

H.B. 239

HUMAN RESOURCE MANAGEMENT MARKET RESEARCH AMENDMENTS

HOUSE FLOOR AMENDMENTS

AMENDMENT 2

FEBRUARY 23, 2015 8:57 AM

Representative **Eric K. Hutchings** proposes the following amendments:

1. *Page 9, Lines 246 through 250*

House Committee Amendments

2-19-2015:

246 (iv) changes to employee benefits.

247 (c) (i) (A) – {The} **Subject to Subsection (5)(c)(i)(B) or (C),** executive director shall
incorporate the results of a salary survey of a

248 reasonable cross section of comparable positions in private and public employment in the state

249 into the annual compensation plan.

(B) The salary survey for a law enforcement officer, as defined in Section 53-13-103, a correctional officer, as defined in Section 53-13-104, or a dispatcher, as defined in Section 53-6-102, shall at minimum include the three largest political subdivisions in the state that employ, respectively, comparable positions.

(C) The salary survey for an examiner or supervisor described in Title 7, Chapter 1, Part 2, Department of Financial Institutions, shall at minimum include the Federal Deposit Insurance Corporation, Federal Reserve, and National Credit Union Administration.

250 [(viii)-(A)] H→ [(ii)] The executive director shall establish criteria to assure the adequacy and

2. *Page 9, Line 268e through Page 10, Line 269*

House Committee Amendments

2-19-2015:

268e similar to and consistent with those used in the private sector. ←H

(f)(i) Upon request and subject to Subsection (5)(f)(ii), the department shall make available foundational information used by the department or director in the drafting of a plan described in Subsection (5)(a), including:

(A) demographic and labor market information;

(B) information on employee turnover;

(C) salary information;

(D) information on recruitment; and

(E) geographic data.

(ii) The department may not provide under Subsection (5)(f)(i) information or other data that is proprietary or otherwise protected under the terms of a contract or by law.

269 [(*)] H→ [(e)] {ff} (g) ←H The governor shall:

3. Page 10, Line 276:

276 [(xi)] H→ [(f)] {~~(g)~~} (h) ←H If funding is approved by the Legislature in a general