

1st Sub. H.B. 437

PUBLIC EMPLOYEE HEALTH CARE BENEFITS

Representative **Bradley M. Daw** proposes the following amendments:

1. *Page 1, Lines 13 through 14:*

13 ▶ clarifies that health insurance benefits provided to employees do not constitute a
14 continuing obligation ~~{and may be changed by the Legislature at any time}~~ ;

2. *Page 2, Lines 43 through 46:*

43 (2) The benefits provided to a covered individual under this chapter ~~{:~~
44 ~~—(a)}~~ do not constitute a continuing obligation of the state, its political subdivisions, or
45 educational institutions ~~{, and~~
46 ~~—(b) may be changed by the Legislature at any time}~~ .

3. *Page 3, Lines 66 through 73:*

66 (b) offer to all employees training regarding health plans offered to employees,
67 including ~~{, if offered,}~~ high deductible health plans and health savings accounts; [and]
68 (c) prepare online training as an option for the training required by Subsections (2)(b)
69 and (4)[-]; and
70 (d) ensure the training offered under Subsections (2)(b) and (c) ~~{shall include}~~ includes
71 information on changing coverages to the high deductible plan with a health savings account,
72 including coordination of benefits with other insurances, restrictions on other insurance
73 coverages, and general tax implications.

4. *Page 3, Lines 83 through 85:*

83 (c) The office shall distribute the annual amount determined under Subsection (3)(b) to
84 employees in two equal amounts with ~~{the first}~~ a pay date in January and ~~{the first}~~ a pay
date in July
85 of each plan year.