PENALTIES FOR MISCONDUCT WITH STUDENTS
2020 GENERAL SESSION
STATE OF UTAH
Chief Sponsor: Candice B. Pierucci
Senate Sponsor:
LONG TITLE
General Description:
This bill amends penalties for an educator who engages in misconduct with students.
Highlighted Provisions:
This bill:
• $\hat{H} \rightarrow [in addition to existing penalties, creates] imposes \leftarrow \hat{H} penalties for an$
educator or license
applicant who engages in sexually explicit conduct with a student who is not a
minor and who:
• $\hat{\mathbf{H}} \rightarrow [\mathbf{was}]$ is $\leftarrow \hat{\mathbf{H}}$ enrolled at a school where a license applicant or educator is $\hat{\mathbf{H}} \rightarrow [\mathbf{or}]$
was] ←Ĥ
employed; or
• is a participant in an extracurricular activity in which the educator is involved.
Money Appropriated in this Bill:
None
Other Special Clauses:
None
Utah Code Sections Affected:
AMENDS:
53E-6-603, as last amended by Laws of Utah 2019, Chapter 186
53E-6-604, as last amended by Laws of Utah 2019, Chapter 186

H.B. 416

27 Be it enacted by the Legislature of the state of Utah:



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28	Section 1. Section <b>53E-6-603</b> is amended to read:
29	53E-6-603. Ineligibility for educator license.
30	(1) The state board may refuse to issue a license to a license applicant if the state board
31	finds good cause for the refusal, including behavior of the applicant:
32	(a) found pursuant to a criminal, civil, or administrative matter after reasonable
33	opportunity for the applicant to contest the allegation; and
34	(b) considered, as behavior of an educator, to be:
35	(i) immoral, unprofessional, or incompetent behavior; or
36	(ii) a violation of standards of ethical conduct, performance, or professional
37	competence.
38	(2) The state board may not issue, renew, or reinstate an educator license if the license
39	applicant or educator:
40	(a) was convicted of a felony of a sexual nature;
41	(b) pled guilty to a felony of a sexual nature;
42	(c) entered a plea of no contest to a felony of a sexual nature;
43	(d) entered a plea in abeyance to a felony of a sexual nature;
44	(e) was convicted of a sexual offense under Title 76, Chapter 5, Part 4, Sexual
45	Offenses, against a minor child;
46	(f) engaged in sexually explicit conduct, as defined in Section 76-5b-103, with a
47	student who is a minor;
48	(g) engaged in sexually explicit conduct, as defined in Section 76-5b-103, with a
49	student who [ <del>is</del> ]:
50	(i) is enrolled in an LEA;
51	[ <del>(i)</del> ] <u>(ii) is</u> not a minor; and
52	$[(iii)]$ (iii) (A) is $\hat{H} \rightarrow [or was] \leftarrow \hat{H}$ enrolled in $[a \text{ school}]$ an LEA where the license applicant
52a	or
53	educator is $\hat{\mathbf{H}} \rightarrow [\mathbf{or was}] \leftarrow \hat{\mathbf{H}}$ employed; or
54	(B) is a participant in an extracurricular program in which the educator is involved; or
55	(h) admits to the state board or UPPAC that the license applicant or educator
56	committed conduct that amounts to:
57	(i) a felony of a sexual nature; or
58	(ii) a sexual offense or sexually explicit conduct described in Subsection (2)(e), (f), or

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90	(e) entered a plea in abeyance to a felony of a sexual nature;
91	(f) was convicted of a sexual offense under Title 76, Chapter 5, Part 4, Sexual
92	Offenses, against a minor child;
93	(g) engaged in sexually explicit conduct, as defined in Section 76-5b-103, with a
94	student who is a minor; or
95	(h) engaged in sexually explicit conduct, as defined in Section 76-5b-103, with a
96	student who [is]:
97	(i) is enrolled in an LEA;
98	[ <del>(i)</del> ] <u>(ii) is</u> not a minor; and
99	$[(iii)]$ (iii) (A) is $\hat{\mathbf{H}} \rightarrow [\underline{\mathbf{or was}}] \leftarrow \hat{\mathbf{H}}$ enrolled in $[\underline{\mathbf{a \ school}}]$ an LEA where the educator is
99a	Ĥ→ [or was] ←Ĥ
100	employed[ <del>.</del> ]; or
101	(B) is a participant in an extracurricular program in which the educator is involved.
102	(3) Upon notice that an educator allegedly violated Section 53E-6-701, the state board
103	shall direct UPPAC to:
104	(a) investigate the alleged violation; and
105	(b) hold a hearing to allow the educator to respond to the allegation.
106	(4) Upon completion of an investigation or hearing described in this section, UPPAC
107	shall:
108	(a) provide findings to the state board; and
109	(b) make a recommendation for state board action.
110	(5) (a) Except as provided in Subsection (5)(b), upon review of UPPAC's findings and
111	recommendation, the state board may:
112	(i) revoke the educator's license;
113	(ii) suspend the educator's license;
114	(iii) restrict or prohibit the educator from renewing the educator's license;
115	(iv) warn or reprimand the educator;
116	(v) enter into a written agreement with the educator that requires the educator to
117	comply with certain conditions;
118	(vi) direct UPPAC to further investigate or gather information; or
119	(vii) take other action the state board finds to be appropriate for and consistent with the
120	educator's behavior.

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121	(b) Upon review of UPPAC's findings and recommendation, the state board shall
122	revoke the license of an educator who:
123	(i) was convicted of a felony of a sexual nature;
124	(ii) pled guilty to a felony of a sexual nature;
125	(iii) entered a plea of no contest to a felony of a sexual nature;
126	(iv) entered a plea in abeyance to a felony of a sexual nature;
127	(v) was convicted of a sexual offense under Title 76, Chapter 5, Part 4, Sexual
128	Offenses, against a minor child;
129	(vi) engaged in sexually explicit conduct, as defined in Section 76-5b-103, with a
130	student who is a minor;
131	(vii) engaged in sexually explicit conduct, as defined in Section 76-5b-103, with a
132	student enrolled in an LEA who is not a minor, and:
133	[ <del>(A) not a minor; and</del> ]
134	[(B) enrolled in a school where the educator is or was employed; or]
135	(A) is $\hat{\mathbf{H}} \rightarrow [\underline{\mathbf{or was}}] \leftarrow \hat{\mathbf{H}}$ enrolled in an LEA where the educator is $\hat{\mathbf{H}} \rightarrow [\underline{\mathbf{or was}}] \leftarrow \hat{\mathbf{H}}$
135a	employed; or
136	(B) is a participant in an extracurricular program in which the educator is involved; or
137	(viii) admits to the state board or UPPAC that the applicant committed conduct that
138	amounts to:
139	(A) a felony of a sexual nature; or
140	(B) a sexual offense or sexually explicit conduct described in Subsection (5)(b)(v), (vi),
141	or (vii).
142	(c) The state board may not reinstate a revoked license.
143	(d) Before the state board takes adverse action against an educator under this section,
144	the state board shall ensure that the educator had an opportunity for a UPPAC hearing.