

- 59 (3) Subject to Subsections (1) and (2), nothing in this section prevents an employer
 60 from:
- 61 (a) asking an applicant for information about an applicant's criminal conviction history
 62 during an initial interview or after an initial interview; or
- 63 (b) considering an applicant's conviction history when making a hiring decision.
- 64 (4) Subsections (1) and (2) do not apply:
- 65 (a) if federal, state, or local law, including corresponding administrative rules, requires
 66 the consideration of an applicant's criminal conviction history;
- 67 (b) to a public employer that is a law enforcement agency;
- 68 (c) to a public employer that is part of the criminal justice system; ~~H~~→ [or]
- 68a (d) to the Department of Public Safety;
- 68b (e) to the Utah Transit Authority;
- 68c (f) to a public employer seeking to hire an employee who will handle classified
 68d information; or
- 69 ~~(d)~~ (g) ←~~H~~ to a public employer seeking a nonemployee volunteer.

Legislative Review Note
Office of Legislative Research and General Counsel