

1                   **PERSONALIZED EDUCATOR EVALUATION TECHNOLOGY**

2                                   2013 GENERAL SESSION

3                                   STATE OF UTAH

4                                   **Chief Sponsor: J. Stuart Adams**

5                                   House Sponsor: Gregory H. Hughes

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7                   **LONG TITLE**

8                   **General Description:**

9                   This bill requires the State Board of Education to select a provider of educator  
10 evaluation software that uses evaluation data to develop a personalized professional  
11 development plan for an educator.

12                   **Highlighted Provisions:**

13                   This bill:

- 14                   ▶ defines terms;
- 15                   ▶ requires the State Board of Education to:
- 16                   • select a single provider, through a request for proposals process, to provide  
17 software to implement educator evaluations; and
- 18                   • distribute the educator evaluation software to school districts and charter  
19 schools that apply to use the software;
- 20                   ▶ specifies criteria to consider in selecting a provider of educator evaluation software;
- 21 and
- 22                   ▶ requires the State Board of Education to make rules:
- 23                   • establishing procedures for applying for, and selecting applicants to receive, the  
24 educator evaluation software; and
- 25                   • specifying criteria for the allocation of the educator evaluation software among  
26 schools and charter schools that apply to use the software.

27                   **Money Appropriated in this Bill:**



- 28 This bill appropriates in fiscal year 2014:
- 29 ▶ to the State Board of Education as a one-time appropriation:
- 30 • from the Education Fund, \$70,000.

31 **Other Special Clauses:**

32 This bill provides an effective date.

33 **Utah Code Sections Affected:**

34 ENACTS:

35 **53A-8a-411**, Utah Code Annotated 1953



37 *Be it enacted by the Legislature of the state of Utah:*

38 Section 1. Section **53A-8a-411** is enacted to read:

39 **53A-8a-411. Educator evaluation software.**

40 (1) As used in this section:

41 (a) "Dashboard" means a website tool that:

42 (i) displays a set of performance indicators and other relevant information; and

43 (ii) allows the user to drill into particular aspects of the display or switch between

44 facets or views of the data.

45 (b) "Observation tool" means an instrument that:

46 (i) is used to observe the performance of a teacher and the teacher's students in a  
47 classroom; and

48 (ii) includes performance standards and a checklist of observable behaviors to indicate  
49 the attainment of the performance standards.

50 (2) The State Board of Education shall:

51 (a) select a single provider, through a request for proposals process, to provide  
52 software to implement educator evaluations; and

53 (b) distribute the software to school districts and charter schools that apply to use the  
54 software.

55 (3) In selecting a provider of educator evaluation software, the State Board of  
56 Education shall consider the following criteria:

57 (a) whether the provider customizes the evaluation rubric to align with the evaluation  
58 framework established by the State Board of Education pursuant to Section 53A-8a-409;

- 59 (b) whether the software includes a data analysis component that:  
60 (i) analyzes data in real time;  
61 (ii) uses data collected through observations and an evaluation of an educator to create  
62 a personalized professional development plan for the educator;  
63 (iii) tracks the implementation of professional development activities; and  
64 (iv) uses data on the implementation of professional development activities to compare  
65 and identify the most effective resources for the improvement of instruction and student  
66 academic outcomes;  
67 (c) whether the software provides for a customized observation and evaluation  
68 program, including customized reports and reporting dashboards, so that a school district or  
69 charter school may use existing processes and instructional frameworks;  
70 (d) whether the software integrates video observations as part of an evaluation;  
71 (e) whether the provider provides:  
72 (i) ongoing user training;  
73 (ii) a free observation tool; and  
74 (iii) a free online library of professional development; and  
75 (f) whether, for an additional fee, the provider hosts, or arranges for a third-party to  
76 provide, optional professional development.  
77 (4) The State Board of Education shall make rules:  
78 (a) establishing procedures for applying for, and selecting applicants to receive, the  
79 educator evaluation software; and  
80 (b) specifying criteria for allocating the educator evaluation software among school  
81 districts and charter schools that apply to use the software.  
82 (5) A school district or charter school that receives educator evaluation software  
83 distributed under this section:  
84 (a) shall use the software to:  
85 (i) implement an evaluation of a teacher or principal as required by Chapter 8a, Part 4,  
86 Educator Evaluations;  
87 (ii) administer both formative and summative evaluations; and  
88 (iii) provide personalized feedback and support that meets the individual needs of a  
89 teacher or principal; and

90 (b) use the data collected through observations and evaluations to develop an  
91 individualized learning plan and personalized professional development goals for each teacher  
92 or principal.

93 Section 2. **Appropriation.**

94 Under the terms and conditions of Title 63J, Chapter 1, Budgetary Procedures Act, for  
95 the fiscal year beginning July 1, 2013, and ending June 30, 2014, the following sums of money  
96 are appropriated from resources not otherwise appropriated, or reduced from amounts  
97 previously appropriated, out of the funds or accounts indicated. These sums of money are in  
98 addition to any amounts previously appropriated for fiscal year 2014.

99 To State Board of Education

100 From Education Fund, One-time \$70,000

101 Schedule of Programs:

102 USOE Initiatives - Contracts and Grants \$70,000

103 The Legislature intends that the appropriation provided in this section be used for  
104 educator evaluation software in accordance with Section 53A-8a-411.

105 Section 3. **Effective date.**

106 (1) Except as provided in Subsection (2), this bill takes effect on May 14, 2013.

107 (2) Uncodified Section 2, Appropriation, takes effect on July 1, 2013.

**Legislative Review Note**  
as of 2-19-13 3:59 PM

**Office of Legislative Research and General Counsel**