

S.B. 82

EQUAL ACCESS FOR EDUCATION EMPLOYEE ASSOCIATION AMENDMENTS

Representative **Fred C. Cox** proposes the following amendments:

1. *Page 1, Lines 18 through 25:*

18 association wants to participate in certain activities;
19 { ~~→~~ ~~provides that a penalty may be recovered by an education employee association~~
20 ~~under certain circumstances;~~ }
21 { ~~→~~ ~~requires a school principal and a school district or charter school to each pay a~~
22 ~~penalty for failing to provide equal access to all education employee associations to~~
23 ~~distribute information, attend employee orientations, and solicit membership to the~~
24 ~~education employee association;~~ }
25 ▶ allows an employee to withdraw membership from an education employee

2. *Page 4, Lines 105 through 117:*

105 (iii) another education employee association attended the unplanned activity.
106 { ~~(9) If a school violates the provisions of this section, an education employee~~
107 ~~association may bring a civil action in a court having the appropriate jurisdiction for:~~
108 ~~(a) a civil penalty in the amount of \$1,000 per violation, to be paid by the principal of~~
109 ~~the school where the violation occurred;~~
110 ~~(b) a civil penalty in an amount equal to the greater of the following, to be paid by the~~
111 ~~school district or charter school where the violation occurred:~~
112 ~~(i) \$10,000; or~~
113 ~~(ii) if the education employee association proves a pattern of violations of this section,~~
114 ~~treble damages; and~~
115 ~~(c) enforcement of the provisions of this section. }~~
116 { ~~(10)~~ (9) An employee may withdraw the employee's membership from an education
117 employee association and receive a full refund of the employee's membership dues if: