

## 1st Sub. (Green) S.B. 180

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26	amends provisions related to a private record;
27	• enacts language related to filing a complaint for a violation of Title 67, Chapter 16,
28	Utah Public Officers' and Employees' Ethics Act; and
29	<ul> <li>makes technical corrections.</li> </ul>
30	Money Appropriated in this Bill:
31	None
32	Other Special Clauses:
33	None
34	<b>Utah Code Sections Affected:</b>
35	AMENDS:
36	10-3-1311, as enacted by Laws of Utah 1981, Chapter 57
37	17-16a-11, as enacted by Laws of Utah 1983, Chapter 46
38	63G-2-302, as last amended by Laws of Utah 2011, Chapters 85, 327, and 413
39	ENACTS:
40	<b>11-49-101</b> , Utah Code Annotated 1953
41	<b>11-49-102</b> , Utah Code Annotated 1953
42	<b>11-49-103</b> , Utah Code Annotated 1953
43	<b>11-49-201</b> , Utah Code Annotated 1953
44	<b>11-49-202</b> , Utah Code Annotated 1953
45	<b>11-49-301</b> , Utah Code Annotated 1953
46	<b>11-49-302</b> , Utah Code Annotated 1953
47	<b>11-49-401</b> , Utah Code Annotated 1953
48	<b>11-49-402</b> , Utah Code Annotated 1953
49	<b>11-49-403</b> , Utah Code Annotated 1953
50	<b>11-49-404</b> , Utah Code Annotated 1953
51	<b>11-49-405</b> , Utah Code Annotated 1953
52	<b>11-49-406</b> , Utah Code Annotated 1953
53	<b>11-49-407</b> , Utah Code Annotated 1953
54	<b>11-49-408</b> , Utah Code Annotated 1953
55	<b>11-49-501</b> , Utah Code Annotated 1953
56	<b>11-49-502</b> , Utah Code Annotated 1953

57	11-49-601, Utah Code Annotated 1953
58	11-49-602, Utah Code Annotated 1953
59	<b>11-49-603</b> , Utah Code Annotated 1953
60	11-49-701, Utah Code Annotated 1953
61	<b>11-49-702</b> , Utah Code Annotated 1953
62	11-49-703, Utah Code Annotated 1953
63	11-49-704, Utah Code Annotated 1953
64	11-49-705, Utah Code Annotated 1953
65	11-49-706, Utah Code Annotated 1953
66	<b>67-16-15</b> , Utah Code Annotated 1953
67	
68	Be it enacted by the Legislature of the state of Utah:
69	Section 1. Section 10-3-1311 is amended to read:
70	10-3-1311. Municipal ethics commission Complaints charging violations.
71	(1) A municipality may establish by ordinance an ethics commission to review a
72	complaint, except as provided in Subsection (3), against an officer or employee subject to this
73	part for a violation of a provision of this part.
74	(2) Except as provided in Subsection (3), a person filing a complaint for a violation of
75	this part may file the complaint:
76	(a) with the municipal ethics commission, if a municipality has established a municipal
77	ethics commission in accordance with Subsection (1); or
78	(b) with the Political Subdivisions Ethics Commission in accordance with Title 11,
79	Chapter 49, Political Subdivisions Ethics Commission.
80	[(1)] (3) Any complaint against a person who is under the merit system, charging that
81	person with a violation of this part, shall be filed and processed in accordance with the
82	provisions of the merit system.
83	[(2) If the person charged with the violation is not under any merit system, then the
84	complaint shall be filed with the mayor or city manager. The mayor or city manager shall
85	investigate the complaint and shall give the person an opportunity to be heard. A written report
86	of the findings and the recommendation of the mayor or city manager shall be filed with the
87	governing body. If the governing body finds that the person has violated this part, it may

88	dismiss, suspend, or take such other appropriate action with respect to the person.
89	Section 2. Section 11-49-101 is enacted to read:
90	CHAPTER 49. POLITICAL SUBDIVISIONS ETHICS COMMISSION
91	Part 1. General Provisions
92	11-49-101. Title.
93	This chapter is known as "Political Subdivisions Ethics Commission."
94	Section 3. Section 11-49-102 is enacted to read:
95	<u>11-49-102.</u> Definitions.
96	(1) "Commission" means the Political Subdivisions Ethics Commission established in
97	Section 11-49-201.
98	(2) "Complainant" means a person who files a complaint in accordance with Section
99	<u>11-49-501.</u>
100	(3) "Political subdivision" means a county, municipality, school district, community
101	development and renewal agency, local district, special service district, an entity created by an
102	interlocal agreement adopted under Title 11, Chapter 13, Interlocal Cooperation Act, a local
103	building authority, or any other governmental subdivision or public corporation.
104	(4) (a) "Political subdivision employee" means a person who is:
105	(i) employed on a full or part-time basis by a political subdivision; and
106	(ii) subject to:
107	(A) Title 10, Chapter 3, Part 13, Municipal Officers' and Employees' Ethics Act;
108	(B) Title 17, Chapter 16a, County Officers and Employees Disclosure Act; or
109	(C) Title 67, Chapter 16, Utah Public Officers' and Employees' Ethics Act.
110	(b) "Political subdivision employee" does not include:
111	(i) a person who is a political subdivision officer;
112	(ii) an employee of a state entity; or
113	(iii) a legislative employee as defined in Section 67-16-3.
114	(5) "Political subdivision governing body" means:
115	(a) for a county, the county legislative body as defined in Section 68-3-12.5;
116	(b) for a municipality, the council of the city or town;
117	(c) for a school district, the local board of education described in Section 53A-3-101;
118	(d) for a community development and renewal agency, the agency board described in

119	<u>Section 17C-1-203;</u>
120	(e) for a local district, the board of trustees described in Section 17B-1-301;
121	(f) for a special service district:
122	(i) the legislative body of the county, city, or town that established the special service
123	district, if no administrative control board has been appointed under Section 17D-1-301; or
124	(ii) the administrative control board of the special service district, if an administrative
125	control board has been appointed under Section 17D-1-301;
126	(g) for an entity created by an interlocal agreement, the governing body of an interlocal
127	entity, as defined in Section 11-13-103;
128	(h) for a local building authority, the governing body, as defined in Section 17D-2-102
129	that creates the local building authority; or
130	(i) for any other governmental subdivision or public corporation, the board or other
131	body authorized to make executive and management decisions for the subdivision or public
132	corporation.
133	(6) (a) "Political subdivision officer" means a person elected or appointed in a political
134	subdivision who is subject to:
135	(i) Title 10, Chapter 3, Part 13, Municipal Officers' and Employees' Ethics Act;
136	(ii) Title 17, Chapter 16a, County Officers and Employees Disclosure Act; or
137	(iii) Title 67, Chapter 16, Utah Public Officers' and Employees' Ethics Act.
138	(b) "Political subdivision officer" does not include:
139	(i) a person elected or appointed to a state entity;
140	(ii) the governor;
141	(iii) the lieutenant governor;
142	(iv) a member or member-elect of either house of the Legislature of Utah; or
143	(v) a member of Utah's congressional delegation.
144	(7) "Respondent" means a person who files a response in accordance with Section
145	<u>11-49-603.</u>
146	Section 4. Section 11-49-103 is enacted to read:
147	11-49-103. Local ethics commission permitted Filing requirements.
148	(1) A political subdivision, other than a municipality described in Section 10-3-1311 or
149	a county described in Section 17-16a-11, may establish a local ethics commission within the

150	political subdivision to review a complaint against a political subdivision officer or employee
151	subject to Title 67, Chapter 16, Utah Public Officers' and Employees' Ethics Act.
152	(2) A political subdivision may enter into an interlocal agreement with another political
153	subdivision, in accordance with Title 11, Chapter 13, Interlocal Cooperation Act, to establish a
154	local political subdivision ethics commission to review a complaint against a political
155	subdivision officer or employee subject to Title 67, Chapter 16, Utah Public Officers' and
156	Employees' Ethics Act.
157	(3) A person filing a complaint for a violation of Title 67, Chapter 16, Utah Public
158	Officers' and Employees' Ethics Act may file the complaint with:
159	(a) an ethics commission created within the appropriate political subdivision, if the
160	political subdivision has established an ethics commission under Subsection (1) or (2); or
161	(b) the Political Subdivisions Ethics Commission established in this chapter.
162	Section 5. Section 11-49-201 is enacted to read:
163	Part 2. Political Subdivisions Ethics Commission
164	11-49-201. Commission established Membership.
165	(1) There is established a Political Subdivisions Ethics Commission.
166	(2) The commission is composed of five persons, each of whom is registered to vote in
167	this state and appointed by the governor with the advice and consent of the Senate, as follows:
168	(a) one member, who has served, but no longer serves, as a judge of a court of record in
169	this state;
170	(b) one member, who has served as a mayor or county commissioner no more recently
171	than four years before the date of appointment;
172	(c) one member, who has served as a municipal council member no more recently than
173	four years before the date of appointment;
174	(d) one member, who has served as a mayor, county commissioner, municipal council
175	member, or a local district board of trustees member no more recently than four years before
176	the date of appointment; and
177	(e) one member, who is a lay person.
178	(3) A member of the commission may not, during the member's term of office on the
179	commission, act or serve as:
180	(a) a political subdivision officer;

181	(b) a political subdivision employee;
182	(c) an agency head as defined in Section 67-16-3;
183	(d) a lobbyist as defined in Section 36-11-102; or
184	(e) a principal as defined in Section 36-11-102.
185	(4) (a) (i) Except as provided in Subsection (4)(a)(ii), each member of the commission
186	shall serve a four-year term.
187	(ii) When appointing the initial members upon formation of the commission, one
188	member nominated by the president of the Senate and the speaker of the House and one
189	member nominated by the Senate minority leader and House minority leader shall be appointed
190	to a two-year term so that approximately half of the commission is appointed every two years.
191	(b) (i) When a vacancy occurs in the commission's membership for any reason, a
192	replacement member shall be appointed for the unexpired term of the vacating member using
193	the procedures and requirements of Subsection (2).
194	(ii) For the purposes of this section, an appointment for an unexpired term of a
195	vacating member is not considered a full term.
196	(c) A member may not be appointed to serve for more than two full terms, whether
197	those terms are two or four years.
198	(d) A member of the commission may resign from the commission by giving one
199	month's written notice of the resignation to the president of the Senate, speaker of the House,
200	Senate minority leader, and House minority leader.
201	(e) The chair of the Legislative Management Committee shall remove a member from
202	the commission if the member:
203	(i) is convicted of, or enters a plea of guilty to, a crime involving moral turpitude;
204	(ii) enters a plea of no contest or a plea in abeyance to a crime involving moral
205	turpitude; or
206	(iii) fails to meet the qualifications of office as provided in this section.
207	(f) If a commission member is accused of wrongdoing in a complaint, or if a
208	commission member determines that he or she has a conflict of interest in relation to a
209	complaint, a temporary commission member shall be appointed to serve in that member's place
210	for the purposes of reviewing that complaint using the procedures and requirements of
211	Subsection (2).

212	(5) (a) A member of the commission may not receive compensation or benefits for the
213	member's service, but may receive per diem and expenses incurred in the performance of the
214	member's official duties at the rates established by the Division of Finance under Sections
215	63A-3-106 and 63A-3-107.
216	(b) A member may decline to receive per diem and expenses for the member's service.
217	(6) (a) The commission members shall convene a meeting annually each January and
218	elect, by a majority vote, a commission chair from among the commission members.
219	(b) A person may not serve as chair for more than two consecutive years.
220	Section 6. Section 11-49-202 is enacted to read:
221	<u>11-49-202.</u> Meetings Staff.
222	(1) The commission shall meet for the purpose of reviewing an ethics complaint when
223	(a) except otherwise expressly provided in this chapter, called to meet at the discretion
224	of the chair; or
225	(b) the members agree to meet.
226	(2) A majority of the commission is a quorum.
227	(3) (a) The commission shall prepare, on an annual basis, a summary data report that
228	contains:
229	(i) a general description of the activities of the commission during the past year;
230	(ii) the number of ethics complaints filed with the commission;
231	(iii) the number of ethics complaints reviewed by the commission; and
232	(iv) an accounting of the commission's budget and expenditures.
233	(b) The summary data report shall be submitted to the Government Operations and
234	Political Subdivisions Interim Committee on an annual basis.
235	(c) The summary data report shall be a public record.
236	(4) (a) The Senate and the House of Representatives shall employ staff for the
237	commission at a level that is reasonable to assist the commission in performing its duties as
238	established in this chapter.
239	(b) The Legislative Management Committee shall:
240	(i) authorize each staff position for the commission; and
241	(ii) approve the employment of each staff member for the commission.
242	(c) Staff for the commission shall work only for the commission and may not perform

243	services for the Senate, House of Representatives, other legislative offices, or a political
244	subdivision.
245	Section 7. Section 11-49-301 is enacted to read:
246	Part 3. General Powers and Procedures
247	11-49-301. Authority to review complaint Grounds for complaint Limitations
248	on filings.
249	(1) Subject to the requirements of this chapter, the commission is authorized to review
250	an ethics complaint against a political subdivision officer or employee if the complaint alleges:
251	(a) if the applicable political subdivision is a municipality, a violation of Title 10,
252	Chapter 3, Part 13, Municipal Officers' and Employees' Ethics Act by:
253	(i) an appointed officer, as defined in Section 10-3-1303;
254	(ii) an elected officer, as defined in Section 10-3-1303; or
255	(iii) a municipal employee, as defined in Section 10-3-1303;
256	(b) if the applicable political subdivision is a county, a violation of Title 17, Chapter
257	16a, County Officers and Employees Disclosure Act by:
258	(i) an appointed officer, as defined in Section 17-16a-3;
259	(ii) an elected officer, as defined in Section 17-16a-3; or
260	(iii) an employee subject to Title 17, Chapter 16a, County Officers and Employees
261	Disclosure Act;
262	(c) for a political subdivision officer or employee other than a municipal officer or
263	employee described in Subsection (1)(a), or a violation by a county officer or employee
264	described in Subsection (1)(b), a violation of Title 67, Chapter 16, Utah Public Officers' and
265	Employees' Ethics Act;
266	(d) a conviction of, or a plea of guilty to, a crime involving moral turpitude; or
267	(e) a plea of no contest or a plea in abeyance to a crime involving moral turpitude.
268	(2) (a) For an alleged violation under Subsection (1)(a), (b), or (c), the complaint shall
269	be filed in accordance with the time limit provisions, if any, of the applicable part or chapter.
270	(b) For an alleged violation under Subsection (1)(d) or (e), the complaint shall be filed
271	within two years of the date that the plea or conviction that forms the basis of the allegation
272	was entered.
273	(3) (a) A complaint may not contain an allegation if that allegation and the general

274	facts and circumstances supporting that allegation have been previously reviewed by a
275	municipal ethics commission established under Section 10-3-1311, a county ethics commission
276	established under Section 17-16a-11, or a local political subdivision ethics commission
277	established under Section 11-49-103, as applicable, or the commission unless:
278	(i) the allegation was previously reviewed and dismissed by either the commission or
279	as applicable, a municipal, county, or local political subdivision ethics commission;
280	(ii) the allegation is accompanied by material facts or circumstances supporting the
281	allegation that were not raised or pled to the commission or, as applicable, a municipal, county,
282	or local political subdivision ethics commission when the allegation was previously reviewed;
283	<u>and</u>
284	(iii) in the case of an allegation previously reviewed by the commission, the allegation
285	and the general facts and circumstances supporting that allegation have only been reviewed by
286	the commission on one previous occasion.
287	(b) The commission may not review a complaint that is currently before a municipal
288	ethics commission established under Section 10-3-1311, a county ethics commission
289	established under Section 17-16a-11, or a local political subdivision ethics commission
290	established under Section 11-49-103.
291	(c) If an allegation in the complaint does not comply with the requirements of
292	Subsection (3)(a) or (b), the allegation shall be summarily dismissed with prejudice by:
293	(i) the chair when reviewing the complaint under Section 11-49-601; or
294	(ii) the commission, when reviewing the complaint under Section 11-49-701.
295	Section 8. Section 11-49-302 is enacted to read:
296	11-49-302. General powers Jurisdiction.
297	(1) The commission has jurisdiction only over an individual who is a political
298	subdivision officer or employee.
299	(2) The commission shall dismiss an ethics complaint if the respondent resigns or is
300	terminated from the political subdivision.
301	Section 9. Section 11-49-401 is enacted to read:
302	Part 4. Hearing on Ethics Complaint
303	11-49-401. Hearing on ethics complaint General procedures.
304	(1) In conducting a hearing on a complaint, the commission shall comply with the

305	following process in the order specified:
306	(a) introduction and instructions for procedure and process, at the discretion of the
307	chair;
308	(b) complainant's opening argument, to be presented by a complainant or complainant's
309	counsel;
310	(c) complainant's presentation of evidence and witnesses in support of allegations in
311	the complaint;
312	(d) consideration of motions to dismiss the complaint or motions for a finding of no
313	cause, as applicable;
314	(e) respondent's opening argument, to be presented by the respondent or respondent's
315	counsel;
316	(f) respondent's presentation of evidence and witnesses refuting allegations in the
317	complaint;
318	(g) presentation of rebuttal evidence and witnesses by the complainant, at the
319	discretion of the chair;
320	(h) presentation of rebuttal evidence and witnesses by the respondent, at the discretion
321	of the chair;
322	(i) complainant's closing argument, to be presented by a complainant or complainant's
323	counsel;
324	(j) respondent's closing argument, to be presented by the respondent or respondent's
325	counsel;
326	(k) deliberations by the commission; and
327	(1) adoption of the commission's findings.
328	(2) The commission may, in extraordinary circumstances, vary the order contained in
329	Subsection (1) by majority vote and by providing notice to the parties.
330	(3) The chair may schedule the examination of a witness or evidence subpoenaed at the
331	request of the chair or the commission under Section 11-49-403 at the chair's discretion.
332	Section 10. Section 11-49-402 is enacted to read:
333	11-49-402. Chair as presiding officer.
334	(1) Except as expressly provided otherwise in this chapter, the chair of the commission
335	is vested with the power to direct the commission during meetings authorized by this chapter.

336	(2) Unless expressly prohibited from doing so under this chapter, the commission may
337	overrule a decision of the chair by using the following procedure:
338	(a) If a member objects to a decision of the chair, that member may appeal the decision
339	by stating:
340	(i) "I appeal the decision of the chair."; and
341	(ii) the basis for the objection.
342	(b) A motion described in Subsection (2)(a) is nondebatable.
343	(c) The chair shall direct a roll call vote to determine if the commission supports the
344	decision of the chair.
345	(d) A majority vote of the commission is necessary to overrule the decision of the
346	chair.
347	(3) The chair may set time limitations on any part of a meeting or hearing authorized
348	by this chapter.
349	Section 11. Section 11-49-403 is enacted to read:
350	11-49-403. Subpoena powers.
351	(1) For all proceedings authorized by this chapter, the commission may issue a
352	subpoena to:
353	(a) require the attendance of a witness;
354	(b) direct the production of evidence; or
355	(c) require both the attendance of a witness and the production of evidence.
356	(2) The commission shall issue a subpoena:
357	(a) in accordance with Section 11-49-405;
358	(b) at the direction of the commission chair, if the chair determines that the testimony
359	or evidence is relevant to the review of a complaint under Part 7, Commission Review of
360	Ethics Violations; or
361	(c) upon a vote of a majority of the commission members.
362	(3) If the commission issues a subpoena authorized under this section, the commission
363	shall give a reasonable period of time for the person or entity to whom the subpoena is directed
364	to petition a district court to quash or modify the subpoena before the time specified in the
365	subpoena for compliance.
366	Section 12. Section 11-49-404 is enacted to read:

367	11-49-404. Contempt of the commission.
368	(1) (a) The following actions constitute contempt of the commission in relation to
369	actions and proceedings under this chapter:
370	(i) disobedience to a direction of the commission chair;
371	(ii) failure, without legal justification, to answer a question during a hearing when
372	directed to do so by:
373	(A) the commission chair, unless the direction is overridden by the commission in
374	accordance with Section 11-49-402; or
375	(B) a majority of the commission;
376	(iii) failure to comply with a subpoena or other order issued under authority of this
377	chapter;
378	(iv) violation of privacy provisions established by Section 11-49-502;
379	(v) violation of the communication provisions established by Section 11-49-407;
380	(vi) violation of a request to comply with a provision of this chapter by a chair or a
381	majority of the members of the commission; or
382	(vii) any other ground that is specified in statute or recognized by common law.
383	(b) Because the purpose of the Fifth Amendment privilege not to incriminate oneself is
384	to prevent prosecution for criminal action, it is improper for a witness to invoke the Fifth
385	Amendment privilege if the witness cannot be prosecuted for the crime to which the witness's
386	testimony relates.
387	(2) (a) The following persons may authorize an enforcement action against a person in
388	contempt of the commission under the provisions of this chapter:
389	(i) the commission chair, subject to the provisions of Section 11-49-402; or
390	(ii) members of the commission, by means of a majority vote.
391	(b) In initiating and pursuing an action against an individual for contempt of the
392	commission, the plaintiff shall comply with the procedures and requirements of Section
393	<u>11-49-405.</u>
394	Section 13. Section 11-49-405 is enacted to read:
395	11-49-405. Order to compel Enforcement.
396	(1) (a) When the subject of a subpoena issued in accordance with Section 11-49-403
397	disobeys or fails to comply with the subpoena, or if a person appears before the commission

398	pursuant to a subpoena and refuses to testify to a matter upon which the person may be lawfully
399	interrogated, the commission may:
400	(i) file a motion for an order to compel obedience to the subpoena with the district
401	court within the jurisdiction of the applicable political subdivision;
402	(ii) file, with the district court, a motion for an order to show cause why the penalties
403	established in Title 78B, Chapter 6, Part 3, Contempt, should not be imposed upon the person
404	named in the subpoena for contempt of the commission; or
405	(iii) pursue other remedies against persons in contempt of the commission.
406	(b) (i) Upon receipt of a motion under this section, the court shall expedite the hearing
407	and decision on the motion.
408	(ii) A court may:
409	(A) order the person named in the subpoena to comply with the subpoena; and
410	(B) impose any penalties authorized by Title 78B, Chapter 6, Part 3, Contempt, upon
411	the person named in the subpoena for contempt of the commission.
412	(2) (a) If a commission subpoena requires the production of accounts, books, papers,
413	documents, or other tangible things, the person or entity to whom the subpoena is directed may
414	petition a district court to quash or modify the subpoena at or before the time specified in the
415	subpoena for compliance.
416	(b) The commission may respond to a motion to quash or modify the subpoena by
417	pursuing any remedy authorized by Subsection (1).
418	(c) If the court finds that a commission subpoena requiring the production of accounts,
419	books, papers, documents, or other tangible things is unreasonable or oppressive, the court may
420	quash or modify the subpoena.
421	(3) Nothing in this section prevents the commission from seeking an extraordinary writ
422	to remedy contempt of the commission.
423	(4) Any party aggrieved by a decision of a court under this section may appeal that
424	action directly to the Utah Supreme Court.
425	Section 14. Section <b>11-49-406</b> is enacted to read:
426	11-49-406. Testimony and examination of witnesses Oath Procedure
427	Contempt.
428	(1) (a) The chair shall ensure that each witness listed in the complaint and response is

429	subpoenaed for appearance at the hearing unless:
430	(i) the witness is unable to be properly identified or located; or
431	(ii) service is otherwise determined to be impracticable.
432	(b) The chair shall determine the scheduling and order of witnesses and presentation of
433	evidence.
434	(c) The commission may, by majority vote:
435	(i) overrule the chair's decision not to subpoena a witness under Subsection (1)(a);
436	(ii) modify the chair's determination on the scheduling and order of witnesses under
437	Subsection (1)(b);
438	(iii) decline to hear or call a witness that has been requested by the complainant or
439	respondent;
440	(iv) decline to review or consider evidence submitted in relation to an ethics complaint
441	<u>or</u>
442	(v) request and subpoena witnesses or evidence according to the procedures of Section
443	<u>11-49-403.</u>
444	(2) (a) Each witness shall testify under oath.
445	(b) The chair or the chair's designee shall administer the oath to each witness.
446	(3) After the oath has been administered to the witness, the chair shall direct testimony
447	as follows:
448	(a) allow the party that has called the witness, or that party's counsel, to question the
449	witness;
450	(b) allow the opposing party, or that party's counsel, to cross-examine the witness;
451	(c) allow additional questioning by a party or a party's counsel as appropriate;
452	(d) give commission members the opportunity to question the witness; and
453	(e) as appropriate, allow further examination of the witness by the commission, or the
454	parties or their counsel.
455	(4) (a) If the witness, a party, or a party's counsel objects to a question, the chair shall:
456	(i) direct the witness to answer; or
457	(ii) rule that the witness is not required to answer the question.
458	(b) If the witness declines to answer a question after the chair or a majority of the
459	commission determines that the witness is required to answer the question, the witness may be

460	held in contempt as provided in Section 11-49-404.
461	(5) (a) The chair or a majority of the members of the commission may direct a witness
462	to furnish any relevant evidence for consideration if the witness has brought the material
463	voluntarily or has been required to bring it by subpoena.
464	(b) If the witness declines to provide evidence in response to a subpoena, the witness
465	may be held in contempt as provided in Section 11-49-404.
466	Section 15. Section 11-49-407 is enacted to read:
467	11-49-407. Communications of commission members.
468	(1) As used in this section, "third party" means a person who is not a member of the
469	commission or staff to the commission.
470	(2) While a complaint is under review by the commission, a member of that
471	commission may not initiate or consider any communications concerning the complaint with a
472	third party unless:
473	(a) the communication is expressly permitted under the procedures established by this
474	chapter; or
475	(b) the communication is made by the third party, in writing, simultaneously to:
476	(i) all members of the commission; and
477	(ii) a staff member of the commission.
478	(3) While the commission is reviewing a complaint under this chapter, a commission
479	member may communicate outside of the meetings, hearing, or deliberations with another
480	member of, or staff to, the commission, only if the member's communication does not
481	materially compromise the member's responsibility to independently review and make
482	decisions in relation to the complaint.
483	Section 16. Section 11-49-408 is enacted to read:
484	11-49-408. Attorney fees and costs.
485	(1) A person filing a complaint under this chapter:
486	(a) may, but is not required to, retain legal representation during the complaint review
487	process; and
488	(b) is responsible for payment of complainant's attorney fees and costs incurred.
489	(2) (a) A respondent against whom a complaint is filed under this chapter:
490	(i) may, but is not required to, retain legal representation during the complaint review

191	process; and
192	(ii) is responsible for the respondent's own attorney fees and costs involved, except as
193	provided in Subsection (2)(b).
194	(b) A political subdivision for which the respondent is a political subdivision officer or
195	employee shall pay the reasonable attorney fees and costs incurred by the respondent against
196	whom a complaint is filed under this chapter if the commission determines that none of the
197	allegations in the complaint have been proved.
198	(3) (a) An attorney participating in a hearing before the commission shall comply with:
199	(i) the Rules of Professional Conduct established by the Utah Supreme Court:
500	(ii) the procedures and requirements of this chapter; and
501	(iii) the directions of the chair and commission.
502	(b) A violation of Subsection (3)(a) may constitute:
503	(i) contempt of the commission under Section 11-49-404; or
504	(ii) a violation of the Rules of Professional Conduct subject to enforcement by the Utah
505	State Bar.
506	Section 17. Section 11-49-501 is enacted to read:
507	Part 5. Complaint of Ethics Violation
508	11-49-501. Ethics complaints Who may file Form.
509	(1) (a) Notwithstanding any other provision, the following may file a complaint,
510	subject to the requirements of Subsections (1)(b) and (c) and Section 11-49-301, against a
511	political subdivision officer or employee:
512	(i) two or more registered voters who reside within the boundaries of a political
513	subdivision;
514	(ii) two or more registered voters who pay a fee or tax to a political subdivision; or
515	(iii) one or more registered voters who reside within the boundaries of a political
516	subdivision and one or more registered voters who pay a fee or tax to the political subdivision.
517	(b) A person described in Subsection (1)(a) may not file a complaint unless at least one
518	person described in Subsection (1)(a)(i), (ii), or (iii) has actual knowledge of the facts and
519	circumstances supporting the alleged violation.
520	(c) A complainant may file a complaint only against an individual who, on the date that
521	the complaint is filed, is serving as a political subdivision officer or is a political subdivision

322	emproyee.
523	(2) (a) A complainant shall file a complaint with the chair of the commission.
524	(b) An individual may not file a complaint during the 60 calendar days immediately
525	preceding:
526	(i) a regular primary election, if the accused political subdivision officer is a candidate
527	in the primary election; or
528	(ii) a regular general election in which an accused political subdivision officer is a
529	candidate, unless the accused political subdivision officer is unopposed in the election.
530	(3) A complainant shall ensure that each complaint filed under this section is in writing
531	and contains the following information:
532	(a) the name and position of the political subdivision officer or employee alleged to be
533	in violation;
534	(b) the name, address, and telephone number of each individual who is filing the
535	complaint:
536	(c) a description of each alleged violation, including for each alleged violation:
537	(i) a reference to:
538	(A) the section of the code alleged to have been violated; or
539	(B) if the political subdivision officer or employee has been charged with a criminal
540	violation, the criminal provision violated and the docket number of the case;
541	(ii) the name of the complainant who has actual knowledge of the facts and
542	circumstances supporting each allegation; and
543	(iii) the facts and circumstances supporting each allegation, which shall be provided
544	<u>by:</u>
545	(A) copies of official records or documentary evidence; or
546	(B) one or more affidavits that include the information required in Subsection (4);
547	(d) a list of the witnesses that a complainant wishes to have called, including for each
548	witness:
549	(i) the name, address, and, if available, one or more telephone numbers of the witness;
550	(ii) a brief summary of the testimony to be provided by the witness; and
551	(iii) a specific description of any documents or evidence a complainant desires the
552	witness to produce;

553	(e) a statement that each complainant:
554	(i) has reviewed the allegations contained in the complaint and the sworn statements
555	and documents attached to the complaint;
556	(ii) believes that the complaint is submitted in good faith and not for any improper
557	purpose such as for the purpose of harassing the respondent, causing unwarranted harm to the
558	respondent's reputation, or causing unnecessary expenditure of public funds; and
559	(iii) believes the allegations contained in the complaint to be true and accurate; and
560	(f) the signature of each complainant.
561	(4) An affidavit described in Subsection (3)(c)(iii)(B) shall include:
562	(a) the name, address, and telephone number of the signer;
563	(b) a statement that the signer has actual knowledge of the facts and circumstances
564	alleged in the affidavit;
565	(c) the facts and circumstances testified by the signer;
566	(d) a statement that the affidavit is believed to be true and correct and that false
567	statements are subject to penalties of perjury; and
568	(e) the signature of the signer.
569	Section 18. Section 11-49-502 is enacted to read:
570	11-49-502. Privacy of ethics complaint Contempt Enforcement of finding of
571	contempt Dismissal.
572	(1) (a) Except as provided in Subsection (1)(b) or (c), a person, including a
573	complainant, the respondent, a commission member, or staff to the commission, may not
574	disclose the existence of a complaint, a response, nor any information concerning any alleged
575	violation that is the subject of a complaint.
576	(b) The restrictions in Subsection (1)(a) do not apply to the respondent's voluntary
577	disclosure of a finding by the commission that no allegations in a complaint were proved, after
578	that finding is issued by the commission under the procedures and requirements of Section
579	<u>11-49-704.</u>
580	(c) Nothing in this section shall prevent a person from disclosing facts or allegations
581	about potential criminal violations to a law enforcement authority.
582	(d) Nothing in this section may be construed to hinder or prevent a respondent from
583	preparing a defense to a complaint, including contacting a witness or other actions in

584	preparation for review by the commission.
585	(2) A person who violates the provisions of Subsection (1)(a) is in contempt of the
586	commission and proceedings may be initiated to enforce the finding of contempt using the
587	procedures provided in Sections 11-49-404 and 11-49-405.
588	(3) If the existence of an ethics complaint is publicly disclosed during the period that
589	the commission is reviewing the complaint, the complaint shall be summarily dismissed
590	without prejudice.
591	Section 19. Section 11-49-601 is enacted to read:
592	Part 6. Review of Complaint for Compliance
593	11-49-601. Review of ethics complaint for compliance with form requirements
594	Independent requirements for complaint Notice.
595	(1) Within five business days after receipt of a complaint, the staff of the commission,
596	in consultation with the chair of the commission, shall examine the complaint to determine if i
597	is in compliance with Section 11-49-301 and 11-49-501.
598	(2) (a) If the chair determines that the complaint does not comply with Section
599	11-49-301 or 11-49-501, the chair shall:
600	(i) return the complaint to the first complainant named on the complaint with:
601	(A) a statement detailing the reason for the non-compliance; and
602	(B) a copy of the applicable provisions in this chapter; and
603	(ii) notify the applicable political subdivision governing body that:
604	(A) a complaint was filed against an unidentified political subdivision officer or
605	employee but was returned for non-compliance with this chapter; and
606	(B) the fact that a complaint was filed and returned shall be kept confidential until the
607	commission submits its annual summary data report as required by Section 11-49-202.
608	(b) If a complaint is returned for non-compliance with the requirements of this chapter
609	a complainant may file another complaint if the new complaint independently meets the
610	requirements of Sections 11-49-301 and 11-49-501, including any requirements for timely
611	filing.
612	(3) If the chair determines that the complaint complies with the requirements of this
613	section, the chair shall:
614	(a) accept the complaint;

615	(b) notify each member of the commission that the complaint has been filed and
616	accepted;
617	(c) notify the applicable political subdivision that:
618	(i) a complaint has been filed against an unidentified political subdivision officer or
619	employee;
620	(ii) the identity of the political subdivision officer or employee and the allegations
621	raised in the complaint are confidential pending the commission's review of the complaint; and
622	(iii) the fact that a complaint was filed shall be kept confidential until the commission
623	publicly discloses the existence of the complaint via:
624	(A) a recommendation that an allegation in the complaint be considered by the political
625	subdivision governing body in accordance with Section 11-49-704; or
626	(B) submission of the commission's annual summary data report as required in Section
627	11-49-202; and
628	(d) promptly forward the complaint to the political subdivision officer or employee
629	who is the subject of the ethics complaint via personal delivery or a delivery method that
630	provides verification of receipt, together with a copy of this chapter and notice of the officer's
631	or employee's deadline for filing a response to the complaint.
632	Section 20. Section 11-49-602 is enacted to read:
633	11-49-602. Meeting of the Commission to review a complaint Procedures.
634	By no later than 10 calendar days after the day on which a complaint is accepted under
635	Section 11-49-601, the commission chair shall:
636	(1) schedule a commission meeting on a date no later than 60 calendar days after the
637	date on which the commission accepts the complaint;
638	(2) place the complaint on the agenda for consideration at the meeting described in
639	Subsection (1);
640	(3) provide notice of the date, time, and location of the meeting to:
641	(a) the members of the commission;
642	(b) the first complainant named in the complaint; and
643	(c) the respondent; and
644	(4) provide a copy of the complaint to each member of the commission.
645	Section 21. Section 11-49-603 is enacted to read:

646	11-49-603. Response to ethics complaint Filing Form.
647	(1) The political subdivision officer or employee who is the subject of the complaint
648	may file a response to the complaint no later than 30 days after the day on which the officer or
649	employee receives delivery of the complaint.
650	(2) The respondent shall file the response with the commission and ensure that the
651	response is in writing and contains the following information:
652	(a) the name, address, and telephone number of the respondent;
653	(b) for each alleged violation in the complaint:
654	(i) each affirmative defense asserted in response to the allegation, including a general
655	description of each affirmative defense and the facts and circumstances supporting the defense
656	to be provided by one or more affidavits, each of which shall comply with Subsection (4);
657	(ii) the facts and circumstances refuting the allegation, which shall be provided by:
658	(A) copies of official records or documentary evidence; or
659	(B) one or more affidavits, each of which shall comply with Subsection (4);
660	(c) a list of the witnesses that the respondent wishes to have called, including for each
661	witness:
662	(i) the name, address, and, if available, telephone number of the witness;
663	(ii) a brief summary of the testimony to be provided by the witness; and
664	(iii) a specific description of any documents or evidence the respondent desires the
665	witness to produce;
666	(d) a statement that the respondent:
667	(i) has reviewed the allegations contained in the complaint and the sworn statements
668	and documents attached to the response; and
669	(ii) believes the contents of the response to be true and accurate; and
670	(e) the signature of the respondent.
671	(3) Promptly after receiving the response, the commission shall provide copies of the
672	response to:
673	(a) each member of the commission; and
674	(b) the first named complainant on the complaint.
675	(4) An affidavit described in Subsection (2)(b)(i) or (2)(b)(ii)(B) shall include the
676	<u>following information:</u>

677	(a) the name, address, and telephone number of the signer;
678	(b) a statement that the signer has actual knowledge of the facts and circumstances
679	alleged in the affidavit;
680	(c) the facts and circumstances testified to by the signer;
681	(d) a statement that the affidavit is believed to be true and correct and that false
682	statements are subject to penalties of perjury; and
683	(e) the signature of the signer.
684	Section 22. Section 11-49-701 is enacted to read:
685	Part 7. Commission Review of Ethics Violation
686	11-49-701. Commission review of ethics violation.
687	(1) The scope of a review by the commission is limited to the alleged violations stated
688	in a complaint.
689	(2) (a) Before holding the meeting for review of the complaint, the commission chair
690	may schedule a separate meeting of the commission for the purposes of:
691	(i) hearing motions or arguments from the parties, including hearing motions or
692	arguments relating to dismissal of a complaint, admission of evidence, or procedures;
693	(ii) holding a vote of the commission, with or without the attendance of the parties, on
694	procedural or commission business matters relating to a complaint; or
695	(iii) reviewing a complaint, with or without the attendance of the parties, to determine
696	if the complaint should be dismissed in whole or in part, by means of a majority vote of the
697	commission, because the complaint pleads facts or circumstances against a political
698	subdivision officer or employee that have already been reviewed by, as provided in Section
699	11-49-301, the commission, a municipal ethics commission established in accordance with
700	Section 10-3-1311, a county ethics commission established in accordance with Section
701	17-16a-11, or a local political subdivision ethics commission established in accordance with
702	Section 11-49-103.
703	(b) Notwithstanding Section 11-49-602, the commission may, by a majority vote,
704	change the date of the meeting for review of the complaint in order to accommodate:
705	(i) a meeting authorized under Subsection (2)(a); or
706	(ii) necessary scheduling requirements.
707	(3) (a) The commission shall comply with the Utah Rules of Evidence except where

708	the commission determines, by majority vote, that a rule is not compatible with the
709	requirements of this chapter.
710	(b) The chair shall make rulings on admissibility of evidence consistent with the
711	provisions of Section 11-49-402.
712	(4) (a) A meeting or hearing authorized in this part is closed to the public.
713	(b) The following individuals may be present during the presentation of testimony and
714	evidence to the commission:
715	(i) the complainant, except that no more than three complainants may be present at one
716	time;
717	(ii) the complainant's counsel, if applicable;
718	(iii) the respondent;
719	(iv) the respondent's counsel, if applicable;
720	(v) members of the commission;
721	(vi) staff to the commission;
722	(vii) a witness, while testifying before the commission; and
723	(viii) necessary security personnel.
724	(c) The complainant, respondent, and their respective counsel may be excluded from a
725	portion of the meeting when the commission discusses administrative, procedural, legal, or
726	evidentiary issues by:
727	(i) the order of the chair, subject to override as provided in Section 11-49-402; or
728	(ii) a majority vote of the commission.
729	(d) When the commission deliberates at the conclusion of presentation of testimony
730	and evidence, the commission shall ensure that those deliberations are closed to all persons
731	except for the members of the commission and commission staff.
732	(5) If a majority of the commission determines that a continuance is necessary to obtain
733	further evidence and testimony, to accommodate administrative needs, or to accommodate the
734	attendance of commission members, witnesses, or a party, the commission shall:
735	(a) adjourn and continue the meeting to a future date and time after notice to the
736	parties; and
737	(b) establish that future date and time by majority vote.
738	Section 23. Section 11-49-702 is enacted to read:

739	11-49-702. Record Recording of meetings.
740	(1) (a) Except as provided in Subsection (1)(b), an individual may not use a camera or
741	other recording device in a meeting authorized by this part.
742	(b) (i) The commission shall keep an audio or video recording of all portions of each
743	meeting authorized by this part.
744	(ii) If the commission elects, by a majority vote, to release the commission's
745	recommendation in a public meeting, the meeting may, upon a majority vote of the
746	commission, be opened to cameras or other recording devices.
747	(2) In addition to the recording required in Subsection (1), the chair shall ensure that a
748	record of the meeting or hearing is made, which shall include:
749	(a) official minutes taken during the meeting or hearing, if any;
750	(b) copies of all documents or other items admitted into evidence by the commission;
751	(c) copies of a document or written order or ruling issued by the chair or the
752	commission; and
753	(d) any other information that a majority of the commission or the chair directs.
754	(3) Except for the recommendation prepared by the commission, which shall be either
755	a private or public record as determined in Section 11-49-704, any recording, testimony,
756	evidence, or other record of a meeting authorized by this part is a private record under Section
757	63G-2-302 and may not be disclosed.
758	Section 24. Section 11-49-703 is enacted to read:
759	11-49-703. Commission deliberations.
760	(1) After each party has presented a closing argument, the commission shall, at the
761	direction of the chair, begin its private deliberations:
762	(a) immediately after conclusion of the closing arguments; or
763	(b) at a future meeting of the commission, on a date and time determined by a majority
764	of the members of the commission.
765	(2) (a) The chair of the commission shall conduct the deliberations.
766	(b) Upon a motion made by a commission member, the commission may exclude
767	commission staff from all or a portion of the deliberations by a majority vote of the
768	commission.
769	(3) (a) During deliberations, for each allegation reviewed by the commission, each

770	member shall determine and cast a vote stating:
771	(i) whether the allegation is:
772	(A) proven by clear and convincing evidence; or
773	(B) not proven; and
774	(ii) for each allegation proven, whether the commission would recommend to the
775	appropriate political subdivision governing body to take one or more of the following actions:
776	(A) censure;
777	(B) in the case of a political subdivision employee, termination;
778	(C) in the case of a political subdivision officer, removal from office; or
779	(D) any other action or reprimand that the commission determines is appropriate.
780	(b) A verbal roll call vote shall be taken on each allegation, each recommended action
781	described in Subsection (3)(a)(ii) on each allegation, and each member's vote shall be recorded.
782	(4) (a) An allegation is not considered to be proven unless four of the five members of
783	the commission vote that the allegation is proven.
784	(b) An allegation that is not considered to be proven is dismissed.
785	(c) (i) Before the commission issues its recommendation in accordance with Section
786	11-49-704, the commission may, upon a majority vote, reconsider and hold a new vote on an
787	allegation.
788	(ii) A motion to reconsider a vote may only be made by a member of the commission
789	who voted that the allegation was not proved.
790	(5) At the conclusion of deliberations, the commission shall prepare its
791	recommendations as provided in Sections 11-49-704 and 11-49-705.
792	Section 25. Section 11-49-704 is enacted to read:
793	11-49-704. Recommendations of commission.
794	(1) (a) If the commission determines that no allegations in the complaint were proved,
795	the commission shall:
796	(i) issue and enter into the record an order that the complaint is dismissed because no
797	allegations in the complaint were found to have been proved;
798	(ii) classify all recordings, testimony, evidence, orders, findings, and other records
799	directly relating to the meetings authorized by this part as private records under Section
800	<u>63G-2-302;</u>

801	(iii) provide notice of the determination, in a manner determined by a majority vote of
802	the commission, to:
803	(A) the respondent;
804	(B) the first complainant named on the complaint; and
805	(C) subject to Subsection (1)(b), the appropriate political subdivision; and
806	(iv) provide notice to each person named in Subsection (1)(a)(iii) that, under the
807	provisions of Section 11-49-502 and other provisions of this chapter, a person who discloses
808	the findings of the commission in violation of any provision of this chapter is in contempt of
809	the commission and is subject to penalties for contempt.
810	(b) The notification to the appropriate political subdivision shall notify the political
811	subdivision that:
812	(i) a complaint against an unidentified political subdivision officer or employee has
813	been dismissed; and
814	(ii) the fact that a complaint was filed shall be kept confidential until the commission
815	publicly discloses the existence of the complaint, if at all, via submission of the commission's
816	annual summary data report as required in Section 11-49-202.
817	(2) If the commission determines that one or more of the allegations in the complaint
818	were proved, the commission shall:
819	(a) if one or more allegations were not found to have been proven, enter into the record
820	an order dismissing those unproven allegations;
821	(b) prepare a written recommendation to the applicable political subdivision governing
822	body that:
823	(i) lists the name of each complainant;
824	(ii) lists the name of the respondent;
825	(iii) states the date of the recommendation;
826	(iv) for each allegation that was found to be proven:
827	(A) provides a reference to the statute or criminal provision allegedly violated;
828	(B) states the number and names of commission members voting that the allegation
829	was proved and the number and names of commission members voting that the allegation was
830	not proved;
831	(C) at the option of those members voting that the allegation was proved, includes a

832	statement by one or all of those members stating the reasons for voting that the allegation was
833	proved, provided that the statement does not cite specific evidence, specific testimony, or
834	specific witnesses; and
835	(D) at the option of those members voting that the allegation was not proved, includes
836	a statement by one or all of those members stating the reasons for voting that the allegation was
837	not proved, provided that the statement does not cite specific evidence, specific testimony, or
838	specific witnesses;
839	(v) contains any general statement that is adopted for inclusion in the recommendation
840	by a majority of the members of the commission;
841	(vi) contains a statement referring the allegations found to have been proved to the
842	appropriate political subdivision governing body for review and, if necessary, further action;
843	(vii) contains a statement referring to each allegation the commission's
844	recommendation under Subsection 11-49-703 (3)(a)(ii);
845	(viii) states the name of each member of the commission; and
846	(ix) is signed by each commission member;
847	(c) direct staff to publicly release the recommendation, the complaint, and the
848	response, subject to the redaction of any allegations that were dismissed by the commission;
849	<u>and</u>
850	(d) classify all other recordings, testimony, evidence, orders, findings, and other
851	records directly relating to the meetings and hearings authorized by this part as private records
852	under Section 63G-2-302.
853	(3) The commission shall ensure that a copy of the recommendation is made publicly
854	available and promptly provided to the respondent and the first complainant named on the
855	complaint.
856	(4) The commission shall ensure that, within five business days of the date of issuance
857	of the recommendation:
858	(a) the complaint and the response are redacted to remove references to those
859	allegations found not to have been proven by the commission, if one or more allegations were
860	found not to have been proven; and
861	(b) the following documents are made publicly available and are provided to the
862	political subdivision governing body:

863	(i) a cover letter referring the allegations contained in the edited complaint to the
864	political subdivision governing body for review;
865	(ii) a copy of the edited complaint;
866	(iii) a copy of the edited response; and
867	(iv) a copy of the recommendation.
868	Section 26. Section 11-49-705 is enacted to read:
869	11-49-705. Criminal allegation Recommendation to county or district attorney.
870	(1) If the commission finds that a political subdivision officer or employee allegedly
871	violated a criminal provision, and the officer or employee has not already been charged with
872	the criminal violation, the commission shall, in addition to sending a recommendation to a
873	political subdivision governing body in accordance with Section 11-49-704, send a
874	recommendation for further investigation to the county or district attorney of jurisdiction by
875	delivering to the county or district attorney a written recommendation that:
876	(a) lists the name of each complainant;
877	(b) lists the name of the respondent;
878	(c) states the date of the recommendation;
879	(d) for each allegation of a criminal violation, provide a reference to the criminal
880	provision allegedly violated;
881	(e) includes a general statement that is adopted by a majority of the members of the
882	commission; and
883	(f) gives the name of the political subdivision governing body that the commission sent
884	a recommendation to in accordance with Section 11-49-704.
885	(2) If the commission sends a recommendation in accordance with Subsection (1)(a),
886	the commission shall enter into the record:
887	(a) a copy of the recommendation; and
888	(b) the name of the county or district attorney of jurisdiction to whom it was sent.
889	(3) A recommendation prepared and delivered in accordance with this section is a
890	public record.
891	Section 27. Section 11-49-706 is enacted to read:
892	11-49-706. Action by political subdivision governing body.
893	A political subdivision governing body that receives a recommendation in accordance

894	with Section 11-49-704 shall:
895	(1) review the recommendation; and
896	(2) take further action in accordance with a political subdivision's governing ordinance,
897	bylaws, or other applicable governing rule.
898	Section 28. Section 17-16a-11 is amended to read:
899	17-16a-11. County ethics commission Complaints charging violations
900	Procedure.
901	(1) A county may establish by ordinance an ethics commission to review a complaint,
902	except as provided in Subsection (3), against an officer or employee subject to:
903	(a) this part for a violation of a provision of this part; or
904	(b) Title 67, Chapter 16, Utah Public Officers' and Employees' Ethics Act.
905	(2) Except as provided in Subsection (3), a person filing a complaint for a violation of
906	this part or Title 67, Chapter 16, Utah Public Officers' and Employees' Ethics Act may file the
907	complaint:
908	(a) with the county ethics commission, if the county has established a county ethics
909	commission in accordance with Subsection (1); or
910	(b) with the Political Subdivisions Ethics Commission established in accordance with
911	Title 11, Chapter 49, Political Subdivisions Ethics Commission.
912	[(1)] (3) Any complaint against a person who is under the merit system, charging that
913	person with a violation of this part, shall be filed and processed in accordance with the
914	provisions of the merit system.
915	[(2) If the person charged with the violation is not under any merit system, then the
916	complaint shall be filed with the commission which shall investigate the complaint and shall
917	give the person an opportunity to be heard. A written report of the findings and the
918	recommendation of the commission shall be filed with the governing body. If the governing
919	body finds that the person has violated this part, it may dismiss, suspend, or take such other
920	appropriate action with respect to the person.]
921	Section 29. Section <b>63G-2-302</b> is amended to read:
922	63G-2-302. Private records.
923	(1) The following records are private:
924	(a) records concerning an individual's eligibility for unemployment insurance benefits,

954

955

number;

925 social services, welfare benefits, or the determination of benefit levels; 926 (b) records containing data on individuals describing medical history, diagnosis, 927 condition, treatment, evaluation, or similar medical data; 928 (c) records of publicly funded libraries that when examined alone or with other records 929 identify a patron; 930 (d) records received by or generated by or for: 931 (i) the Independent Legislative Ethics Commission, except for: 932 (A) the commission's summary data report that is required under legislative rule; and 933 (B) any other document that is classified as public under legislative rule; or 934 (ii) a Senate or House Ethics Committee in relation to the review of ethics complaints, 935 unless the record is classified as public under legislative rule; 936 (e) records received or generated for a Senate confirmation committee concerning 937 character, professional competence, or physical or mental health of an individual: 938 (i) if prior to the meeting, the chair of the committee determines release of the records: 939 (A) reasonably could be expected to interfere with the investigation undertaken by the 940 committee; or 941 (B) would create a danger of depriving a person of a right to a fair proceeding or 942 impartial hearing; and 943 (ii) after the meeting, if the meeting was closed to the public; 944 (f) employment records concerning a current or former employee of, or applicant for 945 employment with, a governmental entity that would disclose that individual's home address, 946 home telephone number, Social Security number, insurance coverage, marital status, or payroll 947 deductions; 948 (g) records or parts of records under Section 63G-2-303 that a current or former 949 employee identifies as private according to the requirements of that section; 950 (h) that part of a record indicating a person's Social Security number or federal 951 employer identification number if provided under Section 31A-23a-104, 31A-25-202, 952 31A-26-202, 58-1-301, 58-55-302, 61-1-4, or 61-2f-203; 953 (i) that part of a voter registration record identifying a voter's driver license or

identification card number, Social Security number, or last four digits of the Social Security

956	(j) a record that:
957	(i) contains information about an individual;
958	(ii) is voluntarily provided by the individual; and
959	(iii) goes into an electronic database that:
960	(A) is designated by and administered under the authority of the Chief Information
961	Officer; and
962	(B) acts as a repository of information about the individual that can be electronically
963	retrieved and used to facilitate the individual's online interaction with a state agency;
964	(k) information provided to the Commissioner of Insurance under:
965	(i) Subsection 31A-23a-115(2)(a);
966	(ii) Subsection 31A-23a-302(3); or
967	(iii) Subsection 31A-26-210(3);
968	(l) information obtained through a criminal background check under Title 11, Chapter
969	40, Criminal Background Checks by Political Subdivisions Operating Water Systems;
970	(m) information provided by an offender that is:
971	(i) required by the registration requirements of Section 77-27-21.5; and
972	(ii) not required to be made available to the public under Subsection 77-27-21.5(27);
973	(n) a statement and any supporting documentation filed with the attorney general in
974	accordance with Section 34-45-107, if the federal law or action supporting the filing involves
975	homeland security;
976	(o) electronic toll collection customer account information received or collected under
977	Section 72-6-118, including contact and payment information and customer travel data[-];
978	(p) an email address provided by a military or overseas voter under Section
979	20A-16-501; [and]
980	(q) a completed military-overseas ballot that is electronically transmitted under Title
981	20A, Chapter 16, Uniform Military and Overseas Voters Act[-]; and
982	(r) records received by or generated by or for the Political Subdivision Ethics
983	Commission established in Section 11-49-201, except for:
984	(i) the commission's summary data report that is required in Section 11-49-202; and
985	(ii) any other document that is classified in accordance with Title 11, Chapter 49,
986	Political Subdivisions Ethics Commission.

- (2) The following records are private if properly classified by a governmental entity:

  (a) records concerning a current or former employee of, or applicant for employment with a governmental entity, including performance evaluations and personal status information such as race, religion, or disabilities, but not including records that are public under Subsection 63G-2-301(2)(b) or 63G-2-301(3)(o), or private under Subsection (1)(b);
  - (b) records describing an individual's finances, except that the following are public:
  - (i) records described in Subsection 63G-2-301(2);
  - (ii) information provided to the governmental entity for the purpose of complying with a financial assurance requirement; or
    - (iii) records that must be disclosed in accordance with another statute;
  - (c) records of independent state agencies if the disclosure of those records would conflict with the fiduciary obligations of the agency;
  - (d) other records containing data on individuals the disclosure of which constitutes a clearly unwarranted invasion of personal privacy;
  - (e) records provided by the United States or by a government entity outside the state that are given with the requirement that the records be managed as private records, if the providing entity states in writing that the record would not be subject to public disclosure if retained by it; and
  - (f) any portion of a record in the custody of the Division of Aging and Adult Services, created in Section 62A-3-102, that may disclose, or lead to the discovery of, the identity of a person who made a report of alleged abuse, neglect, or exploitation of a vulnerable adult.
  - (3) (a) As used in this Subsection (3), "medical records" means medical reports, records, statements, history, diagnosis, condition, treatment, and evaluation.
  - (b) Medical records in the possession of the University of Utah Hospital, its clinics, doctors, or affiliated entities are not private records or controlled records under Section 63G-2-304 when the records are sought:
  - (i) in connection with any legal or administrative proceeding in which the patient's physical, mental, or emotional condition is an element of any claim or defense; or
  - (ii) after a patient's death, in any legal or administrative proceeding in which any party relies upon the condition as an element of the claim or defense.
    - (c) Medical records are subject to production in a legal or administrative proceeding

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1018	according to state or federal statutes or rules of procedure and evidence as if the medical
1019	records were in the possession of a nongovernmental medical care provider.
1020	Section 30. Section <b>67-16-15</b> is enacted to read:
1021	67-16-15. Complaint Political Subdivisions Ethics Commission.
1022	A person may file a complaint for an alleged violation of this chapter by a political
1023	subdivision officer or employee in accordance with Title 11, Chapter 49, Political Subdivisions
1024	Ethics Commission.