

**BUSINESS PAYROLL PRACTICES AMENDMENTS**

2020 GENERAL SESSION

STATE OF UTAH

**Chief Sponsor: Karen Mayne**

House Sponsor: James A. Dunnigan

**LONG TITLE**

**General Description:**

This bill amends provisions of the Utah Construction Trades Licensing Act regarding unlawful conduct.

**Highlighted Provisions:**

This bill:

amends provisions of the Utah Construction Trades Licensing Act regarding unlawful conduct.

**Money Appropriated in this Bill:**

None

**Other Special Clauses:**

None

**Utah Code Sections Affected:**

AMENDS:

**58-55-503**, as last amended by Laws of Utah 2018, Chapter 318

*Be it enacted by the Legislature of the state of Utah:*

Section 1. Section **58-55-503** is amended to read:

**58-55-503. Penalty for unlawful conduct -- Citations.**

(1) (a) (i) A person who violates Subsection **58-55-308**(2), Subsection **58-55-501**(1), (2), (3), (4), (5), (6), (7), (9), (10), (12), (14), (15), (16)(e), (22), (23), (24), (25), (26), (27), (28), or (29), or Subsection **58-55-504**(2), or who fails to comply with a citation issued under this section after it is final, is guilty of a class A misdemeanor.

30 (ii) As used in this section in reference to Subsection 58-55-504(2), "person" means an  
31 individual and does not include a sole proprietorship, joint venture, corporation, limited  
32 liability company, association, or organization of any type.

33 (b) A person who violates the provisions of Subsection 58-55-501(8) may not be  
34 awarded and may not accept a contract for the performance of the work.

35 (2) A person who violates the provisions of Subsection 58-55-501(13) is guilty of an  
36 infraction unless the violator did so with the intent to deprive the person to whom money is to  
37 be paid of the money received, in which case the violator is guilty of theft, as classified in  
38 Section 76-6-412.

39 (3) Grounds for immediate suspension of a licensee's license by the division and the  
40 commission include:

41 (a) the issuance of a citation for violation of Subsection 58-55-308(2), Section  
42 58-55-501, or Subsection 58-55-504(2); and

43 (b) the failure by a licensee to make application to, report to, or notify the division with  
44 respect to any matter for which application, notification, or reporting is required under this  
45 chapter or rules adopted under this chapter, including:

46 (i) applying to the division for a new license to engage in a new specialty classification  
47 or to do business under a new form of organization or business structure;

48 (ii) filing a current financial statement with the division; and

49 (iii) notifying the division concerning loss of insurance coverage or change in qualifier.

50 (4) (a) (i) If upon inspection or investigation, the division concludes that a person has  
51 violated the provisions of Subsection 58-55-308(2), Subsection 58-55-501(1), (2), (3), (9),  
52 (10), (12), (14), (16)(e), (19), (21), (22), (23), (24), (25), (26), (27), (28), or (29), Subsection  
53 58-55-504(2), or any rule or order issued with respect to these subsections, and that disciplinary  
54 action is appropriate, the director or the director's designee from within the division shall  
55 promptly issue a citation to the person according to this chapter and any pertinent rules, attempt  
56 to negotiate a stipulated settlement, or notify the person to appear before an adjudicative  
57 proceeding conducted under Title 63G, Chapter 4, Administrative Procedures Act.

58            [(†)] (ii) A person who is in violation of the provisions of Subsection 58-55-308(2),  
59 Subsection 58-55-501(1), (2), (3), (9), (10), (12), (14), (16)(e), (19), (21), (22), (23), (24), (25),  
60 (26), (27), (28), or (29), or Subsection 58-55-504(2), as evidenced by an uncontested citation, a  
61 stipulated settlement, or by a finding of violation in an adjudicative proceeding, may be  
62 assessed a fine pursuant to this Subsection (4) and may, in addition to or in lieu of, be ordered  
63 to cease and desist from violating Subsection 58-55-308(2), Subsection 58-55-501(1), (2), (3),  
64 (9), (10), (12), (14), (16)(e), (19), (21), (24), (25), (26), (27), (28), or (29), or Subsection  
65 58-55-504(2).

66            [(†)] (iii) Except for a cease and desist order, the licensure sanctions cited in Section  
67 58-55-401 may not be assessed through a citation.

68            (b) (i) A citation shall be in writing and describe with particularity the nature of the  
69 violation, including a reference to the provision of the chapter, rule, or order alleged to have  
70 been violated.

71            (ii) A citation shall clearly state that the recipient must notify the division in writing  
72 within 20 calendar days of service of the citation if the recipient wishes to contest the citation  
73 at a hearing conducted under Title 63G, Chapter 4, Administrative Procedures Act.

74            (iii) A citation shall clearly explain the consequences of failure to timely contest the  
75 citation or to make payment of any fines assessed by the citation within the time specified in  
76 the citation.

77            (c) A citation issued under this section, or a copy of a citation, may be served upon a  
78 person upon whom a summons may be served:

79            (i) in accordance with the Utah Rules of Civil Procedure;

80            (ii) personally or upon the person's agent by a division investigator or by a person  
81 specially designated by the director; or

82            (iii) by mail.

83            (d) (i) If within 20 calendar days after the day on which a citation is served, the person  
84 to whom the citation was issued fails to request a hearing to contest the citation, the citation  
85 becomes the final order of the division and is not subject to further agency review.

86 (ii) The period to contest a citation may be extended by the division for cause.

87 (e) The division may refuse to issue or renew, suspend, revoke, or place on probation  
88 the license of a licensee who fails to comply with a citation after [it] the citation becomes final.

89 (f) The failure of an applicant for licensure to comply with a citation after [it] the  
90 citation becomes final is a ground for denial of license.

91 (g) A citation may not be issued under this section after the expiration of six months  
92 following the occurrence of a violation.

93 (h) (i) Except as provided in [~~Subsection~~] Subsections (4)(h)(ii) and (5), the director or  
94 the director's designee shall assess a fine in accordance with the following:

95 [(i)] (A) for a first offense handled pursuant to Subsection (4)(a), a fine of up to  
96 \$1,000;

97 [(ii)] (B) for a second offense handled pursuant to Subsection (4)(a), a fine of up to  
98 \$2,000; and

99 [(iii)] (C) for any subsequent offense handled pursuant to Subsection (4)(a), a fine of  
100 up to \$2,000 for each day of continued offense.

101 (ii) Except as provided in Subsection (5), if a person violates Subsection  
102 58-55-501(16)(e) or (29), the director or the director's designee shall assess a fine in  
103 accordance with the following:

104 (A) for a first offense handled pursuant to Subsection (4)(a), a fine of up to \$2,000;

105 (B) for a second offense handled pursuant to Subsection (4)(a), a fine of up to \$4,000;

106 and

107 (C) for any subsequent offense handled pursuant to Subsection (4)(a), a fine of up to  
108 \$4,000 for each day of continued offense.

109 (i) (i) For purposes of issuing a final order under this section and assessing a fine under  
110 Subsection (4)(h), an offense constitutes a second or subsequent offense if:

111 (A) the division previously issued a final order determining that a person committed a  
112 first or second offense in violation of Subsection 58-55-308(2), Subsection 58-55-501(1), (2),  
113 (3), (9), (10), (12), (14), (16)(e), (19), (24), (25), (26), (27), (28), or (29), or Subsection

114 58-55-504(2); or

115 (B) (I) the division initiated an action for a first or second offense;

116 (II) a final order has not been issued by the division in the action initiated under

117 Subsection (4)(i)(i)(B)(I);

118 (III) the division determines during an investigation that occurred after the initiation of

119 the action under Subsection (4)(i)(i)(B)(I) that the person committed a second or subsequent

120 violation of the provisions of Subsection 58-55-308(2), Subsection 58-55-501(1), (2), (3), (9),

121 (10), (12), (14), (16)(e), (19), (24), (25), (26), (27), (28), or (29), or Subsection 58-55-504(2);

122 and

123 (IV) after determining that the person committed a second or subsequent offense under

124 Subsection (4)(i)(i)(B)(III), the division issues a final order on the action initiated under

125 Subsection (4)(i)(i)(B)(I).

126 (ii) In issuing a final order for a second or subsequent offense under Subsection

127 (4)(i)(i), the division shall comply with the requirements of this section.

128 (j) In addition to any other licensure sanction or fine imposed under this section, the

129 division shall revoke the license of a licensee that violates Subsection 58-55-501(24) or (25)

130 two or more times within a 12-month period, unless, with respect to a violation of Subsection

131 58-55-501(24), the licensee can demonstrate that the licensee successfully verified the federal

132 legal working status of the individual who was the subject of the violation using a status

133 verification system, as defined in Section 13-47-102.

134 (k) For purposes of this Subsection (4), a violation of Subsection 58-55-501(24) or (25)

135 for each individual is considered a separate violation.

136 (5) If a person violates Section 58-55-501, the division may not treat the violation as a

137 subsequent violation of a previous violation if the violation occurs five years or more after the

138 day on which the person committed the previous violation.

139 (6) If, after an investigation, the division determines that a person has committed

140 multiple of the same type of violation of Section 58-55-501, the division may treat each

141 violation as a separate violation of Section 58-55-501 and apply a penalty under this section to

142 each violation.

143 (7) (a) A penalty imposed by the director under Subsection (4)(h) shall be deposited  
144 into the Commerce Service Account created by Section 13-1-2.

145 (b) A penalty that is not paid may be collected by the director by either referring the  
146 matter to a collection agency or bringing an action in the district court of the county in which  
147 the person against whom the penalty is imposed resides or in the county where the office of the  
148 director is located.

149 (c) A county attorney or the attorney general of the state shall provide legal assistance  
150 and advice to the director in an action to collect a penalty.

151 (d) In an action brought to collect a penalty, the court shall award reasonable attorney  
152 fees and costs to the prevailing party.