

Representative Bradley G. Last proposes the following substitute bill:

TEACHER SALARY SUPPLEMENT PROGRAM AMENDMENTS

2015 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Bradley G. Last

Senate Sponsor: Howard A. Stephenson

LONG TITLE

General Description:

This bill amends provisions related to the Teacher Salary Supplement Program.

Highlighted Provisions:

This bill:

- ▶ amends the definition of an eligible teacher and a qualifying educational background;
- ▶ changes the amount of the salary supplement for eligible teachers;
- ▶ changes the entity that distributes money for the Teacher Salary Supplement Program; ~~H→~~ **[and]**
- ▶ requires the State Board of Education to annually report to the Education Interim Committee; and ~~←H~~
- ▶ makes technical and conforming changes.

Money Appropriated in this Bill:

None

Other Special Clauses:

This bill provides a special effective date.

Utah Code Sections Affected:

AMENDS:

53A-17a-156, as last amended by Laws of Utah 2014, Chapter 351

53A-17a-157, as enacted by Laws of Utah 2008, Chapter 397



57 (E) general science; ~~§~~ ~~→~~ [or] (F) a discipline of engineering that has course requirements
 57a that are substantially equivalent to the course requirements of those required for a degree
 57b listed in Subsections (1)(c)(ii)(A) through (E); or ~~←~~ ~~§~~

58 ~~§~~ ~~→~~ [(F)] (G) ~~←~~ ~~§~~ a ~~§~~ ~~→~~ [~~bachelor's degree major, master's degree, or doctoral~~]
 58a discipline degree ~~←~~ ~~§~~ that has course
 59 requirements that are substantially equivalent to the course requirements of those required for a
 60 degree listed in Subsections (1)(c)(ii)(A) through (E)[-];

61 (iii) for a teacher who is assigned a computer science course, a bachelor's degree major,
 62 master's degree, or doctoral degree in:

63 (A) computer science;

64 (B) computer information technology; ~~§~~ ~~→~~ [or] (C) a discipline of engineering that has
 64a course requirements that are substantially equivalent to the course requirements of those
 64b required for a degree listed in Subsections (1)(c)(iii)(A) and (B); or ~~←~~ ~~§~~

65 ~~§~~ ~~→~~ [(C)] (D) ~~←~~ ~~§~~ a ~~§~~ ~~→~~ [~~bachelor's degree major, master's degree, or doctoral degree~~]
 65a discipline ~~←~~ ~~§~~ that has course
 66 requirements that are substantially equivalent to the course requirements of those required for a
 67 degree listed in Subsections (1)(c)(iii)(A) and (B); and

68 (iv) for a teacher who is assigned a special education course, a bachelor's degree major,
 69 master's degree, or doctoral degree in:

70 (A) special education; or

71 (B) a bachelor's degree major, master's degree, or doctoral degree that has course
 72 requirements that are substantially equivalent to a special education degree.

73 (2) (a) Subject to future budget constraints, the Legislature shall annually appropriate
 74 money to the Teacher Salary Supplement Restricted Account established in Section
 75 [53A-17a-157](#) to fund the Teacher Salary Supplement Program.

76 (b) Money appropriated for the Teacher Salary Supplement Program shall include
 77 money for the following employer-paid benefits:

78 (i) retirement;

79 (ii) workers' compensation;

80 (iii) Social Security; and

81 (iv) Medicare.

82 [(3)(a) Beginning in fiscal year 2008-09, the annual salary supplement is \$4,100 for an
 83 eligible teacher who:]

84 [(i) is assigned full time to teach one or more courses listed in Subsections (1)(b)(i)(A)
 85 through (D); and]

86 [(ii) meets the requirements of Subsections (1)(b)(ii) and (iii) for each course
 87 assignment.]

119 follow if the teacher applies for the salary supplement and is not certified under Subsection
120 (4)(d).

121 (b) (i) The appeal process established in Subsection (6)(a) shall allow a teacher to
122 appeal on the basis that the teacher has a degree or degree major with course requirements that
123 are substantially equivalent to the course requirements for a degree listed in:

124 (A) Subsection (1)(c)(i)(A) [or];

125 (B) Subsections (1)(c)(ii)(A) through (E)[-];

126 (C) Subsections (1)(c)(iii)(A) and (B); or

127 (D) Subsection (1)(c)(iv)(A).

128 (ii) A teacher shall provide transcripts and other documentation to the board in order
129 for the board to determine if the teacher has a degree or degree major with course requirements
130 that are substantially equivalent to the course requirements for a degree listed in:

131 (A) Subsection (1)(c)(i)(A) [or];

132 (B) Subsections (1)(c)(ii)(A) through (E)[-];

133 (C) Subsections (1)(c)(iii)(A) and (B); or

134 (D) Subsection (1)(c)(iv)(A).

135 (7) (a) The [~~Division of Finance~~] board shall distribute money from the Teacher Salary
136 Supplement Restricted Account to school districts and charter schools for the Teacher Salary
137 Supplement Program in accordance with the provisions of this section.

138 (b) The board shall include the employer-paid benefits described under Subsection
139 (2)(b) in the amount of each salary supplement [~~certified to the Division of Finance~~].

140 (c) The employer-paid benefits described under Subsection (2)(b) are an addition to the
141 salary supplement limits described under Subsection (3).

142 (8) (a) Money received from the Teacher Salary Supplement Restricted Account shall
143 be used by a school district or charter school to provide a salary supplement equal to the
144 amount specified in Subsection (3) for each eligible teacher.

145 (b) The salary supplement is part of the teacher's base pay, subject to the teacher's
146 qualification as an eligible teacher every year, semester, or trimester.

147 (9) Notwithstanding the provisions of this section, if the appropriation for the program
148 is insufficient to cover the costs associated with salary supplements, the board may limit or
149 reduce the salary supplements.

149a **Ĥ→ (10) The board shall annually report to the Education Interim Committee on the**
149b **Teacher Salary Supplement Program, including the extent to which the salary supplements**
149c **provided under this section incentivize highly-qualified teachers to teach courses listed in**
149d **Subsection (1)(b)(i)(A) through (F). ←Ĥ**