

H.B. 242

FAMILY AND MEDICAL LEAVE AMENDMENTS

Representative **Dixon M. Pitcher** proposes the following amendments:

1. *Page 1, Lines 13 through 14:*

13 ▶ provides that a state-eligible employer is subject to ~~{the}~~ certain provisions of the
 Family and
14 Medical Leave Act; and

2. *Page 2, Lines 37 through 38:*

37 (2) "FMLA" means the Family and Medical Leave Act, 29 U.S.C. Sec. 2601, et seq.
 (3) "FMLA leave" means the type of leave to which an eligible employee is entitled under the
 FMLA.
38 ~~{(3)}~~ (4) (a) "State-eligible employer" means a public or private person who employs at least

3. *Page 2, Lines 43 through 44:*

43 Subsection ~~{(3)}~~ (4) (a) to an employee of the person described in Subsection ~~{(3)}~~ (4) (a);
 and
44 (ii) any successor in interest of a person described in Subsection ~~{(3)}~~ (4) (a).

4. *Page 2, Lines 48 through 50:*

48 ~~{The}~~ (1) Except as provided in Subsection (2), the provisions of the FMLA apply to each
 state-eligible employer as if the
49 state-eligible employer were an employer as defined in 29 U.S.C. Sec. 2611.
 (2) (a) For a state-eligible employer with no more than 39 employees, each eligible employee is
 entitled to six workweeks of FMLA leave during any 12-month period.
 (b) For a state-eligible employer with at least 40 and no more than 49 employees, each eligible employee
 is entitled to nine workweeks of FMLA leave during any 12-month period.
50 Section 4. Section **34-52-301** is enacted to read:

5. *Page 2, Line 54:*

54 employer for a violation of this section or the FMLA in accordance with the provisions of the FMLA.