

HB0064S01 compared with HB0064

~~{deleted text}~~ shows text that was in HB0064 but was deleted in HB0064S01.

inserted text shows text that was not in HB0064 but was inserted into HB0064S01.

DISCLAIMER: This document is provided to assist you in your comparison of the two bills. Sometimes this automated comparison will not be completely accurate. Therefore, you need to read the actual bill. This automatically generated document could experience abnormalities caused by: limitations of the compare program; bad input data; the timing of the compare; and other potential causes.

Representative Brian Doughty proposes the following substitute bill:

AMENDMENTS TO PUBLIC EMPLOYEE HEALTH CARE

2012 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Brian Doughty

Senate Sponsor: _____

LONG TITLE

General Description:

This bill amends the Public Employees' Benefit and Insurance Program Act.

Highlighted Provisions:

This bill:

- ▶ creates a definition for a dependent eligible for coverage under the Public Employees' Benefit and Insurance Program Act; and
- ▶ defines "directly dependent upon" or "interdependent with" for purposes of an unmarried employee's adult designee.

Money Appropriated in this Bill:

None

Other Special Clauses:

None

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Utah Code Sections Affected:

AMENDS:

49-20-102, as renumbered and amended by Laws of Utah 2002, Chapter 250

ENACTS:

49-20-102.5, Utah Code Annotated 1953

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **49-20-102** is amended to read:

49-20-102. Definitions.

As used in this chapter:

(1) "Covered employer" means an employer that offers employee benefit plans under this chapter to its employees and their dependents.

(2) "Covered individual" means an employee and the employee's dependents eligible for coverage under this chapter.

(3) "Dependent" shall:

(a) be defined by rule adopted by the board; and

(b) ~~for an unmarried state employees, employee may include an one unmarried employee's~~ adult designee, who:

(i) is at least 18 years of age;

(ii) is directly dependent upon, or interdependent with the employee; and

(iii) resided in the same domicile as the employee for at least the last 12 months and intends to continue to reside with the employee.

(4) "Directly dependent upon" or "interdependent with" means an employee and one adult designee who share common financial obligations as documented through any three of the following ~~five~~ four documents:

(a) a joint loan obligation, mortgage, lease, or joint ownership of:

(i) a vehicle;

(ii) real estate; or

(iii) a residence;

(b) any of the following documents in which the adult designee is named a beneficiary, executor, or successor trustee:

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(i) a life insurance policy;

(ii) a retirement benefit account;

(iii) a will; or

(iv) a trust;

(c) a power of attorney for the purpose of healthcare decisions, or financial

management:

(i) granted mutually between the employee and the adult designee; or

(ii) granted to the state employee by the adult designee; or

(d) a joint bank account or credit account, which could include proof that the adult designee or the employee is authorized to sign for purposes of the other's bank or credit account; or

~~_____ (e) proof of a joint bank or credit account.~~

~~[(3)] (5) "Employee Benefit Plans" means any group health, dental, medical, disability, life insurance, medicare supplement, conversion coverage, cafeteria, flex plans, or other program for covered individuals administered by the Public Employees' Benefit and Insurance Program.~~

~~[(4)] (6) "Employer" means the state, its political subdivisions, and educational institutions.~~

~~[(5)] (7) "Program" means the Public Employees' Benefit and Insurance Program.~~

†

Legislative Review Note

~~_____ as of 12-2-11 1:21 PM~~

~~_____ Office of Legislative Research and General Counsel} Section 2. Section 49-20-102.5 is enacted to read:~~

49-20-102.5. Political subdivisions and education -- Adult designee.

(1) "State employee" in Subsection 49-20-102(3)(b) does not require a public school district, charter school, or institution of higher education that participates in the state employee

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risk pool to offer adult designee benefits.

(2) The provisions of Subsection 49-20-102(3)(b) do not prohibit an entity described in Subsection 49-20-201(1)(b) from offering benefits under this chapter to an adult designee.