

STATE PAY PLAN AMENDMENTS

2021 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Ryan D. Wilcox

Senate Sponsor: _____

LONG TITLE

General Description:

This bill amends provisions related to state pay plans.

Highlighted Provisions:

This bill:

- ▶ defines terms; and
- ▶ requires the executive director of the Department of Human Resource Management

to:

- ensure that the state pay plans for Department of Natural Resources (DNR) peace officers and wildland firefighters include certain information about salary range, qualifications, training, performance evaluation, and promotion; and
- include recommendations on funding and salary increases for DNR peace officers and wildland firefighters in the executive director's annual compensation plan to the governor.

Money Appropriated in this Bill:

None

Other Special Clauses:

None

Utah Code Sections Affected:

ENACTS:

67-19-12.6, Utah Code Annotated 1953



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Be it enacted by the Legislature of the state of Utah:

Section 1. Section **67-19-12.6** is enacted to read:

67-19-12.6. State pay plans for DNR peace officers and wildland firefighters.

(1) As used in this section:

(a) "DNR peace officer" means an employee of the Department of Natural Resources who is designated as a peace officer by law.

(b) "Wildland firefighter" means an employee of the Division of Forestry, Fire, and State Lands who is:

(i) trained in firefighter techniques; and

(ii) assigned to a position of hazardous duty.

(2) In addition to the requirements of Section [67-19-12](#), the executive director shall:

(a) ensure that each state pay plan for DNR peace officers and wildland firefighters:

(i) distinguishes the salary range for each DNR peace officer and wildland firefighter classification;

(ii) includes for each DNR peace officer and wildland firefighter classification:

(A) the minimum physical and educational qualifications; and

(B) any training requirements;

(iii) provides standards for:

(A) performance evaluation; and

(B) promotion; and

(b) include, in the plan described in Subsection [67-19-12\(5\)](#), recommendations on funding and salary increases for employees described in Subsection (2)(a).