

**PEACE OFFICER PAY PLAN AMENDMENTS**

2020 GENERAL SESSION

STATE OF UTAH

**Chief Sponsor: Lee B. Perry**

Senate Sponsor: Wayne A. Harper

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**LONG TITLE**

**General Description:**

This bill amends provisions relating to state pay plans for peace officers.

**Highlighted Provisions:**

This bill:

- ▶ defines "peace officer"; and
- ▶ requires the executive director of the Department of Human Resource Management to ensure that the state pay plans for peace officers include certain information about salary range differences, qualifications, training, performance evaluation, and promotion.

**Money Appropriated in this Bill:**

None

**Other Special Clauses:**

None

**Utah Code Sections Affected:**

ENACTS:

**67-19-12.6**, Utah Code Annotated 1953

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*Be it enacted by the Legislature of the state of Utah:*

Section 1. Section **67-19-12.6** is enacted to read:

**67-19-12.6. State pay plans for peace officers.**



- 28           (1) As used in this section, "peace officer" means:
- 29           (a) a correctional officer as defined in Section [53-13-104](#);
- 30           (b) a law enforcement officer as defined in Section [53-13-103](#); or
- 31           (c) a special function officer as defined in Section [53-13-105](#).
- 32           (2) In addition to the requirements of Section [67-19-12](#), the executive director shall
- 33 ensure that each state pay plan for peace officers:
- 34           (a) distinguishes the salary range for each peace officer classification;
- 35           (b) includes for each peace officer classification:
- 36           (i) the minimum physical and educational qualifications; and
- 37           (ii) any training requirements; and
- 38           (c) provides standards for:
- 39           (i) performance evaluation; and
- 40           (ii) promotion.