

**S.B. 185**  
**LABOR REMEDY AMENDMENTS**

Senator **Jani Iwamoto** proposes the following amendments:

1. Page 11, Lines 312 through 321:

312 (iv) costs ~~{+}~~ . ~~{+}~~ ~~{, and}~~  
313 ~~{(c)}~~ (10) ~~{except as provided in Subsection (10), if the}~~ If a discriminatory  
314 practice described in Subsection (9) includes  
314 discrimination in matters of compensation, the presiding officer may provide, to the complaining party, in  
314 addition to the  
315 amount available to the complaining party under Subsection (9)(b), an additional amount equal  
316 to the amount of back pay available to the complaining party under Subsection (9)(b)(ii) {-}  
317 ~~{(10) The presiding officer shall award additional damages under Subsection (9)(c)}~~  
318 unless a respondent shows that:  
319 (a) the act or omission that gave rise to the order was in good faith; and  
320 (b) the respondent had reasonable grounds to believe that the act or omission was not  
321 discrimination in matters of compensation under this chapter.