

28 Section 1. Section **61-1-104** is amended to read:

29 **61-1-104. Reporter protected from adverse action -- Exceptions.**

30 (1) An employer may not take adverse action against an employee who is a reporter
31 because of a lawful act of the employee, or a person authorized to act on behalf of the
32 employee, to:

33 (a) provide original information to the division or commission in accordance with
34 Section 61-1-103;

35 (b) initiate, testify in, or assist in any investigation, judicial action, or administrative
36 action based on or related to original information provided to the division or commission;

37 (c) disclose information required or protected under:

38 (i) Sarbanes-Oxley Act of 2002, 15 U.S.C. Sec. 7201 et seq.;

39 (ii) Securities Exchange Act of 1934, 15 U.S.C. Sec. 78a et seq.;

40 (iii) 18 U.S.C. Sec. 1513(e);

41 (iv) a regulation issued by the Securities Exchange Commission; or

42 (v) this chapter or a rule made under this chapter.

43 (2) Notwithstanding Subsection (1), an employee is not protected under this section if:

44 (a) the employee knowingly or recklessly makes a false, fictitious, or fraudulent
45 statement or misrepresentation;

46 (b) the employee uses a false writing or document knowing that, or with reckless
47 disregard as to whether, the writing or document contains false, fictitious, or fraudulent
48 information;

49 (c) the employee knows that, or has a reckless disregard as to whether, the disclosure is
50 of original information that is false or frivolous; or

51 (d) ~~[the employer or entity in the covered judicial or administrative action that relates~~
52 ~~to the information provided by the reporter is subject to the jurisdiction of the Securities and~~
53 ~~Exchange Commission under] the employee ~~is~~ → ~~[qualifies for protection] is protected~~ ← ~~is~~ from
53a adverse action as
54 described in Section 21F of the Securities Exchange Act, 15 U.S.C. Sec. 78u-6, and regulations
55 issued under that section.~~

56 Section 2. Section **61-1-106** is amended to read:

57 **61-1-106. Award for reporter.**

58 (1) Subject to Section 61-1-108 and the other provisions of this section, the

59 commission may award an award to one or more reporters who voluntarily provide original
 60 information to the commission or division that leads to the successful enforcement of a covered
 61 judicial or administrative action.

62 (2) The division shall pay an award under this section from the fund.

63 (3) (a) Subject to the other provisions of this section, the commission may determine
 64 the amount of award paid under this section, except that in determining the amount the
 65 commission ~~shall~~ ~~may~~ consider:

66 (i) the significance of the original information provided by the reporter to the success
 67 of the covered judicial or administrative action;

68 (ii) the degree of assistance provided by the reporter in relation to the covered judicial
 69 or administrative action;

70 (iii) any costs of legal representation for the reporter in relation to the covered judicial
 71 or administrative action;

72 (iv) the programmatic interest of the commission in deterring a violation of this chapter
 73 by making an award to a reporter who provides original information that leads to the successful
 74 enforcement of this chapter; ~~and~~

75 (v) whether, and the extent to which, the reporter or a legal representative of the
 76 reporter participated in internal compliance systems, including:

77 (A) whether, and the extent to which, the reporter reported the possible securities
 78 violation through internal reporting, legal, or compliance procedures before, or at the same
 79 time as reporting the securities violation to the division or commission; and

80 (B) whether, and the extent to which, the reporter assisted an internal investigation or
 81 inquiry concerning the reported securities violation; and

82 ~~(v)~~ (vi) any other relevant factor that the division may establish by rule.

83 (b) The aggregate amount of awards that the commission may award for a specific
 84 covered judicial or administrative action may not exceed:

85 (i) the balance in the fund as of the date the awards are determined; or

86 (ii) 30%, in total, of what is collected of the monetary sanction imposed in the judicial
 87 or administrative action.

88 (4) The commission may not award a reporter under this section if the reporter:

89 (a) is convicted of a criminal violation related to the covered judicial or administrative