

59 (2) The veterans employment preference policy shall be:

60 (a) in writing; and

61 (b) applied uniformly to employment decisions regarding hiring, promotion, or
62 retention including during a reduction in force.

63 (3) A private employer may require a veteran to submit a ~~[DD-214]~~ discharge
64 document form to be eligible for the preference.

65 (4) A private employer's veterans employment preference policy shall be publicly
66 posted by the employer at the place of employment or on the Internet if the employer has a
67 website or uses the Internet to advertise employment opportunities.

68 Section 3. Section **53B-8-107** is amended to read:

69 **53B-8-107. Military member surviving dependents -- Tuition waiver.**

70 (1) As used in this section~~["qualifying deceased military member" means a person: (a)~~
71 ~~who]:~~

72 (a) "Federal active duty" means serving under ~~§~~ **§** ~~←~~ **§** orders in accordance with
72a United
73 States Code, Title 10 ~~§~~ **§** ~~←~~ **§** , at any time on or after September 11, 2001.

74 (b) "Qualifying deceased military member" means a person who:

75 (i) ~~[is]~~ was killed while serving on state or federal active duty, under orders of
76 competent authority and not as a result of the member's own misconduct; or

77 (ii) dies of wounds or injuries received while serving on state or federal active duty,
78 under orders of competent authority and not as a result of the member's own misconduct; and

79 ~~[(b) who: (i) is]~~ (iii) was a member of the armed forces of the United States and a Utah
80 resident;

81 ~~[(ii) is]~~ (iv) was a member of the reserve component of the armed forces on or after
82 September 11, 2001, and a Utah resident; or

83 ~~[(iii) is]~~ (v) was a member of the Utah National Guard on or after September 11, 2001.

84 (c) "State active duty" means serving in the Utah National Guard in any duty status
85 authorized by the governor under Title 39, Militias and Armories ~~§~~ **§** ~~←~~ **§** ~~;~~ ~~United States Code, Title 10;~~
86 or United States Code, Title 32] ~~←~~ **§** .

87 (2) This section shall be known as the Scott B. Lundell Military Survivors' tuition
88 waiver.

89 (3) A state institution of higher education shall waive undergraduate tuition for a