{deleted text} shows text that was in HB0213 but was deleted in HB0213S01. Inserted text shows text that was not in HB0213 but was inserted into HB0213S01.

DISCLAIMER: This document is provided to assist you in your comparison of the two bills. Sometimes this automated comparison will NOT be completely accurate. Therefore, you need to read the actual bills. This automatically generated document could contain inaccuracies caused by: limitations of the compare program; bad input data; or other causes.

Representative Susan Duckworth proposes the following substitute bill:

PROMOTION OF STUDENT LOAN FORGIVENESS

2019 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Susan Duckworth

Senate Sponsor: _____

LONG TITLE

General Description:

This bill enacts the Promotion of Student Loan Forgiveness Programs Act.

Highlighted Provisions:

This bill:

- defines terms;
- instructs the Division of Antidiscrimination and Labor to develop and make publicly available informational materials that describe the Public Service Loan Forgiveness Program and the Teacher Loan Forgiveness Program;
- requires each employer that is a public service organization to annually provide
 (a) an electronic copy of the Public Service Loan Forgiveness Program
 informational materials to each of the employer's employees; and
- requires each LEA to annually provide {a} an electronic copy of the Teacher Loan

Forgiveness Program informational materials to each of the LEA's teachers {; and}.

Frequires the Division of Antidiscrimination and Labor to enforce the Promotion of Student Loan Forgiveness Programs Act.

Honey Appropriated in this Bill:

None

Other Special Clauses:

None

Utah Code Sections Affected:

ENACTS:

34-54-101, Utah Code Annotated 1953

34-54-102, Utah Code Annotated 1953

34-54-201, Utah Code Annotated 1953

34-54-202, Utah Code Annotated 1953

34-54-203, Utah Code Annotated 1953

34-54-301, Utah Code Annotated 1953

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **34-54-101** is enacted to read:

CHAPTER 54. PROMOTION OF STUDENT LOAN

FORGIVENESS PROGRAMS ACT

Part 1. General Provisions

34-54-101. Title.

This chapter is known as "Promotion of Student Loan Forgiveness Programs Act."

Section 2. Section **34-54-102** is enacted to read:

34-54-102. Definitions.

As used in this chapter:

(1) "Division" means the Division of Antidiscrimination and Labor in the commission.

(2) (a) "Employer" means, except as provided in Subsection (2)(b), a public service

organization in the state that employs one or more individuals.

(b) "Employer" does not include:

(i) a federal or tribal government organization, agency, or entity; or

(ii) a tribal college or university.

(3) "Employment certification form" means the form provided by the United States Department of Education, in part, to verify that an individual's employment qualifies for participation in a student loan forgiveness program.

(4) "LEA" means a school district, a charter school, or the Utah Schools for the Deaf and the Blind.

(5) "Public Service Loan Forgiveness Program" means the Public Service Loan Forgiveness Program described in 34 C.F.R. 685.219.

(6) "Public service organization" means the same as that term is defined in 34 C.F.R. 685.219.

(7) "Student loan forgiveness program" means:

(a) the Public Service Loan Forgiveness Program; or

(b) the Teacher Loan Forgiveness Program.

(8) "Teacher" means the same as that term is defined in 34 C.F.R. 685.217.

(9) "Teacher Loan Forgiveness Program" means the Teacher Loan Forgiveness Program described in 34 C.F.R. 685.217.

Section 3. Section **34-54-201** is enacted to read:

Part 2. Promotion of Student Loan Forgiveness Programs

34-54-201. Division duties.

(1) For each student loan forgiveness program, the division shall develop a set of informational materials designed to increase awareness of the program among eligible residents of the state.

(2) In each set of informational materials described in Subsection (1), the division shall include:

(a) a one-page form letter for an employer to give to an employee who may be eligible for the loan forgiveness program that:

(i) briefly summarizes the loan forgiveness program;

(ii) describes each step the employee must take to participate in the loan forgiveness program; and

(iii) recommends the employee contact the employee's student loan servicer for additional information about the loan forgiveness program;

(b) a detailed fact sheet that:

(i) describes the loan forgiveness program; and

(ii) includes a phone number and email address where an individual may report a violation of this chapter to the division; and

(c) a document that contains answers to frequently asked questions about the loan forgiveness program.

(3) The division may use information published by a federal agency to satisfy any requirement of Subsection (1) or (2).

(4) The division shall:

(a) make each set of informational materials described in this section available on the division's website; and

(b) ensure that each set of informational materials described in this section contains current and accurate information.

Section 4. Section **34-54-202** is enacted to read:

34-54-202. Employer obligations.

(1) (a) At least once each calendar year, an employer shall give each of the employer's employees {a hard or}an electronic copy of the set of informational materials that the division develops in accordance with Section 34-54-201 for the Public Service Loan Forgiveness Program.

(b) An employer shall give each employee hired on or after July 1, 2019, {a hard or}an electronic copy of the materials described in Subsection (1)(a) within 14 days after the day on which the employee begins work for the employer.

(2) Upon request from an employee, an employer shall complete the employer portions of an employment certification form and provide a copy of the employment certification form to the employee.

 (3) An employer shall post a copy of the fact sheet for the Public Service Loan

 Forgiveness Program described in Subsection 34-54-201(2)(b) in a conspicuous place or in

 each location where the employer typically places notices to the employer's employees.

 $\frac{1}{7}$ Section 5. Section **34-54-203** is enacted to read:

34-54-203. Additional LEA obligations.

(1) (a) At least once each calendar year, an LEA shall give each of the LEA's teachers

<u>{a hard or}an</u> electronic copy of the set of informational materials that the division develops in accordance with Section 34-54-201 for the Teacher Loan Forgiveness Program.

(b) An LEA shall give each teacher hired on or after July 1, 2019, {a hard or}an electronic copy of the material described in Subsection (1)(a) within 14 days after the day on which the teacher begins work for the LEA.

 {
 (2) An LEA shall post a copy of the Teacher Loan Forgiveness Program fact sheet

 described in Subsection 34-54-201(2)(b) in a conspicuous place in each location where the

 LEA typically places notices to the LEA's teachers.

An LEA's obligations under this section are in addition to the other requirements of this chapter.

Section 6. Section 34-54-301 is enacted to read:

Part 3. Enforcement

<u>34-54-301.</u> Division to enforce act.

(1) The division shall enforce the provisions of this chapter.

(2) Within 30 days after the day on which the division receives a complaint that an employer has violated a provision of this chapter, the division shall investigate the complaint and make the complaint publicly available on the division's website.

(3) If the division finds that an employer has violated a provision of this chapter, the division shall issue an order finding the employer in violation of this chapter.

}