

1 **UTAH PROTECTION OF PUBLIC EMPLOYEES ACT**

2 **AMENDMENTS**

3 2018 GENERAL SESSION

4 STATE OF UTAH

5 **Chief Sponsor: Jani Iwamoto**

6 House Sponsor: \_\_\_\_\_

---

7  
8 **LONG TITLE**

9 **General Description:**

10 This bill amends provisions of the Utah Protection of Public Employees Act.

11 **Highlighted Provisions:**

12 This bill:

- 13 ▶ exempts an action filed under the Utah Protection of Public Employees Act from  
14 certain requirements of the Governmental Immunity Act of Utah;
- 15 ▶ expands the list of entities to whom an employee may communicate wrongful  
16 government conduct under the protections provided by the Utah Protection of  
17 Public Employees Act;
- 18 ▶ defines "independent personnel board" for a state institution of higher education;
- 19 ▶ sets a deadline for an independent personnel board to hear a complaint;
- 20 ▶ ~~§→ [\_\_\_\_\_ provides for the appeal of the ruling of an independent personnel board or final~~  
21 ~~decision maker;]~~ ←§
- 22 ▶ requires a state institution of higher education to adopt a policy to establish an  
23 independent personnel board to hear and take action on a complaint alleging adverse  
24 action against an employee;
- 25 ▶ provides an exception to the 180-day time limit for bringing an action under the  
26 Utah Protection of Public Employees Act;
- 27 ▶ expands the circumstances under which an employer is required to provide a copy

