executive
72	director's designee; and
73	(iv) the chair of the State Tax Commission, or the chair's designee.
74	(b) The Office of the Attorney General shall work cooperatively with the council.
75	(2) The commissioner, or the commissioner's designee, is chair of the council.
76	(3) (a) A majority of the council members constitutes a quorum.
77	(b) A vote of the majority of the council members present when a quorum is present is
78	an action of the council.
79	(c) Subject to Section 34-47-202, the council shall meet at the call of the chair, except
80	that the chair shall call a meeting at least quarterly.
81	(d) The council may adopt additional procedures or requirements for:
82	(i) voting, when there is a tie of the council members;
83	(ii) how meetings are to be called; and
84	(iii) the frequency of meetings.
85	$\hat{S} \rightarrow [\underline{(4)}$ The council may close a meeting of the council in accordance with Title 52,
86	Chapter 4, Open and Public Meetings Act.] ←Ŝ
87	Section 4. Section 34-47-202 is enacted to read:

119	otherwise classified as private or controlled under Title 63G, Chapter 2.
120	(b) Notwithstanding Subsection (5)(a), the commission or council may disclose the
121	record to the extent:
122	(i) necessary to take an administrative action by a member agency;
123	(ii) necessary to prosecute a criminal act; or
124	(iii) that the record is:
125	(A) obtainable from a source other than the member agency that provides the record to
126	the commission or council; or
127	(B) public information or permitted to be disclosed by a law other than this chapter.
128	\$→ [Section 5. Section 52-4-205 is amended to read:]
129	[52-4-205. Purposes of closed meetings.
130	(1) A closed meeting described under Section 52-4-204 may only be held for:
131	(a) discussion of the character, professional competence, or physical or mental health
132	of an individual;
133	(b) strategy sessions to discuss collective bargaining;
134	(c) strategy sessions to discuss pending or reasonably imminent litigation;
135	(d) strategy sessions to discuss the purchase, exchange, or lease of real property,
136	including any form of a water right or water shares, if public discussion of the transaction
137	would:
138	(i) disclose the appraisal or estimated value of the property under consideration; or
139	(ii) prevent the public body from completing the transaction on the best possible terms;
140	(e) strategy sessions to discuss the sale of real property, including any form of a water
141	right or water shares, if:
142	(i) public discussion of the transaction would:
143	(A) disclose the appraisal or estimated value of the property under consideration; or
144	(B) prevent the public body from completing the transaction on the best possible terms;
145	(ii) the public body previously gave public notice that the property would be offered for
146	sale; and
147	(iii) the terms of the sale are publicly disclosed before the public body approves the
148	<del>sale;</del>
149	(f) discussion regarding deployment of security personnel, devices, or systems;] ←Ŝ

150	\$→ [(g) investigative proceedings regarding allegations of criminal misconduct;
151	(h) as relates to the Independent Legislative Ethics Commission, conducting business
152	relating to the receipt or review of ethics complaints;
153	(i) as relates to an ethics committee of the Legislature, a purpose permitted under
154	Subsection 52-4-204(1)(a)(iii)(B);
155	(j) as relates to a county legislative body, discussing commercial information as
156	defined in Section 59-1-404; [or]
157	(k) as relates to the Worker Classification Coordinated Enforcement Council, created
158	in Section 34-47-201, discussing a specific civil, criminal, or administrative action or audit if
159	discussing the action or audit in an open meeting could reasonably be expected to:
160	(i) interfere with an investigation undertaken for purposes of enforcement, discipline,
161	licensing, certification, or registration;
162	(ii) interfere with an audit, disciplinary, or enforcement proceeding;
163	(iii) create a danger of depriving a person of a right to a fair trial or impartial hearing;
164	(iv) disclose the identity of a source who is not generally known outside of government
165	if disclosure would compromise the source; or
166	(v) disclose investigative or audit techniques, procedures, policies, or orders not
167	generally known outside of government if disclosure would interfere with enforcement or audit
168	efforts; or
169	[(k)] (1) a purpose for which a meeting is required to be closed under Subsection (2).
170	(2) The following meetings shall be closed:
171	(a) a meeting of the Health and Human Services Interim Committee to review a fatality
172	review report described in Subsection 62A-16-301(1)(a), and the responses to the report
173	described in Subsections 62A-16-301(2) and (4); and
174	(b) a meeting of the Child Welfare Legislative Oversight Panel to:
175	(i) review a fatality review report described in Subsection 62A-16-301(1)(a), and the
176	responses to the report described in Subsections 62A-16-301(2) and (4); or
177	(ii) review and discuss an individual case, as described in Subsection 62A-4a-207(5).
178	(3) A public body may not interview a person applying to fill an elected position in a
179	closed meeting.] ←Ŝ
180	Section $\$ \rightarrow [6] \underline{5} \leftarrow \$$ . Section 63I-1-213 is amended to read:

1	WORKER CLASSIFICATION COORDINATED ENFORCEMENT
2	2011 GENERAL SESSION
3	STATE OF UTAH
4	Chief Sponsor: Karen Mayne
5	House Sponsor: Todd E. Kiser
6	Cosponsor: John L. Valentine
7	
8	LONG TITLE
9	General Description:
0	This bill modifies labor provisions to address worker classification and related issues of
1	enforcement.
2	Highlighted Provisions:
3	This bill:
4	<ul> <li>changes the Independent Contractor Database Enforcement Council to the Worker</li> </ul>
5	Classification Coordinated Enforcement Council, including:
6	<ul> <li>addressing membership;</li> </ul>
7	<ul> <li>modifying the duties of the council; and</li> </ul>
8	<ul> <li>addressing the sharing of information; \$→ and</li> </ul>
9	[── addresses closing of meetings; and] ←Ŝ
20	<ul> <li>makes technical and conforming amendments.</li> </ul>
21	Money Appropriated in this Bill:
22	None
23	Other Special Clauses:
24	This bill provides an immediate effective date.
25	Utah Code Sections Affected:



AMENDS:
\$→ [-52-4-205, as last amended by Laws of Utah 2010, Chapters 35, 60, and 239] ←\$
63I-1-213, as last amended by Laws of Utah 2008, Chapter 273 and renumbered and
amended by Laws of Utah 2008, Chapter 382
63I-1-234, as last amended by Laws of Utah 2010, Chapter 319
ENACTS:
<b>34-47-101</b> , Utah Code Annotated 1953
<b>34-47-102</b> , Utah Code Annotated 1953
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<b>34-47-202</b> , Utah Code Annotated 1953
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13-46-102, as enacted by Laws of Utah 2008, Chapter 273
13-46-103, as enacted by Laws of Utah 2008, Chapter 273
13-46-201, as enacted by Laws of Utah 2008, Chapter 273
13-46-202, as enacted by Laws of Utah 2008, Chapter 273
13-46-301, as enacted by Laws of Utah 2008, Chapter 273
13-46-302, as enacted by Laws of Utah 2008, Chapter 273
13-46-303, as enacted by Laws of Utah 2008, Chapter 273
Be it enacted by the Legislature of the state of Utah:
Section 1. Section <b>34-47-101</b> is enacted to read:
CHAPTER 47. WORKER CLASSIFICATION COORDINATED ENFORCEMENT
ACT
Part 1. General Provisions
<u>34-47-101.</u> Title.
This chapter is known as the "Worker Classification Coordinated Enforcement Act."
Section 2. Section <b>34-47-102</b> is enacted to read:
<u>34-47-102.</u> Definitions.
As used in this chapter:
(1) "Commission" means the Labor Commission.

- 2 -

57	(2) "Commissioner" means the commissioner of the Labor Commission.
58	(3) "Council" means the Worker Classification Coordinated Enforcement Council
59	created in Section 34-47-201.
60	(4) "Member agency" means an agency that is represented on the council.
61	(5) "Misclassification" means to classify an individual as something other than an
62	employee, if under the relevant law the individual is required to be classified as an employee.
63	Section 3. Section 34-47-201 is enacted to read:
64	Part 2. Worker Classification Coordinated Enforcement Council
65	<u>34-47-201.</u> Creation.
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67	Enforcement Council consisting of the following four members:
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70	designee;
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72	director's designee; and
73	(iv) the chair of the State Tax Commission, or the chair's designee.
74	(b) The Office of the Attorney General shall work cooperatively with the council.
75	(2) The commissioner, or the commissioner's designee, is chair of the council.
76	(3) (a) A majority of the council members constitutes a quorum.
77	(b) A vote of the majority of the council members present when a quorum is present is
78	an action of the council.
79	(c) Subject to Section 34-47-202, the council shall meet at the call of the chair, except
80	that the chair shall call a meeting at least quarterly.
81	(d) The council may adopt additional procedures or requirements for:
82	(i) voting, when there is a tie of the council members;
83	(ii) how meetings are to be called; and
84	(iii) the frequency of meetings.
85	$\hat{S} \rightarrow [\underline{(4)}$ The council may close a meeting of the council in accordance with Title 52,
86	Chapter 4, Open and Public Meetings Act.] ←Ŝ
87	Section 4. Section 34-47-202 is enacted to read:

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119	otherwise classified as private or controlled under Title 63G, Chapter 2.
120	(b) Notwithstanding Subsection (5)(a), the commission or council may disclose the
121	record to the extent:
122	(i) necessary to take an administrative action by a member agency;
123	(ii) necessary to prosecute a criminal act; or
124	(iii) that the record is:
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169	[(k)] (l) a purpose for which a meeting is required to be closed under Subsection (2).
170	(2) The following meetings shall be closed:
171	(a) a meeting of the Health and Human Services Interim Committee to review a fatality
172	review report described in Subsection 62A-16-301(1)(a), and the responses to the report
173	described in Subsections 62A-16-301(2) and (4); and
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## **Senator Karen Mayne** proposes the following substitute bill:

1	WORKER CLASSIFICATION COORDINATED ENFORCEMENT
2	2011 GENERAL SESSION
3	STATE OF UTAH
4	Chief Sponsor: Karen Mayne
5	House Sponsor: Todd E. Kiser
6	Cosponsor: John L. Valentine
7	
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2	Highlighted Provisions:
3	This bill:
4	<ul> <li>changes the Independent Contractor Database Enforcement Council to the Worker</li> </ul>
5	Classification Coordinated Enforcement Council, including:
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21	Money Appropriated in this Bill:
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- 3 -

119	otherwise classified as private or controlled under Title 63G, Chapter 2.
120	(b) Notwithstanding Subsection (5)(a), the commission or council may disclose the
121	record to the extent:
122	(i) necessary to take an administrative action by a member agency;
123	(ii) necessary to prosecute a criminal act; or
124	(iii) that the record is:
125	(A) obtainable from a source other than the member agency that provides the record to
126	the commission or council; or
127	(B) public information or permitted to be disclosed by a law other than this chapter.
128	\$→ [Section 5. Section 52-4-205 is amended to read:]
129	[52-4-205. Purposes of closed meetings.
130	(1) A closed meeting described under Section 52-4-204 may only be held for:
131	(a) discussion of the character, professional competence, or physical or mental health
132	of an individual;
133	(b) strategy sessions to discuss collective bargaining;
134	(c) strategy sessions to discuss pending or reasonably imminent litigation;
135	(d) strategy sessions to discuss the purchase, exchange, or lease of real property,
136	including any form of a water right or water shares, if public discussion of the transaction
137	would:
138	(i) disclose the appraisal or estimated value of the property under consideration; or
139	(ii) prevent the public body from completing the transaction on the best possible terms;
140	(e) strategy sessions to discuss the sale of real property, including any form of a water
141	right or water shares, if:
142	(i) public discussion of the transaction would:
143	(A) disclose the appraisal or estimated value of the property under consideration; or
144	(B) prevent the public body from completing the transaction on the best possible terms;
145	(ii) the public body previously gave public notice that the property would be offered for
146	sale; and
147	(iii) the terms of the sale are publicly disclosed before the public body approves the
148	<del>sale;</del>
149	(f) discussion regarding deployment of security personnel, devices, or systems;] ←Ŝ

150	\$→ [(g) investigative proceedings regarding allegations of criminal misconduct;
151	(h) as relates to the Independent Legislative Ethics Commission, conducting business
152	relating to the receipt or review of ethics complaints;
153	(i) as relates to an ethics committee of the Legislature, a purpose permitted under
154	Subsection 52-4-204(1)(a)(iii)(B);
155	(j) as relates to a county legislative body, discussing commercial information as
156	defined in Section 59-1-404; [or]
157	(k) as relates to the Worker Classification Coordinated Enforcement Council, created
158	in Section 34-47-201, discussing a specific civil, criminal, or administrative action or audit if
159	discussing the action or audit in an open meeting could reasonably be expected to:
160	(i) interfere with an investigation undertaken for purposes of enforcement, discipline,
161	licensing, certification, or registration;
162	(ii) interfere with an audit, disciplinary, or enforcement proceeding;
163	(iii) create a danger of depriving a person of a right to a fair trial or impartial hearing;
164	(iv) disclose the identity of a source who is not generally known outside of government
165	if disclosure would compromise the source; or
166	(v) disclose investigative or audit techniques, procedures, policies, or orders not
167	generally known outside of government if disclosure would interfere with enforcement or audit
168	efforts; or
169	[(k)] (1) a purpose for which a meeting is required to be closed under Subsection (2).
170	(2) The following meetings shall be closed:
171	(a) a meeting of the Health and Human Services Interim Committee to review a fatality
172	review report described in Subsection 62A-16-301(1)(a), and the responses to the report
173	described in Subsections 62A-16-301(2) and (4); and
174	(b) a meeting of the Child Welfare Legislative Oversight Panel to:
175	(i) review a fatality review report described in Subsection 62A-16-301(1)(a), and the
176	responses to the report described in Subsections 62A-16-301(2) and (4); or
177	(ii) review and discuss an individual case, as described in Subsection 62A-4a-207(5).
178	(3) A public body may not interview a person applying to fill an elected position in a
179	closed meeting.] ←Ŝ
180	Section $\$ \rightarrow [6] \underline{5} \leftarrow \$$ . Section 63I-1-213 is amended to read: