

367 (1) (a) Subject to Subsection (1)(b), and in accordance with this section, an employer  
 368 shall allow the surviving spouse and children of a member whose death is classified by the  
 369 Utah State Retirement Office as a line-of-duty death under the provisions of Title 49, Utah  
 370 State Retirement and Insurance Benefit Act, to remain eligible for health coverage under the  
 371 employer's group health plan as if the surviving spouse was an employee of the employer.

372 (b) (i) The employer shall pay 100% of the premium costs and, if the health coverage is  
 373 a high-deductible plan, the employer share of any contribution into a health savings account for  
 374 the surviving spouse and dependent children as described under Subsections (1)(a) and (2), and  
 375 may not require payment from the surviving spouse for premium costs or health savings  
 376 account contributions as a condition of qualifying to continue to receive the health coverage.

377 (ii) For the first 24 months after the line-of-duty death, the employer shall pay the  
 378 amount specified under Subsection (1)(b)(i).

379 (iii) Beginning 25 months after the line-of-duty death, an employer may pay the  
 380 amount specified under Subsection (1)(b)(i) through a cost-sharing agreement associated with  
 381 the trust fund created under Section [53-17-301](#).

382 (2) An employer shall allow a surviving spouse and children to remain eligible to  
 383 receive health coverage from the employer under this section at the option of the surviving  
 384 spouse until:

385 (a) the surviving spouse ~~§~~ remarries or ~~←§~~ becomes eligible for Medicare ~~§~~ ,  
 385a whichever comes first ~~←§~~ ; and

386 (b) a child reaches the age of 26.

387 (3) This section does not apply to a member who:

388 (a) does not qualify for a line-of-duty death benefit under the provisions of Title 49,  
 389 Utah State Retirement and Insurance Benefit Act;

390 (b) at the time of death did not receive or qualify to receive employer group health  
 391 coverage; or

392 (c) is covered under the provisions of Section [49-20-406](#).

393 Section 12. Section **53-17-301** is enacted to read:

394 **Part 3. Cost-Sharing Agreements**

395 **53-17-301. Cost-sharing agreements -- Deadlines -- Terms -- Reports --**

396 **Rulemaking.**

397 (1) An employer may elect until June 30, 2017, to participate in the trust fund by: