

**MINUTES OF THE
HOUSE GOVERNMENT OPERATIONS STANDING COMMITTEE
Room 30, House Building
February 18, 2015**

Members Present: Rep. Jack Draxler, Chair
Rep. Brad Daw, Vice Chair
Rep. Patrice Arent
Rep. Rebecca Chavez-Houck
Rep. Fred Cox
Rep. Keith Grover
Rep. Merrill Nelson
Rep. Val Peterson

Members Absent: Rep. Dean Sanpei

Members Excused: Rep. Lee Perry

Staff Present: Mr. Brian Bean, Policy Analyst
Ms. Kathy Gessel, Committee Secretary

Note: A list of visitors and handouts are filed with committee minutes.

Vice Chair Daw called the meeting to order at 4:20 p.m.

MOTION: Rep. Grover moved to approve the minutes of the February 11, 2015 and February 17, 2015 meetings. The motion passed unanimously with Rep. Draxler, Rep. Nelson, and Rep. Peterson absent for the vote.

H.B. 72 Ballot Publishing Amendments (*Rep. J. Knotwell*)

Rep. Knotwell explained the bill.

MOTION: Rep. Grover moved to replace H.B. 72 with 1st Sub. H.B. 72. The motion passed unanimously with Rep. Draxler, Rep. Nelson, and Rep. Peterson absent for the vote.

MOTION: Rep. Arent moved to pass the bill out favorably. The motion passed unanimously with Rep. Draxler, Rep. Nelson, and Rep. Peterson absent for the vote.

MOTION: Rep. Grover moved to place H.B. 72 on the Consent Calendar. The motion passed unanimously with Rep. Draxler, Rep. Nelson, and Rep. Peterson absent for the vote.

MOTION: Rep. Arent moved to recess. The motion passed unanimously with Rep. Draxler, Rep. Nelson, and Rep. Peterson absent for the vote.

Vice Chair Daw called the meeting back to order.

H.B. 239 Human Resource Management Market Research Amendments (Rep. E. Hutchings)

Rep. Hutchings explained the bill.

Spoke to the bill: Vaughn Howard, Fraternal Order of Police

Spoke for the bill: Debbie Cragun, Executive Director, Department of Human Resource Management
Danny Fuhr, Utah Highway Patrol
Todd Losser, Executive Director, Utah Public Employee's Association
Kelly Atkinson, Fraternal Order of Police
Kory Holdaway, Utah Public Employee's Association

MOTION: Rep. Peterson moved to amend the bill as follows:

1. *Page 1, Lines 22 through 24:*

22 Other Special Clauses:

23 {None} **This bill provides a special effective date.**

24 Utah Code Sections Affected:

2. *Page 8, Lines 233 through 237:*

233 (ii) legislatively approved salary adjustments within approved salary ranges,
including

234 a merit increase **. subject to Subsection (4)(f).** or general increase; and

235 (iii) structure adjustments that modify salary ranges, including a cost of living
236 adjustment or market comparability adjustment.

(f) A merit increase shall be granted on a uniform and consistent basis to each employee who receives a rating of "successful" or higher in an annual evaluation of the employee's productivity and performance.

237 (5) (a) By October 31 of each year, the executive director shall submit an annual

3. *Page 9, Lines 249 through 262:*

249 into the annual compensation plan.

250 [(viii)(A)] ~~{(ii) The executive director shall establish criteria to assure the adequacy and~~

251 ~~accuracy of the survey and shall use methods and techniques similar to and~~
252 ~~consistent with~~
253 ~~those used in private sector surveys.~~

253 [(B)] Except as provided under Sections 67-19-12.1 and 67-19-12.3, the survey shall
254 include a reasonable cross section of employers.]

255 [(C)] ~~{(iii)}~~ (ii) The executive director may cooperate with or participate in
any survey
256 conducted by other public and private employers.

257 [(D)] ~~{(iv)}~~ (iii) The executive director shall obtain information for the
purpose of
258 constructing the survey from the Division of Workforce Information and Payment
Services and
259 shall include employer name, number of persons employed by the employer, employer
contact
260 information and job titles, county code, and salary if available.

261 [(E)] ~~{(v)}~~ (iv) The department shall acquire and protect the needed
records in compliance
262 with the provisions of Section 35A-4-312.

4. *Page 9, Lines 268 through 269:*

268 external market trends.

(e) The executive director shall:

(i) establish criteria to assure the adequacy and accuracy of data used to make
recommendations described in this Subsection (5); and

(ii) when preparing recommendations use accepted methodologies and
techniques similar to and consistent with those used in the private sector.

269 [(x)] ~~{(e)}~~ (f) The governor shall:

5. *Page 10, Line 276:*

276 [(xi)] ~~{(f)}~~ (g) If funding is approved by the Legislature in a general
appropriations act, the

6. *Page 12, Line 349:*

349 personnel pay plans.

= Section 7. Effective date.

This bill takes effect on July 1, 2015.

The motion passed unanimously.

MOTION: Rep. Grover moved to pass the bill out favorably. The motion passed unanimously.

MOTION: Rep. Grover moved to adjourn the meeting. The motion passed unanimously.

Vice Chair Daw adjourned the meeting at 5:08 p.m.

Rep. Jack Draxler, Chair