



# House of Representatives *State of Utah*

UTAH STATE CAPITOL COMPLEX • 350 STATE CAPITOL  
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## NOTICE OF BILL RETURNED TO RULES COMMITTEE

March 6, 2017

Mr. Speaker,

The Economic Development and Workforce Services Committee has returned **H.B. 242**, FAMILY AND MEDICAL LEAVE AMENDMENTS, by Representative D. M. Pitcher to the Rules Committee without recommendation and with the following amendments:

1. *Page 1, Lines 13 through 14:*

13       ▶ provides that a state-eligible employer is subject to ~~{the}~~ certain  
provisions of the Family and  
14 Medical Leave Act; and

2. *Page 2, Lines 37 through 38:*

37       (2) "FMLA" means the Family and Medical Leave Act, 29 U.S.C. Sec. 2601, et seq.  
(3) "FMLA leave" means the type of leave to which an eligible employee is  
entitled under the FMLA.  
38       ~~{(3)}~~ (4) (a) "State-eligible employer" means a public or private person  
who employs at least

3. *Page 2, Lines 43 through 44:*

43       Subsection ~~{(3)}~~ (4) (a) to an employee of the person described in Subsection  
~~{(3)}~~ (4) (a); and  
44       (ii) any successor in interest of a person described in Subsection ~~{(3)}~~ (4)  
= (a).

4. *Page 2, Lines 48 through 50:*

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48            ~~{The}~~ (1) Except as provided in Subsection (2), the provisions of the  
FMLA apply to each state-eligible employer as if the  
49            state-eligible employer were an employer as defined in 29 U.S.C. Sec. 2611.

(2) (a) For a state-eligible employer with no more than 39 employees, each eligible  
employee is entitled to six workweeks of FMLA leave during any 12-month  
period.

(b) For a state-eligible employer with at least 40 and no more than 49 employees,  
each eligible employee is entitled to nine workweeks of FMLA leave during any  
12-month period.

50            Section 4. Section **34-52-301** is enacted to read:

5. *Page 2, Line 54:*

54            employer for a violation of this section or the FMLA in accordance with the  
provisions of the FMLA.

Respectfully,

Rebecca P. Edwards  
Chair

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