



House of Representatives *State of Utah*

UTAH STATE CAPITOL COMPLEX • 350 STATE CAPITOL
P.O. BOX 145030 • SALT LAKE CITY, UTAH 84114-5030 • (801) 538-1029

NOTICE OF BILL RETURNED TO RULES COMMITTEE

March 9, 2020

Mr. Speaker,

The Business and Labor Committee deleted **H.B. 69**, SICK LEAVE AMENDMENTS, by Representative P. M. Arent, and replaced it with **1st Sub. H.B. 69**, SICK LEAVE AMENDMENTS, with the following amendments, and has returned it to the Rules Committee.

1. *Page 1, Line 13 through 14:*

13 ▶ requires certain employers to allow an employee to use ~~{at least 10 days~~
-} accrued sick
14 leave to care for an immediate family member under certain conditions;

2. *Page 2, Line 46 through 48:*

46 (3) (a) "Eligible employer" means an employer, as defined in Section 34A-2-103,
that ∴
47
= (i) offers sick leave to the employer's employees under a written sick leave
policy ~~{∴}~~ ∴ and
= (ii) has more than 15 employees who work in the state.
48 (b) "Eligible employer" does not include an employer as described in:

3. *Page 3, Line 73 through 77:*

73 34-28a-201. Use of sick leave for care of immediate family members.
74 (1) (a) An eligible employer ~~{shall allow an}~~ whose sick leave policy
allows an employee to accrue:

Bill Number



HB0069S01

Action Class



H

Action Code



HCRRULSUBA

- = (i) 10 or more days of sick leave shall allow the employee to use at least
10 days of accrued
75 sick leave to care for an immediate family member due to the illness, injury, or medical
need of
76 the immediate family member { ~~.~~ } ; and
= (ii) fewer than 10 days of sick leave shall allow the employee to use each
accrued sick day to care for an immediate family member due to the illness, injury,
or medical need of the immediate family member.
77 (b) Sick leave taken by an employee under Subsection (1)(a) shall:

Respectfully,

James A. Dunnigan
Chair

5 HB0069.HC1.wpd 3/9/20 11:47 am asweet/AJS ALW/AJS

Bill Number



HB0069S01

Action Class



H

Action Code



HCRRULSUBA