



UTAH STATE SENATE

UTAH STATE CAPITOL COMPLEX • 320 STATE CAPITOL
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February 22, 2012

Mr. President:

The Business and Labor Committee reports a favorable recommendation on **S.B. 99**, EMPLOYMENT AMENDMENTS, by Senator M. Madsen, with the following amendments:

1. *Page 2, Lines 41 through 46:*

- 41 (2) A municipality may not enact or enforce an ordinance that establishes, mandates,
 or
42 requires a private employer to establish or offer an employee benefit, including:
43 (a) accident and health insurance;
44 (b) life insurance;
45 (c) sick leave; or
46 (d) family medical leave.

(3) Nothing in this section prohibits a municipality from considering an employee benefit described in Subsection (2) among other criteria when issuing a request for proposals.

2. *Page 3, Lines 60 through 65:*

- 60 (2) A county may not enact or enforce an ordinance that establishes, mandates, or
61 requires a private employer to establish or offer an employee benefit, including:
62 (a) accident and health insurance;
63 (b) life insurance;
64 (c) sick leave; or

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SB0099

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65 (d) family medical leave.

(3) Nothing in this section prohibits a county from considering an employee benefit described in Subsection (2) among other criteria when issuing a request for proposals.

Respectfully,

John L. Valentine
Committee Chair

Voting: 7-0-1

3 SB0099.SC1.WPD bhowe/BRH VA/JTW 2/22/12 8:58 am

Bill Number



SB0099

Action Class



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