

STATE PAY PLAN AMENDMENTS

2021 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Ryan D. Wilcox

Senate Sponsor: Derrin R. Owens

LONG TITLE

General Description:

This bill amends provisions related to state pay plans.

Highlighted Provisions:

This bill:

- ▶ defines terms; and
- ▶ requires the executive director of the Department of Human Resource Management

to:

- establish specialized state pay plans for Department of Natural Resources (DNR) peace officers and wildland firefighters that include certain information about salary range, qualifications, training, performance evaluation, and promotion; and
- include recommendations on funding and salary increases for DNR peace officers and wildland firefighters in the executive director's annual compensation plan to the governor.

Money Appropriated in this Bill:

None

Other Special Clauses:

None

Utah Code Sections Affected:

ENACTS:

67-19-12.6, Utah Code Annotated 1953

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Be it enacted by the Legislature of the state of Utah:

Section 1. Section **67-19-12.6** is enacted to read:

67-19-12.6. State pay plans for DNR peace officers and wildland firefighters.

(1) As used in this section:

(a) "DNR peace officer" means an employee of the Department of Natural Resources who is designated as a peace officer by law.

(b) "Wildland firefighter" means an employee of the Division of Forestry, Fire, and State Lands who is:

- (i) trained in firefighter techniques; and
- (ii) assigned to a position of hazardous duty.

(2) The executive director shall:

(a) establish a specialized state pay plan for DNR peace officers and wildland firefighters that:

- (i) meets the requirements of Section [67-19-12](#);
- (ii) distinguishes the salary range for each DNR peace officer and wildland firefighter

classification;

(iii) includes for each DNR peace officer and wildland firefighter classification:

- (A) the minimum qualifications; and
- (B) any training requirements; and
- (iv) provides standards for:

- (A) performance evaluation; and
- (B) promotion; and

(b) include, in the plan described in Subsection [67-19-12\(5\)](#), recommendations on funding and salary increases for DNR peace officers and wildland firefighters.