

- 59 (c) expecting, encouraging, providing, and rewarding:
 60 (i) integrated employment in the workplace at competitive wages and benefits; and
 61 (ii) self-employment;
 62 (d) developing partnerships with potential employers;
 63 (e) maximizing appropriate employment training opportunities;
 64 (f) coordinating services with other government agencies and community resources;
 65 (g) to the extent possible, eliminating practices and policies that interfere with the
 66 policy described in Subsection [(+)] (2); and
 67 (h) arranging sub-minimum wage work or volunteer work for an eligible [person]
 68 recipient when employment at market rates cannot be obtained.

69 [(3)] (4) The department shall, on an annual basis:

- 70 (a) set goals to implement the policy described in Subsection [(+)] (2) and the plan
 71 described in Subsection [(2)] (3);
 72 (b) determine whether the goals for the previous year have been met; and
 73 (c) modify the plan described in Subsection [(2)] (3) as needed.

74 Section 2. Section **62A-15-105.2** is enacted to read:

75 **62A-15-105.2. Employment first emphasis on the provision of services.**

76 (1) As used in this section, "recipient" means an individual who is:

- 77 (a) undergoing treatment for a substance abuse problem; or
 78 (b) suffers from a mental illness.

79 (2) When providing services to a recipient, the ~~H~~→ [department] division ←~~H~~ shall,
 79a within funds

80 appropriated by the Legislature and in accordance with the requirements of federal and state
 81 law and memorandums of understanding between the ~~H~~→ [department] division ←~~H~~ and
 81a other state entities that

82 provide services to a recipient, give priority to providing services that assist an eligible
 83 recipient in obtaining and retaining meaningful and gainful employment that enables the
 84 recipient to earn sufficient income to:

- 85 (a) purchase goods and services;
 86 (b) establish self-sufficiency; and
 87 (c) exercise economic control of the recipient's life.

88 (3) The ~~H~~→ [department] division ←~~H~~ shall develop a written plan to implement the
 88a policy described in
 89 Section (2) that includes:

- 90 (a) assessing the strengths and needs of a recipient;
- 91 (b) customizing strength-based approaches to obtaining employment;
- 92 (c) expecting, encouraging, providing, and rewarding;
- 93 (i) integrated employment in the workplace at competitive wages and benefits; and
- 94 (ii) self-employment;
- 95 (d) developing partnerships with potential employers;
- 96 (e) maximizing appropriate employment training opportunities;
- 97 (f) coordinating services with other government agencies and community resources;
- 98 (g) to the extent possible, eliminating practices and policies that interfere with the
- 99 policy described in Subsection (2); and
- 100 (h) arranging sub-minimum wage work or volunteer work for an eligible recipient
- 101 when employment at market rates cannot be obtained.
- 102 (4) The ~~H~~→ [department] division ←~~H~~ shall, on an annual basis:
- 103 (a) set goals to implement the policy described in Subsection (2) and the plan described
- 104 in Subsection (3);
- 105 (b) determine whether the goals for the previous year have been met; and
- 106 (c) modify the plan described in Subsection (3) as needed.

Legislative Review Note
as of 1-12-12 11:57 AM

Office of Legislative Research and General Counsel