

LONGEVITY AMENDMENTS

2020 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Val L. Peterson

Senate Sponsor: Ann Millner

LONG TITLE

General Description:

This bill amends provisions related to longevity salary increases.

Highlighted Provisions:

This bill:

- ▶ exempts legislative employees from the longevity statute.

Money Appropriated in this Bill:

None

Other Special Clauses:

None

Utah Code Sections Affected:

AMENDS:

67-19-15.6, as last amended by Laws of Utah 2017, Chapter 463

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **67-19-15.6** is amended to read:

67-19-15.6. Longevity salary increases.

(1) Except for those employees in [schedule] schedules AB and AN, as provided under Section **67-19-15**, and employees described in Subsection **67-19-15(1)(q)**, an employee shall receive an increase in salary of 2.75% if that employee:

- (a) holds a position under schedule A or B as provided under Section **67-19-15**;



28 (b) has reached the maximum of the salary range in the position classification;
29 (c) has been employed with the state for eight years; and
30 (d) is rated eligible in job performance under guidelines established by the executive
31 director.

32 (2) Any employee who meets the criteria under Subsection (1) is entitled to the same
33 increase in salary for each additional three years of employment if the employee maintains the
34 eligibility standards established by the department.