

H.B. 153

PARENTAL LEAVE AMENDMENTS

Representative **Elizabeth Weight** proposes the following amendments:

1. *Page 2, Lines 51 through 55:*

51 term is defined in Section 49-11-102.

52 ~~{ (2) (a) Except as provided in Subsections (2)(b) and (c), an executive employer shall~~

53 ~~allow an eligible employee to use up to 240 hours of paid parental leave based on a 40-hour~~

54 ~~work week for the birth or adoption of the eligible employee's child. }~~

(2) (a) Except as provided in Subsections (2)(b) and (c), an executive employer shall allow an eligible employee to use:

(i) up to 120 hours of paid parental leave based on a 40-hour work week for the birth or adoption of the eligible employee's child; and

(ii) up to an additional 120 hours of paid parental leave based on a 40-hour work week for postpartum recovery, if the eligible employee gave birth to the eligible employee's child.

55 (b) Parental leave described in Subsection (2)(a) runs concurrently with any leave