

H.B. 242

STATE AND LOCAL GOVERNMENT EMPLOYEE POLICIES

HOUSE FLOOR AMENDMENTS

AMENDMENT 3

FEBRUARY 26, 2015 5:13 PM

Representative **Justin J. Miller** proposes the following amendments:

1. *Page 3, Lines 77a through 78*

House Floor Amendments

2-26-2015:

77a ~~H~~→ (c) (i) Notwithstanding Subsection (2)(a), an employer is not required to comply with
77b the requirements of Subsections (2)(a) and (b) if compliance would create an undue hardship
77c on the operations of the employer. ←~~H~~

(ii) For purposes of Subsection (2)(c)(i), an undue hardship is a requirement that would cause the employer significant difficulty or expense when considered in relation to the size, financial resources, nature, or structure of the employer's operations.

78 (3) A public employer shall provide access to a clean and well-maintained refrigerator