

26 67-25-301, Utah Code Annotated 1953  
27 67-25-302, Utah Code Annotated 1953

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29 *Be it enacted by the Legislature of the state of Utah:*

30 Section 1. Section 67-25-102 is amended to read:

31 **67-25-102. Definitions.**

32 As used in this chapter[, "state"]:

33 (1) "Career service employee" is as defined in Section 67-19-3.

34 (2) "Executive branch elected official" means:

35 (a) the governor;

36 (b) the lieutenant governor;

37 (c) the attorney general;

38 (d) the state treasurer; or

39 (e) the state auditor.

40 (3) "Executive branch official" means an individual who:

41 (a) is a management level employee of an executive branch elected official; and

42 (b) is not a career service employee.

43 (4) "State agency" means a department, division, board, council, committee, institution,  
44 office, bureau, or other similar administrative unit of the executive branch of state government.

45 Section 2. Section 67-25-301 is enacted to read:

46 **Part 3. Restrictions on Outside Employment**

47 **67-25-301. Title.**

48 This part is known as "Restrictions on Outside Employment."

49 Section 3. Section 67-25-302 is enacted to read:

50 **67-25-302. Restrictions on outside employment by executive branch employees.**

51 (1) An employee who is under the direction or control of an executive branch elected  
52 official may not engage in outside employment that:

53 (a) constitutes a conflict of interest

54 (b) interferes with the ability of the employee to fulfill the employee's job  
55 responsibilities;

56 (c) constitutes the provision of political services, political consultation, or  
56a lobbying; ~~or~~ [-or]

56b (d) involves the provision of consulting services, legal services, or other services to a  
56c person that the employee could, within the course and scope of the employee's primary  
56d employment, provide to the person; or

57           ~~(d)~~ (e) ~~←H~~ interferes with the hours that the employee is expected to perform work  
57a under the  
58 direction or control of an executive branch elected official, unless the employee takes  
59 authorized personal leave during the time that the person engages in the outside employment.

60           (2) An executive branch official shall be subject to the same restrictions on outside  
61 employment as a career service employee.

62           (3) This section does not prohibit an employee from advocating the position of the  
63 state office that employs the employee regarding legislative action or other government action.